

Public Document Pack



MEETING:	Cabinet
DATE:	Wednesday, 5 September 2018
TIME:	10.00 am
VENUE:	Reception Room, Barnsley Town Hall

AGENDA

1. Leader - Call-in of Cabinet decisions
2. Declaration of pecuniary and non-pecuniary interests

Minutes

3. Minutes of the previous meeting held on 25th July, 2018 (Cab.5.9.2018/3)
(Pages 5 - 10)

Items for Noting

4. Decisions of Cabinet Spokespersons (Cab.5.9.2018/4) (Pages 11 - 14)

Petitions

5. Petitions received under Standing Order 44 (Cab.5.9.2018/5)

Items for Decision/Recommendation to Council

People (Safeguarding) Spokesperson

6. Annual Report of the Barnsley Local Safeguarding Adults Board 2017/18
(Cab.5.9.2018/6) (Pages 15 - 30)
The Chair of the Board will attend for this item.
7. Annual Report of the Barnsley Local Safeguarding Children's Board 2017/18
(Cab.5.9.2018/7) (Pages 31 - 54)
The Chair of the Board will attend for this item.
8. Annual Report of the Corporate Parenting Panel 2017/18 (Cab.5.9.2018/8)
(Pages 55 - 96)

Core Services Spokesperson

9. Corporate Plan Performance Report - Quarter 1 ending 30th June 2018
(Cab.5.9.2018/9) (Pages 97 - 122)
10. Corporate Financial Performance - Quarter 1 ending 30th June 2018
(Cab.5.9.2018/10) (Pages 123 - 156)
11. Capital Programme Performance - Quarter 1 ending 30th June 2018
(Cab.5.9.2018/11) (Pages 157 - 188)
12. Treasury Management Activities and Investment Performance - Quarter 1 ending
30th June 2018 (Cab.5.9.2018/12) (Pages 189 - 204)

13. Health, Safety and Emergency Resilience Annual Report 2018 (Cab.5.9.2018/13)
(Pages 205 - 232)

Place Spokesperson

14. Barnsley Homes Standard - Elemental Heating Replacement Programme 2
(Cab.5.9.2018/14) (Pages 233 - 238)

Communities Spokesperson

15. Digital First - SAP Success Factors Business Case (Cab.5.9.2018/15) (Pages
239 - 246)

16. Exclusion of Public and Press

It is likely that the public and press will be excluded from this meeting during consideration of the items so marked because of the likely disclosure of exempt information as defined by the specific paragraphs of Part I of Schedule 12A of the Local Government Act 1972 as amended, subject to the public interest test.

Communities Spokesperson

17. Digital First - Enabling Digital Mobility Business Case (Cab.5.9.2018/17) (Pages
247 - 254)

Reason restricted:

Paragraph (3) Information relating to the financial or business affairs of any particular person (including the authority holding that information)

To: Chair and Members of Cabinet:-

Councillors Houghton CBE (Chair), Andrews BEM, Bruff, Cheetham, Gardiner, Howard, Miller and Platts

Cabinet Support Members:

Councillors Franklin, Frost, Daniel Griffin, Pourali, Saunders and Tattersall

Chair of Overview and Scrutiny Committee

Chair of Audit Committee

Diana Terris, Chief Executive

Rachel Dickinson, Executive Director People

Matt Gladstone, Executive Director Place

Wendy Lowder, Executive Director Communities

Julia Burrows, Director Public Health

Andrew Frosdick, Executive Director Core Services

Alison Brown, Service Director Human Resources and Business Support

Michael Potter, Service Director Business Improvement and Communications

Neil Copley, Service Director Finance

Katie Rogers, Communications and Marketing Business Partner

Anna Marshall, Scrutiny Officer

Ian Turner, Service Director, Council Governance

Corporate Communications and Marketing

Please contact Ian Turner on email governance@barnsley.gov.uk

Tuesday, 28 August 2018

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MEETING:	Cabinet
DATE:	Wednesday, 25 July 2018
TIME:	10.00 am
VENUE:	Reception Room, Barnsley Town Hall

MINUTES

Present Councillors Houghton CBE (Chair), Andrews BEM, Bruff, Cheetham, Gardiner, Howard, Miller and Platts

Members in Attendance: Councillors Franklin, Frost, Sheard and Tattersall

49. Declaration of pecuniary and non-pecuniary interests

There were no declarations of pecuniary or non-pecuniary interests.

50. Leader - Call-in of Cabinet decisions

The Leader reported that no decisions from the previous meeting held on 11th July, 2018 had been called in.

51. Minutes of the previous meeting held on 11th July 2018 (Cab.25.7.2018/3)

The minutes of the meeting held on 11th July, 2018 were taken as read and signed by the Chair as a correct record.

52. Decisions of Cabinet Spokespersons (Cab.25.7.2018/4)

The Record of Decisions taken by Cabinet Spokespersons under delegated powers during the week ending 13th July, 2018 were noted.

53. Petitions received under Standing Order 44 (Cab.25.7.2018/5)

It was reported that no petitions had been received under Standing Order 44.

People (Achieving Potential) Spokesperson

54. Notification of Barnsley MBC Successful Participation in Takeover Challenge 2017 (Cab.25.7.2018/6)

The People (Achieving Potential) Spokesperson presented a report on the success of the Takeover Challenge during the week of 20th November, 2017. Three young people who had been involved attended to give a presentation on their experience during the week. Members noted the insights gained by the young people involved and welcomed their comments on the way that the Council and its partners operated.

RESOLVED:-

- (i) that the achievement of the Authority's successful participation in the Children's Commissioners Takeover Challenge for a third consecutive year across all service areas, as detailed in the report submitted, be acknowledged;

- (ii) that the comments of the young people involved in the Takeover Challenge on their experience be welcomed and they be commended on the quality of their presentation and mature and perceptive comments; and
- (iii) that the service continue to highlight future opportunities to build on this success.

Core Services Spokesperson

55. Our Borough Profile (Cab.25.7.2018/7)

RESOLVED:-

- (i) that the contents of the Our Borough Profile, as detailed in the report now submitted, be noted; and
- (ii) that the Our Borough Profile report be approved and released to the general public.

Communities Spokesperson

56. Environmental Enforcement Policy (Cab.25.7.2018/8)

RESOLVED:-

- (i) that the amended Environmental Enforcement Policy, as detailed at Appendix 1 of the report now submitted, be approved; and
- (ii) that the Policy be in place for 3 years with annual reviews taking place and to be delegated to the Cabinet Spokesperson for Communities for approval.

57. Disabled Facilities Grant Framework (Cab.25.7.2018/9)

RESOLVED that the approval be given to go to market to establish a Framework Agreement contract for level access showers and bathroom adaptations utilising Disabled Facilities Grants funding, as set out in the report submitted.

Place Spokesperson

58. Meadstead Bungalows - Royston (Cab.25.7.2018/10)

RESOLVED:-

- (i) that approval be given for the Council to build 13 x two bedroomed bungalows and 1x three bedroomed bungalow on 4 sites on the Meadstead Estate in Royston, as set out in Appendix B to the report now submitted, the homes to be Housing Revenue Account (HRA) properties, managed by Berneslai Homes and let to applicants on the Council's Housing Waiting List; and

- (ii) that the appointment of R.J. Cadman Construction Limited be approved and the scheme be funded from the HRA Capital Programme at a total project cost of £1,654,967 including all associated fees.

59. Glass Works Public Realm - Palette of Materials (Cab.25.7.2018/11)

RESOLVED:-

- (i) that the proposed palette of materials for the Glass Works Public Realm Scheme, as detailed in Appendix 1 of the report submitted, be approved for installation;
- (ii) that the Public Spaces Strategy be revised and updated to reflect the changes to the palette of materials; and
- (iii) that the potential increased burden on Council resources covering the maintenance of trees, shrubs and the adopted highway, following completion of the scheme, be noted.

60. Exclusion of Public and Press

RESOLVED that the public and press be excluded from the meeting during consideration of the following items, because of the likely disclosure of exempt information as described by the specific paragraphs of Part I of Schedule 12A of the Local Government Act 1972 as amended, as follows:-

<u>Item Number</u>	<u>Type of Information Likely to be Disclosed</u>
61	Paragraph 3
62	Paragraph 5

Place Spokesperson

61. Keresforth Close Barnsley - One Public Estate (Cab.25.7.2018/13)

RESOLVED:-

- (i) that approval be given to the principles set out in the report and support the continued collaborative working with public sector partners under the One Public Estate Programme in relation to the Keresforth Close, Barnsley site;
- (ii) that the Corporate Asset Manager be authorised to agree terms for the acquisition of the properties, associated buildings and land (as set out in Appendix B and shown in hatched) from South West Yorkshire Foundation Trust for conversion from offices to 13 units for residential use;
- (iii) that on completion of the purchase of the properties identified in paragraph 2.2 above they be appropriated to the Housing Revenue Account (HRA) and used for new Council housing stock;

- (iv) that budget be set aside from HRA Reserves for the purchase and conversion of the former offices identified in paragraph 2.2 above to provide 13 residential units of the new Council housing be approved;
- (v) that the Corporate Asset Manager be authorised to market the site on behalf of the public sector partners and invite offers for the proposed scheme and on receipt of an acceptable offer finalise heads of terms for a sale to the successful bidder;
- (vi) that the Executive Director Core Services be authorised to complete the above transactions as part of the proposed development, subject to the necessary planning permissions being gained where necessary; and
- (vii) that an indicative sum from the capital receipt generated for the Council be earmarked to provide for statutory improvements to buildings occupied by the Day Opportunities Service, where service users have been moved to, as a result of these proposals, subject to a further report on the actual amount in due course.

62. A628 Dodworth Road/Broadway Junction Improvement (Cab.25.7.2018/14)

RESOLVED:-

- (i) that approval be given to the A628 Dodworth Road/Broadway Junction Improvement totalling £4.352m (as detailed in Section 7 Financial Implications of the report now submitted) and the Council's approved capital programme be amended accordingly;
- (ii) that the Executive Director Place be authorised to undertake all necessary steps to secure the scheme;
- (iii) that the Service Director Environment and Transport be authorised to:
 - Seek planning permission for the scheme attached detail in Appendix 1 of the report;
 - Under the terms of the Barnsley Contract Procedure rules, if necessary, seek tenders for any aspect of the project and appoint the successful tender on the basis of most economically advantageous bid; and/or consider whether the works, services or goods can be provided in-house, subject to value for money considerations;
 - Agree the relocation of the area designated for the emergency helicopter landing within the retained area of greenspace;
- (iv) that the Executive Director Core Services in consultation with the Executive Director Place be authorised to:
 - Negotiate the terms and conditions of a Funding Agreement with Sheffield City Region, and the Cabinet Spokesperson Place be authorised to give final approval to the terms of the funding agreement;

- Make and publish a Side Roads Order under sections 14 and 125 of the Highways Act 1980 to deal with the required changes to the existing highway network to accommodate the scheme, to submit the order to the Secretary of State for Transport for confirmation and to take all necessary steps to secure confirmation of the Order including (if necessary) supporting the order at a local public inquiry; and
- (v) that approval in principle be given for the appropriation of up to 6 hectares of land identified in the plan attached at Appendix 1 of the report, from public open spaces to highway purposes and the Service Director Regeneration and Property, be authorised to undertake statutory consultation and:
- If no relevant objections to the consultation are received, to appropriate the land for highway purposes;
 - If relevant objections to the notice are received, a report to be brought to Cabinet to consider making a decision whether to appropriate.

.....
Chair

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BARNSELY METROPOLITAN BOROUGH COUNCIL

CABINET SPOKESPERSONS' DECISIONS

Schedule of Decisions taken for week ending 20th July, 2018

<u>Cabinet Spokesperson</u>	<u>Item</u>	<u>Decisions</u>
*1. Place	NPS Barnsley and Barnsley Norse Business Plans 2018-19	(i) that the NPS Barnsley Business Plan (at Appendix B) be approved; (ii) that the Barnsley Norse Business Plan (at Appendix C) be approved subject to consultation with Scrutiny and other stakeholders; and (iii) that the Executive Director Place and the Service Director Regeneration and Property in consultation with the Cabinet Spokesperson for Place Directorate be authorised to approve any final amendments for additions to the NPS Barnsley Business Plan and Barnsley Norse Business Plan that are required following any consultations.

* Not for publication – contains exempt information, Local Government Act 1972, Part I, Schedule 12A Paragraph 3 apply.

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BARNSELY METROPOLITAN BOROUGH COUNCIL

CABINET SPOKESPERSONS' DECISIONS

Schedule of Decisions taken for week ending 17th August, 2018

<u>Cabinet Spokesperson</u>	<u>Item</u>	<u>Decisions</u>
1. Place	Section 106 Allocations – Darfield Bowling Club and Barnsley College	(i) that £3,000 of Section 106 monies be allocated to sheltered seating at Darfield Bowling Club; and (ii) that £62,971.60 of Section 106 monies be allocated towards the installation of an FA approved artificial pitch at Barnsley College.
2. Place	Section 106 Allocations – Brierley Playmates Pre-School Nursery	that £12,000 of Section 106 monies be allocated as a contribution to the improvement of the well-used facility.

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BARNSELY METROPOLITAN BOROUGH COUNCIL

This matter is not a Key Decision within the Council's definition and has not been included in the relevant Forward Plan

REPORT OF THE EXECUTIVE DIRECTOR (PEOPLE) TO CABINET ON 5th SEPTEMBER 2018

ANNUAL REPORT OF THE BARNSELY LOCAL SAFEGUARDING ADULTS BOARD (2017-18)

1.0 PURPOSE OF REPORT

- 1.1 To inform Cabinet of the work undertaken by the Barnsley Safeguarding Adults Board (BSAB) during 2017/18 and the publication of its latest Annual Report and associated material.

2.0 RECOMMENDATIONS

- 2.1 **Cabinet is recommended to note the Annual Report together with the progress of the Board in meeting its responsibilities to keep adults in Barnsley safe.**

3.0 INTRODUCTION

- 3.1 Following the introduction of the Care Act in 2015, Adult Safeguarding became a statutory responsibility and requires all Local Authority areas to establish a multi-agency Board with an independent chair. The main responsibilities of the Board are to:
- ✓ Provide assurance that single agency and multi-agency responses to prevent and respond to safeguarding are robust.
 - ✓ Evaluate the need for a Safeguarding Adults Review (SAR) when an adult dies and there are concerns about the quality of the multi-agency responses.
 - ✓ Produce an annual strategic plan and report on progress against this in the annual report.

- 3.2 The BSAB annual report was signed off by the Board on the 24 May 2018 and is attached as Appendix 1. The Cabinet's Spokesperson (People: Safeguarding) attends BSAB meetings as an active member who receives all reports.

4.0 SUMMARY OF THE 2017/18 REPORT

- 4.1 A notable change in the format of the latest annual report is the inclusion of more infographics to make the report more accessible to the public, as illustrated on pages 5 – 7 of Appendix 1.
- 4.2 On page 4 of the Annual Report , personal or client insight is provided by a family who were supported to move their relative to an alternative care provider with very positive outcomes.

- 4.3 The new BSAB structure that existed during the year is shown on page 9, this has been enhanced by the addition of a new multi- agency Learning and Development sub group.
- 4.5 The creation of the SAFE sub group (Safeguarding Adults Forum (by) Experience) is highlighted in the Chairs introduction on page two. This group represents many groups in Barnsley including adults who receive care and support, carers and adults with a personal interest in safeguarding. This group have approved 2 posters, one for the public and one specifically for adults with hearing impairments. (Both are available via the Safeguarding Adults website)
- 4.6 The Chair refers to three requests for a Safeguarding Adults Review on page 2, one of which has resulted in a multi-agency enquiry overseen by an independent author. The other two did not meet the criteria for a SAR, though alternative enquiries were commenced to identify any learning.
- 4.7 Key achievements fulfilled by the Board during 2017/18, are summarised in pages 11 and 12. As well as the creation of the SAFE Sub Group, this included the development of a new policy for tackling Self-Neglect and Hoarding which forms part of the Board's documents which are available on its Web page.

5.0 CONSIDERATION OF ALTERNATIVE APPROACHES

- 5.1 This has not been necessary as the purpose of the report has been to highlight the work of the BSAB and illustrate its compliance with its Care Act responsibilities.

6.0 PROPOSAL AND JUSTIFICATION AND IMPLICATIONS FOR LOCAL PEOPLE/SERVICE USERS

- 6.1 Keeping people safe is one of the Council's highest priorities and it is essential that local people have confidence in safeguarding services and know what to do when they are concerned about their own or someone else's safety. The publication of the annual report and the creation of the SAFE group will help embed this knowledge more widely throughout the Borough's communities.

7.0 FINANCIAL IMPLICATIONS

- 7.1 The main costs of the BSAB are associated with the cost of the Independent Chair, the Board Manager and a contribution to business support costs. This amounts to £88,576 for 2017/18, and includes additional funds provided by BMBC to support the running costs of the SAFE group.
- 7.2 The cost of the SAR was split equally between the three statutory partners – BMBC, Police and Health as the budget does not include any funds to commission these.
- 7.3 The Council is the largest funder, with the remainder of the funds coming from Barnsley Clinical Commissioning Group (BCCG) and the Police and Crime Commissioner (PCC).

8.0 EMPLOYEE IMPLICATIONS

8.1 No workforce implications have arisen through consideration of this report

9.0 LEGAL IMPLICATIONS

9.1 No legal issues have emerged through considering the report.

10.0 CUSTOMER AND DIGITAL IMPLICATIONS

10.1 The report is available as a digital resource on the LSAB's page on the Council's Web site and can be printed, if required.

11.0 COMMUNICATIONS IMPLICATIONS

11.1 The LSAB's annual report will be made widely available in order to promote the role and responsibilities of the Board in safeguarding vulnerable adults from harm throughout the Borough. This will build upon the awareness raising events which took place around the Borough, during Safeguarding Awareness Week (9th – 13th July 2018).

12.0 CONSULTATIONS

12.1 All BSAB partners (see page 10) were consulted on the compilation of the report in advance of it being signed off. Members of the SAFE sub group contributed to the design of the report and produced a video, which is available on the Safeguarding Adults website.

13.0 THE CORPORATE PLAN AND THE COUNCIL'S PERFORMANCE MANAGEMENT FRAMEWORK

13.1 The report and the work of the Board throughout the year, both support the Corporate priority of "People Achieving their Potential" by keeping them safe from harm and help build confidence and promote inclusion.

14.0 PROMOTING EQUALITY, DIVERSITY AND SOCIAL INCLUSION

14.1 In helping develop and implement policies, plans and procedures aimed at safeguarding vulnerable adults, the BSAB ensures these documents are compliant with the Public Sector Equality Duty and the six core principles of the Care Act, particularly in meeting the specific needs of groups of vulnerable adults with protected characteristics.

15.0 TACKLING THE IMPACT OF POVERTY

15.1 Agreement between the BSAB, Barnsley Safeguarding Children Board and the Barnsley Safer Communities Partnership, resulting in a joint Board Protocol, will support joint action to tackle the effects of poverty and multiple deprivation which could potentially impact upon improving the safety and wellbeing of vulnerable and disadvantaged groups of adults.

16.0 TACKLING HEALTH INEQUALITIES

16.1 It is proposed that the BSAB's annual report should be considered by the Barnsley Health and Wellbeing Board and any emerging issues included in relevant action plans.

17.0 REDUCTION OF CRIME AND DISORDER

17.1 The Board is committed to examining the learning from either local Safeguarding Adult Reviews (SARs) or SARs from other parts of country in order to identify any actions which could reduce the risk of harm to adults in Barnsley and promote best practice.

18.0 RISK MANAGEMENT ISSUES

18.1 The Board receives updates from all its Sub Groups concerning their work plans and will examine any slippage in progress and take appropriate action. The Board has its own work plan which is reviewed regularly at meetings to evaluate progress on a regular basis. In addition, Adult Social Care progress in managing safeguarding cases is monitored via the Business Unit 2 Operational Risk Register.

19.0 HEALTH, SAFETY AND EMERGENCY RESILIENCE ISSUES

19.1 There are no implications emerging through consideration of this report.

20.0 COMPATIBILITY WITH THE EUROPEAN CONVENTION ON HUMAN RIGHTS

20.1 The report is compatible with the Articles and Protocols of the EU's Convention, including Articles 1-5.

21.0 CONSERVATION OF BIODIVERSITY

21.1 There are no implications for the protection of the local environment or the conservation of biodiversity emerging through this report

22.0 LIST OF APPENDICES

22.1 Appendix 1: Annual Report of the Barnsley Safeguarding Adults Board (2017/18)

23.0 BACKGROUND PAPERS

23.1 Background papers used in producing this report are available to view by contacting councilgovernance@barnsley.gov.uk

Officer contact – Lennie Sahota (Interim Service Director: Adult Social Care and Health)

Barnsley Safeguarding Adults Board Annual Report 2017 - 2018



Welcome to the annual report of the Barnsley Safeguarding Adults Board

We decided that the 2017/2018 annual report would be shorter and easier to read. In addition there will be some videos to watch on our webpage:

<https://www.barnsley.gov.uk/safeguarding>

I am pleased to be able to tell you that the Board, and its member agencies, have continued to improve the ways we keep adults in Barnsley safe from harm and abuse. This report will tell you what the Board and its sub groups have been working on and lets you know what we have achieved. We have included a number of case studies to show how we have protected adults and how we will work to keep them safe in the future.

We are very grateful to the adults who have volunteered to be part of the SAFE sub group (Safeguarding Adults Forum (by) Experience) supporting the work of the Board by telling us about issues that need some or all of the partners to work to address. The issues are based on their own experiences or the experiences of adults they support.

From January to the end of March 2018; we received three requests for a Safeguarding Adult Review; we do these when an adult has died and they met the safeguarding adults' threshold. . The purpose of these reviews is to see if there are any lessons to be learned from how agencies supported the individual and how they worked together. In one case we have appointed an independent author to look at the sad death of a man who died in a house fire at his home address. The learning from all these cases will be shared on our website and included in training and newsletters. I am satisfied that the agencies that are represented on the board display a high level of commitment to keeping people safe. This was tested through a self-assessment process and a challenge process, which all partners contributed to.

Bob Dyson QPM,DL

What is abuse?

Any action, deliberate or unintentional, or a failure to take action or provide care that results in harm to the adult (this is called neglect). There are many different types of abuse; more details about abuse can be found on the Safeguarding Web site <https://www.barnsley.gov.uk/safeguarding>

The website tells you how you can tell us if you or someone you know is being harmed or abused.

Who do we help keep safe? (Adult Safeguarding)

All adults aged 18 and over who:

1. Need care and support, even if they are not getting care or support now (AND)
2. They are experiencing, or at risk of, abuse or neglect (AND)
3. As a result of their care and support needs is unable to protect themselves from either the risk of abuse or the experience of abuse or neglect.

Adults who are not able to speak up for themselves are particularly vulnerable and we all need to speak up to keep them safe.

Case Study – many thanks to the family for their story

Elsie had lived in a care home in Barnsley for two years, visited regularly by her family. The family reported that the carers were very kind but the management was not very effective and regularly lost items such as teeth, hearing aids and glasses which reduced Elsie's ability to communicate with family, friends and staff.

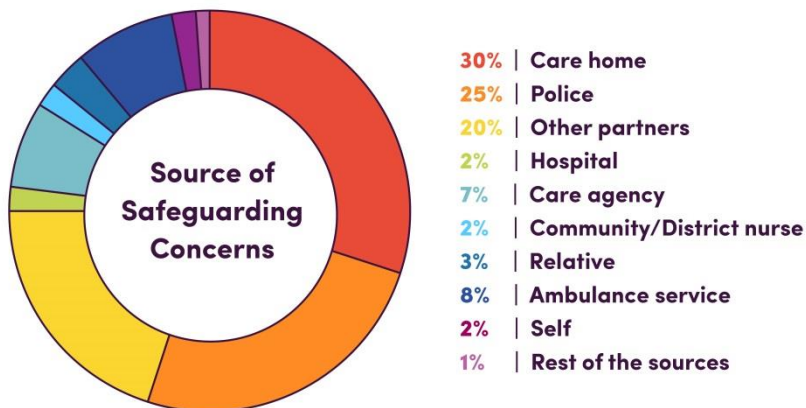
Sadly Elsie had to move to alternative care home at very short notice, which she and her family found very upsetting. However support from Adult Social Care (Social workers) gave them information and help to explore alternative care homes. Her family expressed real concern about the lack of notice given by the owner and manager to find somewhere for Elsie to live that they thought she would like.

Despite the hurried move and the worry caused to Elsie and her family, they report that Elsie is now very happy and she has blossomed partly due to getting new teeth, hearing aids and glasses. Active work to improve Elsie's mobility is ongoing to reduce the reliance on a hoist, which Elsie finds very distressing.

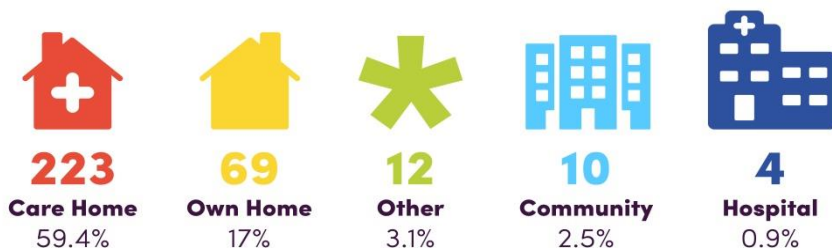
Elsie's family say she is happy, has put on weight and has more social interaction with other adults who live in the care home, who always make the family members feel welcome when they visit.

Safeguarding Data

Who told us they were worried about an adult?

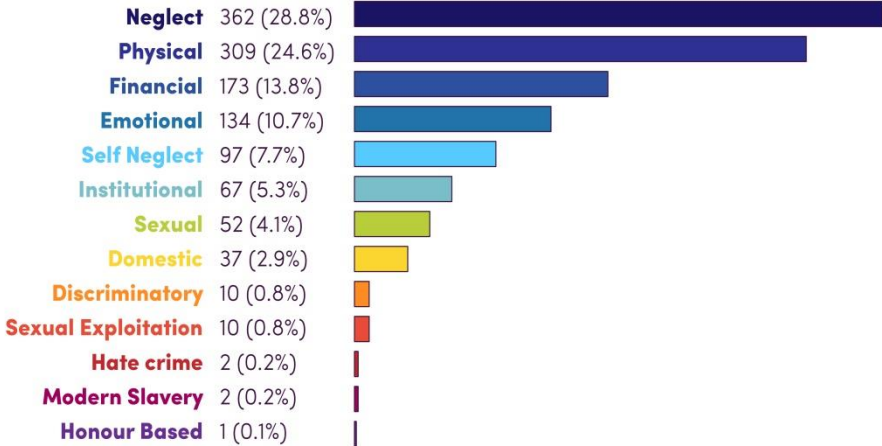


Location of Abuse



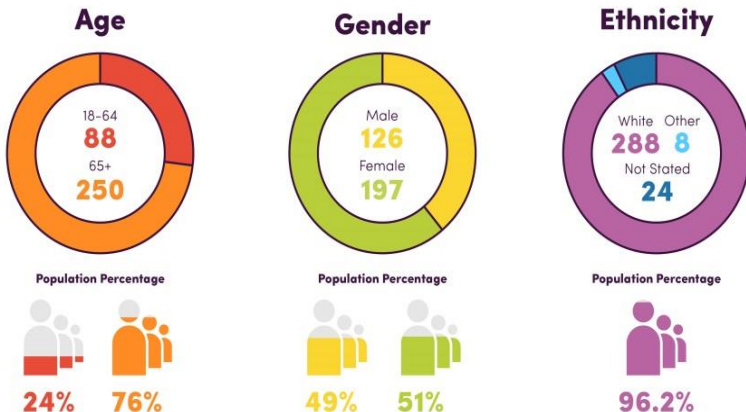
Care homes are required to share all concerns, even if no harm has taken place – e.g. adults with dementia throwing things at each other, the number of reports has increased from 2016/17.

Abuse Type



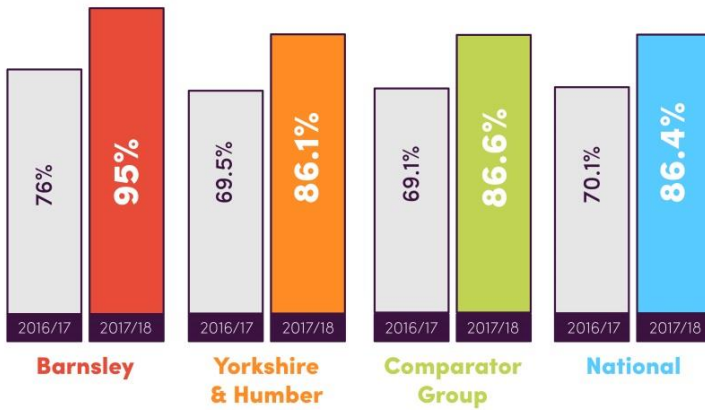
The data above includes cases that did not meet the threshold for a safeguarding enquiry and /or were addressed by more appropriate organisations (e.g. Police or specialist domestic violence services). The numbers include a small number of multiple abuse cases. The significant growth in the number of self-neglect cases is mirrored regionally and nationally and requires a strong multi agency response

Section 42 Enquiries | Started 323

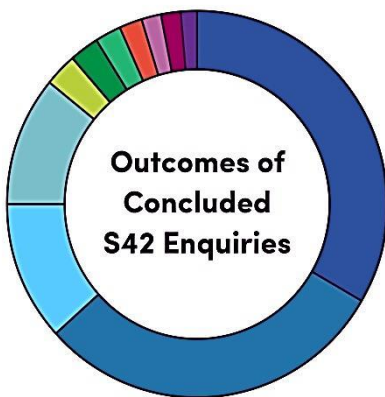


A section 42 enquiry (safeguarding enquiry) is started when an adult meets the three stage test (see page three) and they agree to a S42 enquiry or it is in their “best interests” as they are unable to make this decision for themselves

The proportion of people who say those services have made them feel safe and secure.



This chart shows that Barnsley adults feel safer in 17/18 than they did in 16/17 and that adults in Barnsley feel safer than adults in other areas.



- 33.6%** Risk reduced
- 29.9%** Risk removed
- 11.6%** Risk remains
- 10.8%** Risk identified and action taken
- 2.9%** Risk Assessment inconclusive and action taken
- 2.5%** No risk identified and no action taken
- 2.1%** No risk identified
- 2.1%** No risk identified and action taken
- 1.7%** Risk Assessment inconclusive and no action taken
- 1.7%** Risk assessment inconclusive
- 1.2%** Risk identified and no action taken

**Our priorities to keep adults
in Barnsley safe in
2017 - 2018**

Put the adult who has been harmed or who is at risk of harm at the centre of everything we do. Listen to their views to find out what we can do to improve the safety of adults.

Hold board members to account – are we/they doing enough to keep adults safe.

Collect and share information about how well we are keeping adults safe and what more we could do.

Make sure our workers and volunteers get the training they need to provide safe services and to share concerns if they think an adult is being hurt or abused.

Review our policies and guidance to make sure we are constantly improving.

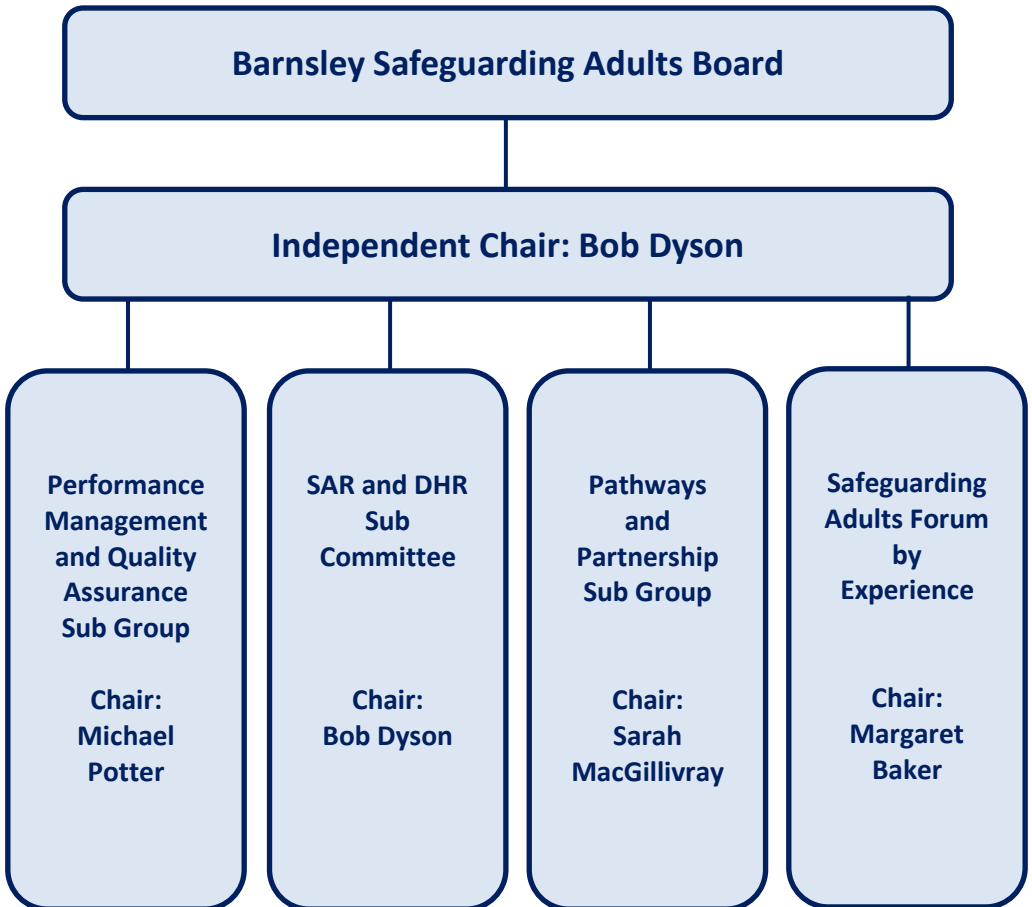
**What the Care Act says we
have to do**

Share our plans showing what we want to achieve in the coming year.

Publish an Annual Report – detailing what we have done to keep people safe and if we have done what we said we would do.

Look at cases when adult dies or are seriously injured as a result of abuse or neglect and all agencies did not work together well (known as Safeguarding Adults Reviews).

Barnsley Safeguarding Adults Board



Safeguarding Adults Board Members

Our Partners



Key Achievements



Developed a **New** Self-Neglect and Hoarding policy; to help workers and volunteers to support adults who self-neglect and/or hoard. (The number of cases of self-neglect and hoarding, locally and regionally is increasing).

Established a Safeguarding Customer Forum – SAFE (Safeguarding Adults Forum (by) Experience) to tell the Board about issues affecting adults who either live with disabilities or care for adults with disabilities. The group has produced a short video to tell you about the work of the group. – <https://www.barnsley.gov.uk/safeguarding>

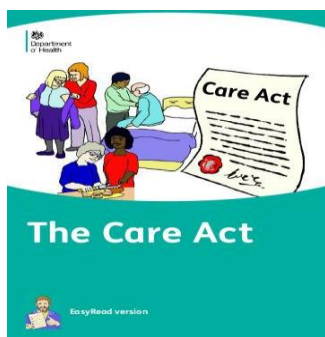


Set up a **NEW** sub group to make sure that workers and volunteers are able to recognise and respond to abuse and help adults to stay safe.

Set up an audit programme to make sure that the policies and education are working. As a result of these audits we have made changes to the concern form used by workers to tell us about an adult who is being harmed or is self-neglecting.

Thanks to all of our partners who have worked with us to show the Board what all our partners are doing to prevent harm and abuse every day. Safeguarding is everyone's business and ideally we need to prevent abuse by supporting adults to stay safe.

Key Achievements



Agreed a *People in Positions of Trust Policy* to help stop workers and volunteers who take advantage of adults they work with; moving onto other jobs. Training has been provided for key people in our partner agencies. This is a requirement of the Care Act.

Safeguarding Awareness Week

A large number of events were held for both the public and workers/volunteers, including sessions on the Herbert Protocol – to help the police get adults with dementia back home quickly and safely and recognising and stopping Mate crimes – “friends” who take advantage and hurt adults.



Worked with our partners to agree a set of operational guidance, to help workers and volunteers to keep adults safe or to work with the adult and their families to stop harm and abuse.

BARNSELY METROPOLITAN BOROUGH COUNCIL

This matter is not a Key Decision within the Council's definition and has not been included in the relevant Forward Plan

REPORT OF THE EXECUTIVE DIRECTOR (PEOPLE) TO CABINET ON 5th SEPTEMBER 2018

ANNUAL REPORT OF THE BARNSELY LOCAL SAFEGUARDING CHILDREN BOARD (2017/18)

1. PURPOSE OF REPORT

- 1.1 To inform Cabinet of the work undertaken by the Barnsley Local Safeguarding Children Board (BSCB) during 2017/18 and the publication of the Board's Annual Report.

2. RECOMMENDATIONS

- 2.1 That Cabinet receives the Board's latest Annual Report.
- 2.2 The progress made by the Board in relation to its statutory role and functions, be noted as part of Cabinet's continued consideration of the Borough's framework for safeguarding vulnerable adults and children.

3. INTRODUCTION

3.1 The Statutory Role of Barnsley LSCB

- 3.2 Currently, Section 13 of the Children Act (2004) requires each local authority to establish an LSCB within their area. Section 14 of the Act outlines the objectives of LSCBs which are as follows:

- (a) To co-ordinate what is done by each organisation represented on the Board for the purpose of safeguarding and promoting the welfare of children in the area.
- (b) To ensure the effectiveness of each partner organisation's role in the above purpose.

- 3.3 Barnsley LSCB is an independent body with an independent Chairperson who is able to hold partner organisations to account for their effectiveness in safeguarding children and promoting their wellbeing.

- 3.4 As a result, the Chair of the Barnsley LSCB works closely with the Executive Director (People) who, as the Director of Children's Services and Chair of the Barnsley Children and Young People's Trust Executive Group, retains statutory responsibility for the co-ordination of children's services in the Borough and

improving the range of outcomes for children and young people, including local authority children's social care functions.

- 3.5 The Cabinet Spokesperson (People: Safeguarding) as the Borough's statutory Lead Member for Children's Services, attends meetings of the Barnsley LSCB as an observer and receives all its reports.
- 3.6 One of the responsibilities of the Board's Chair is to produce an annual report on the effectiveness of local arrangements for safeguarding children and promoting their welfare. Guidance states that this report should be presented to the Leader and Chief Executive of the local council; the Police and Crime Commissioner and the Chair of the Health and Wellbeing Board. A full copy of the Barnsley LSCB's latest annual report is attached as Appendix 1.
- 3.7 Summary of the Barnsley LSCB Annual Report (2017/18)
- 3.8 The LSCB's annual report provides a rigorous and transparent assessment of the quality and effectiveness of local services for the safeguarding of children and young people in the Borough and the promotion of their welfare.
- 3.9 In particular, Cabinet is requested to note the following information, within the annual report:
 - The challenge provided by the Board in holding to account the performance and effectiveness of partner organisations in protecting and safeguarding children.
 - Progress towards achieving key priorities during 2017/18, including the development of several key strategy documents.
 - Achieving a 100% return rate for the third year running of the Section 175 self-assessments on safeguarding in schools.
 - The continued monitoring and updated of the much more user friendly Barnsley Safeguarding Children Board Web Site.
 - Continued actions being taken to minimise and prevent the risk of all forms of harm, including child sexual exploitation and improving children and young people's safety, whilst online.
 - The role of the Board towards continuing its improvement journey through the Continuous Service Improvement Plan.
 - Using learning derived from serious case reviews to inform continual improvements in the protection and safeguarding of vulnerable children.
 - Financial contributions made by partner agencies in support of the Board's role and functions.
 - The added value provided through the Board's multi-agency training and development programme for front line practitioners.

- The Borough's second Safeguarding Awareness Week took place in Barnsley between the 3 and 9th July 2017, building on the success of the first event held in 2016 including;
 - Activities across the Borough on all five days around the theme "Safeguarding is Barnsley's Business"
 - A highly effective communication and media strategy
 - A highly successful launch event, with positive contributions from a range of speakers, including three young people from Darton College
 - A wide range of topics covered over the course of the week, including keeping safe for both children and parents, safe sleeping, awareness of parental mental health and on line safety
 - The Toxic Trio Conference was oversubscribed and evaluated very positively
 - Active involvement with the public at various locations across the Borough

4. PROPOSAL AND JUSTIFICATION

4.1 Please see Paragraphs 3.2, 3.6, 3.8 - 3.9.

5. CONSIDERATION OF ALTERNATIVE APPROACHES

5.1 In the case of this report, this has not been necessary as its purpose has been to inform Cabinet of the work of the Barnsley LSCB in fulfilling its statutory role, during 2017/18.

6. IMPLICATIONS FOR LOCAL PEOPLE/SERVICE USERS

6.1 The Annual Report provides assurance to our communities, that the protection of every vulnerable child and young person in the Borough, from harm, is an objective that is regarded with overriding importance by the Board and its partners, including the Council, through its mandate.

6.2 The LSCB is also committed to ensuring that any learning which emerges through serious case reviews or allegations of impropriety or misconduct concerning staff working with children in various settings, which are investigated by the Local Authority Designated Officer, are rigorously and consistently applied across the Borough.

7. FINANCIAL IMPLICATIONS

7.1 The cost of undertaking the activities of the Barnsley LSCB in 2017/18 amounts to £124k, which includes related staffing costs, multi-agency training, independent chair costs, etc. The overall cost is funded from contributions from partner agencies /organisations, and includes the Council, Barnsley CCG and the South Yorkshire Police and Crime Commissioner. A detailed breakdown of costs and partner contributions is outlined on Page 15 of the attached LSCB annual report.

8. EMPLOYEE IMPLICATIONS

- 8.1 There are no employee implications currently emerging through consideration of the Annual Report.

9. LEGAL IMPLICATIONS

- 9.1 No Legal Implications arise in consideration of this report.

10. CUSTOMER AND DIGITAL IMPLICATIONS

- 10.1 The Annual Report is available on the Safeguarding Children Board website. There are no other Customer or Digital Implications.

11. COMMUNICATIONS IMPLICATIONS

- 11.1 There are no direct implications for the Council arising through the Annual Report. In considering communications, within the context of child protection, Cabinet will note that among the policies and procedures to be continually reviewed and developed by the LSCB, are those aimed at keeping children and young people safe from grooming and exploitation whilst online.
- 11.2 Equally, through engaging young people on how best they can report or raise concerns with the Board and its partners, including the Children's Social Care Service, relating to their safety or wellbeing, Cabinet is assured that communication channels are in place to enable them to do this on their terms and in ways which are most familiar to them.

12. CONSULTATIONS

- 12.1 The Chair of the Barnsley LSCB has consulted partner organisations on the formulation of the Annual Report.

13. THE CORPORATE PLAN AND THE COUNCIL'S PERFORMANCE MANAGEMENT FRAMEWORK

- 13.1 The role and responsibilities of the Board in safeguarding children and young people from harm and to promote their welfare, accords with one of the six Strategic Priorities of the Borough's Children and Young People's Plan and is reflective of the Corporate Plan's outcome statement of ensuring children and adults are kept safe from harm, thereby enabling them to achieve their potential.

14. PROMOTING EQUALITY, DIVERSITY AND SOCIAL INCLUSION

- 14.1 The Board is subject to the Public Sector Equality Duty and will ensure that the development of key strategies, policies and procedures are underpinned by a full equality impact assessment.
- 14.2 As part of the LSCB's multi-agency programme, training continues to be offered to practitioners and front line staff, to improve their understanding of cultural and faith issues in order to help them ensure that the specific needs of children and young people from diverse communities are met.

15. TACKLING THE IMPACT OF POVERTY

15.1 There are no implications for tackling the impact of poverty, emerging through consideration of the annual report.

16. TACKLING HEALTH INEQUALITIES

16.1 The Board continues to perform an important role in helping improve the health outcomes of children in care through its oversight of the performance of partners in undertaking timely health assessments and, thereby, closing the gap in health inequality.

16.2 This also includes helping improve waiting times for accessing child and adult mental health services. In addition, the Board ensures compliance with the mandatory reporting of any known cases of female genital mutilation (FGM) affecting young women under the age of 18 in the Borough, as part of helping promote public health.

17. REDUCTION OF CRIME AND DISORDER

17.1 In complying with its statutory responsibilities, the LSCB not only ensures that children and young people are safeguarded from harm, it also performs a crucial role in helping identify and bring to account those responsible for harming children through cruelty, neglect, violence or exploitation.

18. RISK MANAGEMENT ISSUES

18.1 As part of its role in overseeing the performance of partner organisations and challenging progress, the governance structure of the Board maintains a risk log. Where any slippage in progress emerges, remedial action is taken to ensure there is no impact on the protection of children and that the needs of children requiring help are met without delay.

19. HEALTH, SAFETY AND EMERGENCY RESILIENCE ISSUES

19.1 There are no implications for the safety of the public or employees emerging through this report.

20. COMPATIBILITY WITH THE EUROPEAN CONVENTION ON HUMAN RIGHTS

20.1 The progress achieved by the Board, in compliance with its statutory role and functions, accords with the Articles and Protocols of the Convention, particularly the rights of the child to be kept safe from serious harm.

21. CONSERVATION OF BIODIVERSITY

21.1 There are no implications for the conservation of biodiversity or the local environment, emerging through the report.

22. GLOSSARY

None, applicable.

23. LIST OF APPENDICES

- 23.1 Appendix 1: Annual Report of the Barnsley Local Safeguarding Children Board (2017/18)

24. BACKGROUND PAPERS

Background papers used in the production of this report are available to view by contacting the People Directorate, Barnsley MBC, PO Box 639, Barnsley, South Yorkshire, S70 9GG

If you would like to inspect background papers for this report, please email governance@barnsley.gov.uk so that appropriate arrangements can be made

Report author: Mel John-Ross (Service Director – Children’s Social Care and Safeguarding)

Barnsley Safeguarding Children Board



Annual Report 2017 - 2018

Barnsley
Safeguarding
Children
Board



Barnsley Safeguarding Children Board is responsible for bringing local services together to plan and agree how best to keep children and young people in the area safe.

The Board develops shared policies and plans to protect vulnerable children. Their role is to make sure all children are well cared for and able to reach their full potential. They also provide support and training for people who work with children and young people, to make sure that they are fully aware of their safeguarding responsibilities.

Contents

Page

Chair’s Foreword	3
Our Partners	4
Our Plan on a Page and Our Strategic Priorities	5
Governance Structure	6
Performance Audit and Quality Assurance Sub Group	7
Policy, Procedure and Workforce Practice and Development	8
Neglect Sub Group	9
Serious Case Review Sub Committee	10
Child Death Overview Panel	10
Safeguarding Children with a Disability or Complex Health Need	11
Child Sexual Exploitation Strategy Group	12
Good News Stories!	13
The Safeguarding Landscape	14
BSCB Budget 2017-18	15

Chair's Foreword

Welcome to the annual report of the Barnsley Safeguarding Children Board.

We have made a conscious decision to have a much briefer annual report that is supplemented by a number of videos that are intended to make the report more accessible to a wider range of people. I hope that you find the changes to be appropriate.

As the Independent Chair of the board, I am pleased to be able to report that the board, and its member agencies, have continued to make progress in its drive to enhance the safeguarding of children and young people here in Barnsley.

The annual report gives details of the work of the board and its sub groups; this includes some of the achievements. We have included a number of case studies that are intended to help illustrate the work of agencies working with vulnerable children and young people.

During the year, I am pleased to report, that we have not had cause to commission any Serious Case Reviews. Such reviews are commissioned when a child who is subject to abuse or neglect either dies or is seriously injured and there is concern that agencies may not have worked together effectively in keeping them safe. On April 3rd 2018 we did publish on the board web site the report from a Serious Case Review arising from the tragic death of a seven year old boy, who was the subject of a multi-agency child protection plan, in July 2015. That report, written by an independent author, found that the decision making of agencies had been appropriate given the information available to them at the time. The report did identify some opportunities for learning; all of those have been implemented.

I am satisfied that the agencies that are represented on the board display a high level of commitment to keeping people safe. This was tested through a self-assessment process which in turn was subject to a challenge process. We recognise that schools have an important role to play in helping to keep our children and young people safe; we achieved a 100% return on the school self-assessment process that demonstrated that they are addressing their safeguarding responsibilities.

Bob Dyson QPM, DL

This is what we do

The Role of the Barnsley Safeguarding Children Board is to:

Ensure that safeguarding children and young people is at the centre of everything we do

Hold board members to account – are we/they doing enough to keep children and young people safe?

Collect and share information about how well we are keeping children and young people safe and what more we could do

These are our Partners



Produce a 'Plan on a Page'

We have created a 'Plan on a Page' which sets out:

The Statutory Responsibilities of the Barnsley Safeguarding Children Board

The Role of the Barnsley Safeguarding Children Board

The Structure of the Barnsley Safeguarding Children Board

It also outlines our Strategic Priorities

Strategic Priority 1 Sharing and Engaging

The Board will continue to monitor service improvement through the Continuous Service Improvement Plan and a schedule of regular audit activity

The Board will continue to seek the views of children and young people

Safeguarding Awareness Week provides an opportunity for all of the partnership and community to come together with the message

"Safeguarding is Everybody's Business"

Strategic Priority 2 Helping, Empowering and Supporting

Ensure the availability of quality multi-agency child protection training and the provision of quality safeguarding services Supporting children and young people to have a voice

Help shape services and support best practice via the Designated Safeguarding Leads and other Forums

Ensure accessibility of information via the website and other resources

Strategic Priority 3 Prevention

The synergy obtained from strong partnership working remains an essential element of effective safeguarding.

The continuing effectiveness of the work of the Board will continue to be subject to close scrutiny

Ensure partners are kept up to date with emerging themes and key messages

Support learning and development through Serious Case Reviews and Lessons Learned

Strategic Priority 4 Accountability

Continue work to ensure that the thresholds are understood and correctly applied by partner agency staff and that effective use is made of the escalation process in cases where there are concerns about the decision making

The Board will continue to strengthen and evidence its own effectiveness through rigorous challenge, participation and engagement

What We Will Do:

Develop and deliver a sustainable Communication and Engagement Plan with the People of Barnsley

Let people know how to get help or report harm

Design and deliver effective training for all staff and volunteers

Provide children and young people and their families who have been harmed with support and information

Evaluate children and young people's views of safeguarding and demonstrate if we have helped them to reduce risk

Carry out SCR's and Lessons Learned Reviews to improve the way we keep children safe

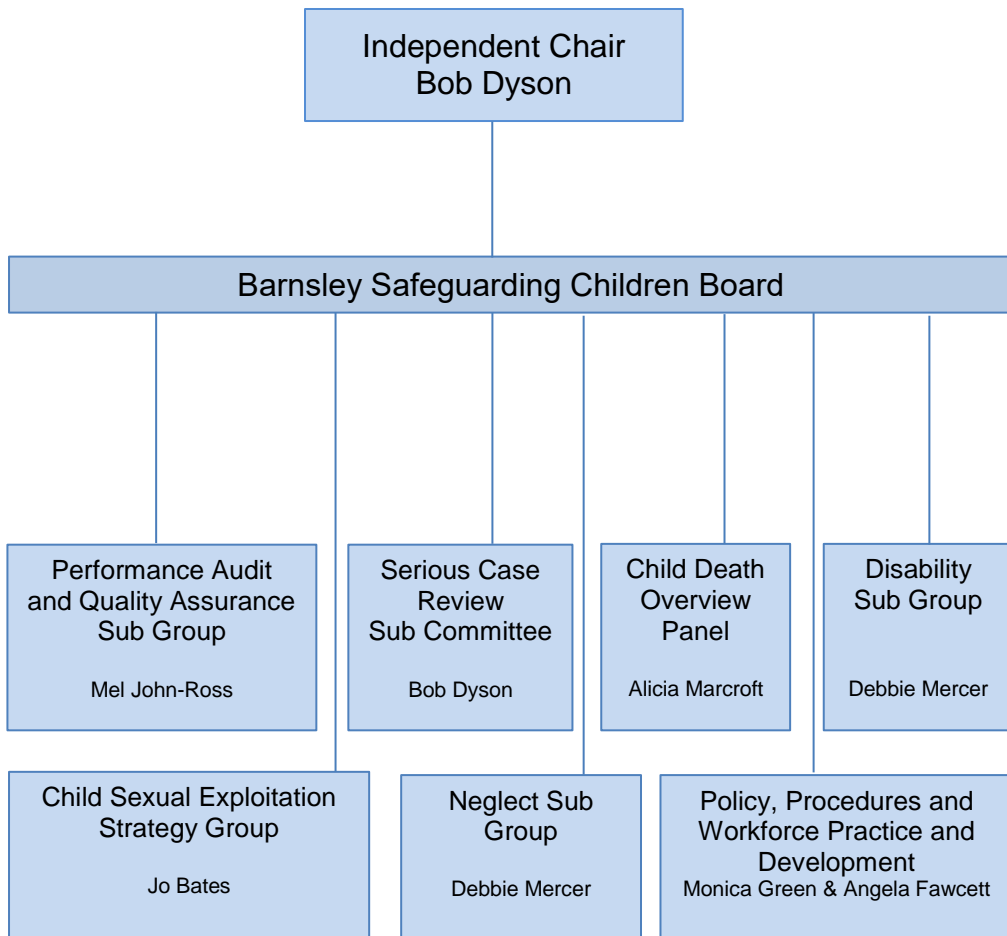
Continue to provide Performance Information to the Board to assure the Board that we are working together to prevent harm

Regularly challenge processes and performance at Board level to show all organisations are being held to account for the safety of children in Barnsley

Identify any gaps for young people moving from children's to adult services that may leave them at risk of harm

Ensure synergy and a joint response to shared themes such as Female Genital Mutilation (FGM)/Honour Based Violence /Forced Marriage (FM) and Prevent

Governance Structure of the Barnsley Safeguarding Children Board



The main priorities of the Board as identified by the partners are the responsibility of seven sub groups who ensure that the work of the Board is carried forward. Each of the sub groups has a work plan which focuses on a particular area of the Board's priorities.

Performance Audit and Quality Assurance Sub Group

Mel John Ross Service Director, Children's Social Care & Safeguarding

What We Do:

On behalf of the Board we carry out regular checks of individual agency safeguarding practice. We also keep a very close eye on a number of key performance indicators. We secure quality assurance through findings from single and multi-agency audits

What We Did

Responsible to the Board for overseeing the Quarterly Performance Management Report and the Quarterly Themed Audit Schedule

Co-ordinate single agency safeguarding Section 11 self-assessment audits and analysis, monitoring agency action plans by reviewing summary data and determining response in respect of non-compliance and oversee the Section 175 and 157 audit process relating to schools and outcomes

In 2017 – 18 we undertook five Multi Agency Themed Audits and ongoing monitoring of Action Plans

In February 2017 we carried out an audit of Children where a S.47 has been completed but has not progressed to an Initial Child Protection Case Conference. This is to ensure all appropriate measures are being taken to make sure children are as safe as possible.

In April 2017 we carried out an audit of 'Children who have been on a Child Protection Plan for Neglect'. We have a lot of children living in Barnsley suffering neglect and this audit was to ensure the more serious cases are receiving all the support they need.

In September 2017 we carried out an audit of Children where there have been concerns about sexual abuse or harmful sexual behaviour. This is to ensure that where children have suffered sexual abuse, appropriate plans are in place to help keep them safe and where children and young people are engaging in harmful sexual behaviour they are receiving appropriate advice and guidance to help to keep them safe

In July 2017 we carried out an audit of 'Return to Care Interviews'. All children who 'go missing from home' are offered a 'Return to Care Interview'

In December 2017 we carried out an audit of Children on a Special Guardianship Order to ensure that the children and those looking after them are receiving all the help and support they

What We Will Do:

In 2018 – 19 we will continue to carry out multi-agency audits to give the Board assurance that partners are doing everything they can to keep children and young people safe in Barnsley

Policy, Procedure and Workforce Practice and Development

Monica Green, Head of Service, Safeguarding Unit and Quality Assurance and
Angela Fawcett, Designated Nurse Safeguarding Children and Looked After Children

What We Do:

The PPWPD sub group oversees a range of areas of safeguarding practice and continues to benefit from the work across the People Directorate with Adults Safeguarding

Make sure our workers and volunteers get the training they need to provide safe services and to share concerns if they think a child or young person is being hurt or abused

Review our policies and guidance to make sure we are constantly improving. This year we have checked and updated ten different policies, procedures and action plans to ensure they say what we need them to say and do what we need them to do, as well as keeping a check on all the National Safeguarding Policies that are updated on a special platform called Tri-X

We are also constantly developing new policies and procedures for safeguarding and promoting the welfare of children in the Borough

What We Did

In 2017 – 18 the policies we reviewed and signed off included:

Anti-Bullying, Hate and Harassment Strategy and Action Plan

Private Fostering Awareness Raising Campaign

Barnsley Child Death Notification Process Revised

Fabricated and Induced Illness Training, Policy and Flowchart

Children Missing Education Guidance and Procedures for Early Years Settings, Schools and Academies

Bruising to Non-Mobile Children Protocol, Guidance and Flowchart Revised

Harmful Sexual Behaviour Policy for Children and Young People

0 – 19 Guidelines for non-compliance where young children are not brought for important medical appointments

Multi-Agency Child Protection Training Delivered 2017-18

123 Courses were delivered
to **2293** delegates

11 Different Virtual College Courses
Delivered to **2916** delegates

What We Will Do:

In 2018 – 19 one thing we want to do more about is measuring the impact of training on workforce practice. Does the training we deliver have a positive effect on the way people go about their day job and the way they inter-act with members of the public?

Neglect Sub Group

Debbie Mercer Head of Service, Children and Family Social Care

What We Did:

In 2017 we established a new sub group of the Safeguarding Board, specifically to try and help tackle Neglect. We recognise that neglect is a serious problem in Barnsley and so we have worked together with the NSPCC to launch a new Neglect Strategy and developed documents with guidance to support professionals and families in recognising neglect and what they can do to help sort the problem out.



We aim to reduce the impact and prevalence of neglect in Barnsley over time
To raise everyone's awareness about the signs, symptoms and impact of neglect for children and young people 0-18 years.
To ensure that neglect is identified at an early stage and that it is responded to consistently, confidently and appropriately at the right threshold of need with a timely response
To develop a strategy for referral pathways and management of neglect cases in Barnsley so that the impacts upon children and young people are minimised
To develop consistent multi agency practice and approaches to neglect through training and development and report to the BSCB on progress against these objectives



We have also produced documents to help people understand and recognise Neglect, including a guide for parents, young people and professionals called 'Neglect Matters'

What We Will Do:

We will continue to work with partners, including the delivery of the Graded Care Profile training, to help them recognise neglect and support families in deciding how best to tackle neglect and improve outcomes for children, young people and families

Serious Case Review Sub Committee

Bob Dyson QPM, DL

What We Do:

Local Safeguarding Children Boards are required to commission an independent author to conduct a serious case review (SCR) in circumstances where abuse or neglect of a child is known or suspected and either the child has died or been seriously injured and there is cause for concern as to the way in which agencies worked together to safeguard the child. The SCR subcommittee is chaired by the independent chair of the Barnsley Safeguarding Children Board; it forms a panel to consider any case which may meet the criteria for an SCR to be commissioned. During the time covered by this annual report, there were no cases that needed to be considered. On 3 April 2018 the board published an SCR into the tragic death of a seven year old boy that occurred in 2015. The Independent Author did not find any fundamental failings by agencies but did identify six learning opportunities all of which have been addressed. That report, entitled Child R, is available to read on the Barnsley LSCB website.

In the absence of any new cases in Barnsley, the subcommittee has considered SCR reports from other parts of the country to see if there are lessons that we can learn here in Barnsley. That has led to the board taking a greater interest in some subjects, an example being Special Guardianship Orders, to ensure that they are being effectively managed in Barnsley.

Child Death Overview Panel

Alicia Marcroft

Head of Public Health (Children and Young People)

Head of Service Public Health Nursing

What We Do:

It is the role of one of the sub groups of the Board to look at all deaths of children and young people in Barnsley, whatever the reason, to see if there is anything that we can learn from them and anything that might help us avoid such deaths happening in the future. This is the role of the Child Death Overview Panel.

What We Will Do:

We will continue to work as a multi-agency partnership, to review all deaths of all children and young people in Barnsley and ensure that any lessons that can be learned are shared with colleagues in a timely way to make Barnsley as safe a place as possible.

Safeguarding Children with a Disability or Complex Health Needs Sub Committee

Debbie Mercer Head of Service, Children and Family Social Care

What We Do:

One of the more vulnerable groups in society is those who either have a disability and/or complex health needs. The Board considers it very important that it continues to have oversight of this group of children and young people and that the needs of this vulnerable group are being met.

The role of the Safeguarding Children with Disabilities or Complex Health Needs subcommittee is to make sure that partners are working together to ensure the support needed is available for this group of vulnerable children and young people and to work alongside colleagues and partners of the Adult Safeguarding Board to ensure appropriate arrangements are in place for when these young people transition into adulthood, particularly with regard to relevant training.

What We Will Do:

We will continue to work alongside partners in both children's and adult services to ensure colleagues are aware of their responsibilities towards this group of children and young people and that appropriate services are available



Child Sexual Exploitation Strategy Group

DCI Jo Bates, South Yorkshire Police

What We Do:

The Child Sexual Exploitation (CSE) Strategy Group is responsible to the Safeguarding Children Board for overview of inter-agency working in the area of CSE. The Strategy Group is also responsible for the development and implementation of the Safeguarding Children Board CSE Strategy and Action Plan.

What We Did:

In 2017-18 we carried out four multi-agency audits so that we are able to assure the Board that our partners are fully aware of the risks facing our children and young people from those wishing to try and harm them through CSE. This includes on-line grooming and pressures they may face from their peers in engaging in risk taking behaviours that might further expose them to harm.

As well as making sure the BSCB CSE Strategy and Action Plan is kept up to date, the CSE Strategy Group received regular reports and updates from the Multiple Vulnerabilities and Complex Abuse Panel, which considers some of our most at risk children and young people and reports from the Missing Panel, that meets regularly to consider children and young people who go missing from home, the reasons why they go missing and what we can do to try and keep them safe.

What We Will Do:

In 2018-19 we will continue to conduct regular audits of cases where children and young people have been exposed to or at risk of CSE. We will continue to assess the local risks that our children and young people are facing, including harmful sexual behaviour and we will make sure all our partners and people that work for them are aware of what CSE is and for them to be constantly vigilant so that we can keep our children and young people as safe as possible



Good News Stories

We are pleased to be able to tell you of some very positive stories from 2017-18

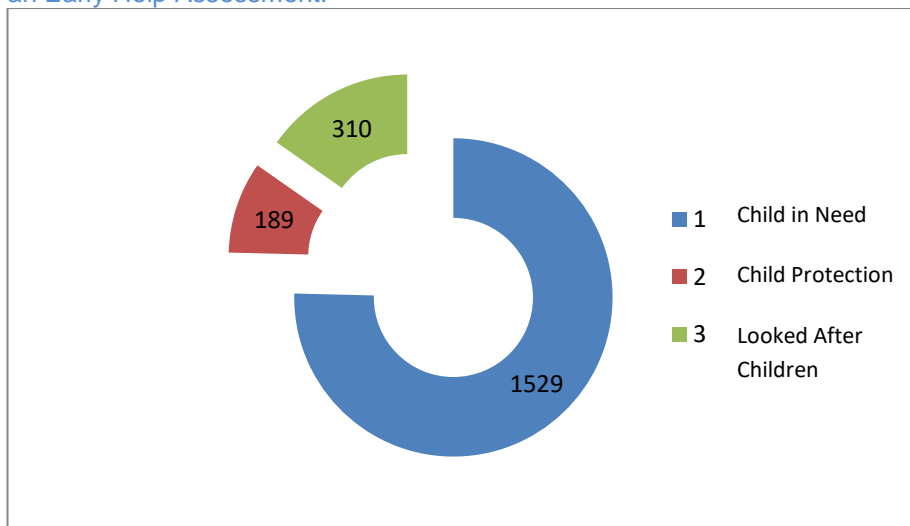
One story is as a result of training we have delivered to colleagues who work in Barnsley. The training is to help workers recognise situations where children and young people may be particularly at risk. As a result of the training delivered, two colleagues spotted a situation where a young person was putting themselves at risk of serious harm. They spoke about this to other colleagues and as a result the young person received the help they needed to better understand the risks they were exposing themselves to and how to better keep themselves safe in future. Other steps were also taken to ensure that harmful situation could not happen again to any other children or young people in Barnsley.

Another 'Good News Story' is all about multi-agency working and how much more we can achieve when we all work together. It involves two children on a Child Protection Plan because of parent's inability to care for them properly, mostly because of the parent's alcohol misuse. Through very effective multi-agency working, involving school, the school nurse, social workers, workers from Barnardo's and the love and care of an aunt and uncle, who were prepared to take the children into their home, this story has a very happy ending. It shows just what can be achieved when we all work together to make Barnsley as safe a place as possible for our children, young people and families!



The Safeguarding Landscape in Barnsley

The below graph shows the number of children on a plan in Barnsley. There are also c. 4,500 children receiving support through early help on an Early Help Assessment.



What to do if you are worried about a child

If the child is in danger

Call the police on 999 or (01142) 202020.

If the child is not at risk of immediate harm

If you're concerned about a child, but they're not in immediate danger, it's still important to share the information with us as soon as possible.

If your call is not urgent contact the Assessment Service on (01226) 772423. Our offices are open between Monday and Friday from 9am to 5pm.

Out of hours emergencies

If you want to report your concern urgently and our offices are closed you can contact our Emergency Duty Team on 0844 9841800. They work on weekends and bank holidays and deal with issues that can't wait until usual office opening hours.

<https://www.barnsley.gov.uk/services/children-families-and-education/safeguarding-families-in-barnsley/safeguarding-children-in-barnsley/worried-about-a-child/>

Barnsley Safeguarding Children Board Budget

Year End 2017/18

Barnsley Safeguarding Children Board Final Position 2017/18			
Income £		Expenditure £	
Partner Contributions			
Barnsley MBC	£62,622	Staffing	£100,004
NHS Barnsley CCG	£49,000	Professional Fees, Supplies and Services	£24,192
PCC	£12,024		
Cafcass	£550		
TOTAL	£124,196	TOTAL	£124,196

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Barnsley Safeguarding Children Board final position 2017/18

Income	Expenditure	
Partner contributions		
Barnsley MBC	£78,504	Staffing £97,579
NHS Barnsley (CCG)	£49,000	Professional fees, supplies & services, business support £43,049
Police & Crime Commissioner (PCC)	£12,574	
CAFCASS	£550	
TOTAL	£140,628	TOTAL £140,628

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BARNSELY METROPOLITAN BOROUGH COUNCIL

This matter is not a Key Decision within the Council's definition and has not been included in the relevant Forward Plan

REPORT OF THE EXECUTIVE DIRECTOR (PEOPLE) TO CABINET ON 5th SEPTEMBER 2018

ANNUAL REPORT OF THE BARNSELY CORPORATE PARENTING PANEL (2017/18)

1.0 PURPOSE OF REPORT

- 1.1 To present for Cabinet's consideration the latest Annual Report of the Corporate Parenting Panel.

2.0 RECOMMENDATIONS

- 2.1 That Cabinet notes the progress and achievements made by the Panel in supporting children and young people in care, together with care leavers, during 2017/18.**

3.0 INTRODUCTION

- 3.1 Both the Children Act (2004) and the Children (Leaving Care) Act (2000) continue to place a statutory duty upon the Council to protect children from suffering significant harm and to provide continued financial and transitional support for care leavers aged up to 25.
- 3.2 More recently, Part 1 of the Children and Social Work Act (2017) and the publication of subsequent statutory guidance, requires the Council to give due regard to act in the best interests of and to secure the best outcomes for looked after children and care leavers. As part of this, the publication of a 'Local Offer' to young people leaving care, including provision of a personal advisor, was considered and approved by Cabinet at its meeting held on 18th April this year.

4.0 CONSIDERATION OF ALTERNATIVE APPROACHES

- 4.1 Please see Paragraph 5.1 of this report.

5.1 PROPOSAL AND JUSTIFICATION

- 5.1 The Corporate Parenting Panel's latest annual report, attached as Appendix 1, demonstrates its continuing compliance with the responsibilities indicated in Paragraphs 3.1 and 3.2 above and the added value which it brings to the experience of children and young people both in and leaving care, particularly in helping them stay safe and healthy; improve their aspirations and prospects as well as enjoy enriching lives in accordance with the Council's 'Pledge' to children in care and care leavers in the Borough.

6.0 IMPLICATIONS FOR LOCAL PEOPLE AND SERVICE USERS

- 6.1 The role of the Corporate Parenting Panel includes ensuring that all children in need of care in any part of Barnsley, together with those from other areas who are placed in the Borough, receive the help and support which they require in order to stay safe and healthy, gain a good education and to lead rewarding lives.

7.0 FINANCIAL IMPLICATIONS

- 7.1 There are no direct financial implications arising from this annual report. Financial performance, namely resources, budget and spend in relation to discharging the Panel's responsibilities is regularly reported through the Council's budgetary procedures.

8.0 EMPLOYEE IMPLICATIONS

- 8.1 Whilst there are no direct implications emerging through consideration of the Panel's Annual Report, Cabinet should be aware that Part 2 of the Children and Social Work Act (2017) recently led to the establishment of Social Work England as the independent regulator for children's social work and which will be responsible for regulation and improvement; professional standards, together with the education and training of child and family social workers.

9.0 LEGAL IMPLICATIONS

- 9.1 There are no direct legal implications arising through consideration of the Annual Report.

10.0 CUSTOMER AND DIGITAL IMPLICATIONS

- 10.1 Similarly, the Annual Report has no adverse implications for young people or their carers in being able to access relevant services through various channels.

11.0 COMMUNICATIONS IMPLICATIONS

- 11.1 The Annual Report will be published and promoted via the Council's Web Site in order to make stakeholders aware of the importance of the Panel's work and the value it adds to supporting vulnerable children and young people in the Borough.

12.0 CONSULTATIONS

- 12.1 The Annual Report has been drafted with the valuable help and input of children in care and care leavers, including representatives from the Barnsley Care4Us Council.

13.0 THE CORPORATE PLAN AND THE COUNCIL'S PERFORMANCE MANAGEMENT FRAMEWORK

- 13.1 The role and responsibilities discharged by the Corporate Parenting Panel support a number of the Strategic Priorities of the Barnsley Children and Young People's Plan

relating to children in care and care leavers. These strategic priorities are as follows:

- Keeping Children and Young People Safe.
- Improving Education, Achievement and Employability.
- Tackling Child Poverty and Developing Stronger, Resilient Families.
- Supporting All Children, Young People and Families To Make Healthy Lifestyle Choices.
- Encouraging Positive Relationships and Strengthening Emotional Health.

13.2 In addition, the Panel's work supports one of the Council's Corporate Priorities, notably by ensuring children and young people in care are kept safe from harm and are enabled to have their say in overseeing the quality and effectiveness of local services, as part of improving their potential and life chances.

13.3 Performance relating to the data set of relevant, local indicators, including the outturn data for Quarter 4 (2017/18) is noted in Pages 8-10 of the Annual Report (Appendix 1). This shows that in comparison with the corresponding quarter over the last 3 years, performance continues to improve on many of the local indicators.

14.0 PROMOTING EQUALITY, DIVERSITY AND SOCIAL INCLUSION

14.1 A crucial element of the Council's 'Pledge' to children in our care, together with care leavers, is to promote, support and respect their identity. Therefore, it will be an ongoing responsibility for the Panel to ensure the specific needs of any children in care and care leavers belonging to groups with protected characteristics as defined by the Equality Act (2010) are met in a way which respects their identity.

15.0 TACKLING THE IMPACT OF POVERTY

15.1 Please see Paragraphs 13.1 and 13.2 of this report.

16.0 TACKLING HEALTH INEQUALITIES

16.1 A key responsibility of the Panel is helping ensure improvements take place in the health of children and young people in care. According to the latest published data on the timeliness of both health and dental assessments, performance remains stable and continues to be better than both the National Average and the average among similar local authorities.

17.0 REDUCTION OF CRIME AND DISORDER

17.1 The Panel's role in supporting the Council's 'Pledge' includes overseeing and challenging the effectiveness of local services which are responsible for keeping them safe from harm (including abuse, exploitation and neglect) as well as preventing them from adopting risky behaviours which can harm their wellbeing as well as the safety of local communities.

17.2 Through listening to children and young people's experiences of being in care and ensuring this perspective informs improvement, the approach of the Panel has nurtured esteem among young people and minimised the risk of alienation which can contribute to them going missing from care and the risks this exposes them to.

18.0 RISK MANAGEMENT ISSUES

18.1 There are no direct risks emerging through consideration of the Annual Report.

19.0 HEALTH, SAFETY AND EMERGENCY RESILIENCE ISSUES

19.1 There are no direct health and safety implications for the public or the Council's workforce and the resilience of the Borough to an emergency.

20.0 COMPATIBILITY WITH THE EUROPEAN CONVENTION ON HUMAN RIGHTS

20.1 The Panel's Annual Report is compatible with the Articles and Protocols of the EU Convention, particularly in supporting the rights of all children to be safeguarded from serious harm.

21.0 CONSERVATION OF BIODIVERSITY

21.1 There are no implications for the local environment or the conservation of biodiversity arising from the report.

22.0 GLOSSARY

22.1 None, applicable.

23.0 LIST OF APPENDICES

23.1 Appendix 1: Barnsley Corporate Parenting Panel Annual Report (2017-18).

24.0 BACKGROUND PAPERS

24.1 If you would like to inspect background papers for this report, please email governance@barnsley.gov.uk so that appropriate arrangements can be made

Report author: Mel John-Ross (Service Director – Children's Social Care and Safeguarding)

Barnsley Corporate Parenting Panel Annual Report 2017-2018

1. Context

- 1.1 This report sets out an annual update on the corporate parenting arrangements in Barnsley, with progress and outcomes for children in care and care leavers for the period 1st April 2017 to 31st March 2018. It reminds members of key legislation and guidance, advising on local performance and service improvement, as well as progress made by the corporate parenting panel. The report aims to strengthen the role and responsibilities of corporate parents in improving outcomes for children and young people.

2. Proposals and Reasons: Corporate Parenting – Our Responsibilities Legal Framework

- 2.1 The Children Act 1989 and the Leaving Care Act 2000 place clear statutory duties upon the Council to protect children from suffering significant harm and to provide continued financial and transition support to care leavers aged up to 21 (or 25 if in full time education). Underpinning corporate parenting is a wide range of national policies, guidance, regulations and legislation, which are subject to change by High Court rulings, such as the Southwark ruling in 2009.
- 2.2 The revised care planning regulations and guidance, including The Children Act 1989 Guidance and Regulations Volume 2: Care Planning, Placement and Case Review Volume 3: Planning Transition to Adulthood for Care Leavers and the Statutory Guidance on Securing Sufficient Accommodation for Looked After Children March 2010, place increased emphasis on effective care planning with a focus on the child, and are designed to improve the quality and consistency of care planning, placement and case review for looked after children. They also aim to improve the care and support provided to care leavers.
- 2.3 The UK Government made significant reforms to the youth remand framework with the implementation of the Legal Aid, Sentencing and Punishment of Offenders (LASPO) Act in December 2012. The Act implicitly attributes further responsibility to Local Authorities by means of children and young people being remanded to youth detention accommodation, being treated as children looked after and being eligible for leaving care services if they are looked after beyond 13 weeks.
- 2.4 The Children and Social Work Act 2017 received Royal Assent in 2017. The act enshrines in law a series of changes to the social work profession, including new provisions for care leavers. There is now a legal requirement upon councils to provide Personal Advisers (PA's) to care leavers up to the age of 25 and for councils to publish a local offer for care leavers.

2.5 Statutory guidance has been published by the Department for Education in line with the Children and Social Work Act 2017, which focuses on supporting the education of children in care and previously looked-after children and how extending Personal Advisers for care leavers up to 25 should be implemented.

2.6 Key duties for professionals involved with these groups of children and young people are outlined in the statutory guidance. For children in care in schools, the new guidance states that, *'Social workers, [Virtual School Heads], [Independent Reviewing Officers], school admission officers, and Special Educational Needs and Disability (SEND) departments should work together to ensure that, except in an emergency, appropriate education provision for a child is arranged at the same time as a care placement.'*

Virtual Head teachers, who have the lead role for promoting the educational achievement of looked-after children, should ensure that appropriate training needs for professionals responsible for young people's education are met.

3. Corporate Parenting – The Role and Responsibility of Councillors

3.1 Effective corporate parenting requires knowledge and awareness of the needs of children and young people looked after and the services they receive. This is a shared responsibility by the Council as a whole. The role of the corporate parent is therefore:

- a) To receive and consider accurate and timely management information reports on the numbers, characteristics and needs of looked after children and care leavers.
- b) To receive and consider reports demonstrating how effectively Barnsley is serving it's looked after population through the provision of services and targeted initiatives.
- c) To receive briefings on new national and local initiatives designed to improve children and young people's life chances.
- d) To gain knowledge of services based on direct involvement and opportunities to meet and gain the views of stakeholders, especially listening to the views of children and young people looked after and members of the Care 4 Us Council.
- e) To monitor and review progress on the delivery of Corporate Parenting 'Promise' to children looked after and care leavers.
- f) To ensure that decisive action is taken to address any shortcomings in the services provided to children and young people.

4. The Barnsley Pledge to Children and Young People in Care

4.1 What all children and young people in our care can expect from us:

- We'll look after children in care in a safe and caring home.
- We'll promote, support and respect their identity.
- We'll ensure all children in care receive a good education.
- We'll support children in care to be healthy.
- We'll prepare children in care for the future.
- We'll involve children in care in decision making and making it happen.

5. Corporate Parenting in Barnsley

5.1 Children in care are those children and young people aged 0 -18 years who cannot safely remain with their family and are cared for by the local authority. The local authority has continuing responsibilities to many of these young people up until they are 25. This includes all unaccompanied asylum seeking children (UASC) and children with multiple disabilities. Children in Care and Care Leavers are one of the most vulnerable and disadvantaged groups in our community.

5.2 The Corporate Parenting Panel is responsible for children in care, children at the edge of care and children and young people who have left care.

5.3 Members of the corporate parenting panel have agreed that their role is to act as 'pushy parents' for our children in care and care leavers. The litmus test being "would this be good enough for my child?" irrespective of age.

6. Corporate Parenting Panel Overview and Membership

6.1 The Corporate Parenting Panel is chaired by the Cabinet Spokesperson for People (Safeguarding).

6.2 The Panel meet every 2 months and there continues to be good attendance at meetings by the full range of members, which include:

- Elected Members, BMBC
- Executive Director, People Directorate, BMBC
- Service Director, Children's Social Care & Safeguarding, BMBC
- Virtual Head Teacher for Children in Care, BMBC
- Representatives for the Care4Us – Children in Care Council
- Head of Safeguarding and Quality Assurance, BMBC
- Foster Carer/s from the Barnsley Foster Carers Association
- Named Nurse for Children in Care, SWYPFT
- Designated Nurse Safeguarding Children/LAC, NHS Barnsley Clinical Commissioning Group
- Designated Doctor, BHNFT
- Head of Service, Children in Care Services, BMBC
- Managers for Children in Care and Care Leavers Teams, BMBC
- Scrutiny Officer, BMBC

7. Corporate Parenting Work Programme in 2017-18

7.1 At each of its meetings the Corporate Parenting Panel receives the following standard reports for scrutiny and challenge:

- Looked after Children Performance Report; a bespoke performance report which captures data, provides a commentary and performance rating against all key performance indicators of relevance to children in care and care experienced young people. Panel members receive a cover report which highlights the areas of concern and invites and encourages member challenge.
- A Children in Care Status Report; a report which sets out numbers, locations and types of placements of Barnsley's children to support members in asking questions about trends and the implications for children's wellbeing.

7.2 Other standard agenda items:

- Minutes of the Education of Children in Care Steering Group
- Minutes of the Health of Children in Care Steering Group
- Minutes of the Care4Us Council

7.3 In addition to the performance management information and data, over the past year the Panel has requested and considered the following thematic reports for discussion and challenge:

Report Title	Date of Meeting
1. Report on the Foster Carers Ball Celebration Event 2. Review of the Pledge	Monday 24 April 2017
1. Breakdown of Children Missing from Care Presentation 2. Barnsley Corporate Parenting Panel Annual Report 2016-17 3. The Pledge	Monday 12 June 2017
1. Exception Report of EET for Care Leavers 2. Bi-Annual Audit of Review Health Assessments for Children in Care in Barnsley	Monday 24 July 2017
1. Exception Report on the Sufficiency of Care Leavers Accommodation 2. Fostering Action Plan 3. Independent Reviewing Officers (IROs) Annual Report 4. Perceptions of Care – Key Messages 5. CAMHS Children in Care Pathway	Monday 11 September 2017
1. Outline Programme for National Takeover Day 2. Exception Report of CIC Health including SDQs and Access to CAMHS 3. Update on the Promoting of the Pledge	Monday 23 October 2017
1. Outline Programme Presentation for the Children in Care Awards Event 2. Progress report on Life Story Work 3. Update on Takeover Day	Monday 04 December 2017

Report Title	Date of Meeting
4. Reg 44 Visits – Overview and Key Messages 5. BSCB Multi-Agency Audit-Return to Care Interview for Children in Care 6. Audit Report for Looked After Children and Pregnancy	
1. Discussion 'How will we as Corporate Parents use the information provided to support the C4Us Council over the next 6 months' 2. Reg 44 Visits Updated Report 3. A Review of the Bi Annual Audit 4. Foster Carer Recruitment - North East Area Council Report 5. Council Tax Exemption for Care Leavers 6. Health of Looked After Children	Monday 15 th January 2018
1. Participation Tools for Children in Care 2. Numbers of Children in Care Chairing Their Own LAC Reviews 3. Reporting of Frequency of Visits to Care Leavers 4. Review of Foster Carer Allowances	Monday 5 th March 2018

8 Progress for Children in Care & Care Leavers in 2017-18

- 8.1 At the end of March 2018 (full year outturn 2017/18) there were 310 children in care (CiC). The number of children in care has grown slowly over the last five years peaking at 314 in February 2018. The rate of children in care at the end of March 2018 was 63.1 per 10,000 – at the national average for 2016/17 and well below statistical neighbours
- 8.2 At the end of March 2018 (full year outturn 2017/18) there were 92 care experienced young people. The number of care experienced young people in receipt of services has remained stable over the last two years.
- 8.3 Children in care and care experienced young people have strong, stable relationships with their Social Workers and Personal Advisors (PAs) who know them well and see them regularly, over and above regulatory requirements. This is evidenced through our quality assurance activity; reviews; case file auditing and direct observations of practice.
- 8.4 Children in care have attention given to their health needs with regular health needs assessments and dental care to promote their health and wellbeing. Waiting times for assessments to CAMHS for children and young people in care has significantly improved this year and we have introduced a Pathway to CAMHS support and consultation for children in care. A priority for 2018/19 will be an evaluation of the Pathway and the timeliness for treatment.
- 8.5 Our children in care running club, led by a children's social worker and former health colleague, continues to be enormously successful, in engaging with growing numbers of children in care and their carer's, to promote healthy lifestyles and to have fun!

- 8.6 We have fully embedded Termly Education Plans for children in care, alongside the Annual PEP to ensure that we are predicting, planning and promoting children's education, attendance and attainment, in live time. The Virtual Head teachers report, as presented to Overview and Scrutiny Committee on 9th January 2018 sets out the achievement, attendance and exclusion rates of children in care for the academic year 2016 to 2017.
- 8.7 Children in care experience stable care, relationships and placements. Our ambition, as set out in our Placement Sufficiency Strategy, is that all children in our care are looked after in family type placements, apart from in very exceptional circumstances where a family setting will not meet their needs. Whilst Barnsley has not experienced the significant rise in numbers of children in care as reported nationally and regionally, the local demand for care placements, particularly for adolescents, has impacted upon our placement stability.
- 8.8 Our performance evidences that children in care have their care plan reviewed in a timely manner.
- 8.9 Monthly management deep dives are undertaken for any child who has been missing from care and a multi-agency audit on the quality of Return to Care Interviews was undertaken by the BSCB Performance & Quality Assurance (PAQA) sub group in July 2017. This showed tenacity in making contact with young people and that there was no safeguarding reason for why young people were missing; most were late in returning to their placements and the most common reason was that they wanted to be with friends. Return to Care interviews are completed with children placed in Barnsley by other local authorities who go missing.
- 8.10 Barnsley is an area with a high volume of private children in care placement providers. We facilitate a Private Placement Provider Forum, which is also attended by SY Police, the Virtual Head teacher and Specialist Nurse for children in care. We also have a multi-agency Vulnerable Young Peoples Panel which quality assures intervention and planning for any vulnerable young person and young people who go missing.
- 8.11 Barnsley Council invested additional resources in the children legal team, to improve the capacity and quality of legal advocacy. We have good partnership arrangements with CAF/CASS and the South Yorkshire Family Courts, who are currently struggling to list cases within 26 weeks, due to increased demand in other parts of the sub region. However our performance is strong.
- 8.12 One of our key strengths is the effectiveness of our permanency planning for children in care. This factor also has an impact on the number of children in care. We have excellent performance in the percentage of looked after children leaving care through adoption. In 2016/17 this was 30.0%, the third best performance nationally, and we have continued to perform very strongly

in 2017/18, with a provisional outturn figure of 29.5%. However, we need to improve our timeliness from decision to adoption.

- 8.13 Children in care who are subject to public law care proceedings have good quality assessments of their needs which inform timely permanency decisions. The Service Director is the designated Agency Decision Maker (ADM) for all children where the plan is that they should be placed for adoption. The ADM reads all child permanence reports (CPRs) and all attached assessments, where the standard of quality is found to be consistently high. CPRs provide coherent assessments with informed analysis supporting the decision, setting out all other options for permanence and all viability assessments of suitable, potential family carers. Crucially, they provide a rich narrative of the child, his/her needs and an invaluable description of the child, for the matching of potential adopters but also, for the child's future reference to his/her history. This supports our assertion that Social Workers know their children well.
- 8.14 Since June 2014 we continue to have no adoption breakdowns for children, due to high quality assessments and rigorous matching processes, delivered by an experienced and highly committed Adoption Team.
- 8.15 We have aspired to continually improve the participation of children and young people, in influencing how services are delivered and what matters to them. In 2014 just one young person participated in this National Takeover Day, shadowing the Executive Director. In 2015 we were awarded a silver commendation and in 2016 a gold commendation by the Children's Commissioner for the broad range of takeover opportunities for young people across the council. In 2017 this also included local private businesses, with the programme led by what jobs and careers young people were interested and aspired to.
- 8.16 Our Pledge to children in care was designed and led by the Care4Us Council, who for the first time in 2017 presented their own annual review of their work in a video, alongside their 'Top 10' improvements that they wanted to see, from their social workers, who responded by attending the Care4Us Council with their pledges to be 'even better'.
- 8.17 We champion higher aspirations for children in care and care experienced young people. Our annual Awards Ceremony for children in care has grown in scale over the last few years. The event is enjoyed by all who attend and its increasing popularity has meant that we have had to find larger venues to accommodate the growing numbers of children, young people and their carers who want to attend the event. Last year's event was introduced by a care experienced young person, who proudly spoke of his achievement in getting in to University. We currently have 5 care experienced young people at University and 20 in further education.
- 8.18 The Cabinet Spokesperson for People (Safeguarding) and Chair of the Corporate Parenting Panel, as well as members of the Corporate Parenting Panel are prominent participant's at all key events for children in care. This includes the Annual Celebration Event of Children in Care's Education and

Achievement; the Annual Foster Carers Ball; Children in Care and Adopted Children's celebration events; Fostering and Adoption promotion activities.

- 8.19 We have delivered significant improvement during 2017/18 for the numbers of care leavers engaged in employment, education and training. However this remains a priority for us, as well as driving improvement for the attendance, progress and attainment of children in care.
- 8.20 At the current time we are in touch with all our care experienced young people. There is sufficient and suitable accommodation for care leavers but we are developing an even better offer. Our performance is accumulative and the young people who we have judged not to be in suitable accommodation are those within the youth justice system.
- 8.21 We have good relationships with our local housing provider, Berneslai Homes who prioritise all care leavers for housing upon the age of 18 years. We have designated training flats for care leavers and local semi-independent accommodation for vulnerable young people has been recommissioned, now provided by Centrepont. We promote and support staying put arrangements and the Council agreed that all our care leavers would be exempt from council tax payment from 1 April 2018.

Key Performance Highlights – position as at Q4 2017/18 (year-end outturn)

<i>LAC Reviews within timescales</i>	14/15 Outturn	15/16 Outturn	16/17 Outturn	17/18 Outturn
Barnsley Performance	85.1%	96.9%	96.7%	99.0%

Local Indicator – Benchmark Comparators Unavailable

<i>LAC Visits Timeliness</i>	14/15 Outturn	15/16 Outturn	16/17 Outturn	17/18 Outturn
Barnsley Performance	75.0%	90.0%	91.9%	98.7%

Local Indicator – Benchmark Comparators Unavailable

<i>LAC Visits Timeliness (as per 'Regulations')</i>	14/15 Outturn	15/16 Outturn	16/17 Outturn	17/18 Outturn
Barnsley Performance	76.7%	91.8%	93.2%	99.2%

Local Indicator – Benchmark Comparators Unavailable

<i>Personal Education Plans (PEPs)</i>	15/16 Outturn	16/17 Outturn	17/18 Outturn
Barnsley Performance	100%	98.7%	98.6%

Information collected from the start of 2015/16;

Local Indicator – Benchmark Comparators Unavailable

<i>Termly Personal Education Plans (TPEPs)</i>		16/17 Outturn	17/18 Outturn
Barnsley Performance		96.8%	97.3%

Information collected from the start of 2016/17;

Local Indicator – Benchmark Comparators Unavailable

<i>LAC Health Assessment Timeliness</i>	14/15 Outturn	15/16 Outturn	16/17 Outturn	17/18 Outturn	16/17 Stat. Neighbours	16/17 National
Barnsley Performance	100%	100%	99.9%	98.5%	94.8%	93.7%

<i>LAC Dental Assessment Timeliness</i>	14/15 Outturn	15/16 Outturn	16/17 Outturn	17/18 Outturn	16/17 Stat. Neighbours	16/17 National
Barnsley Performance	100%	100%	99.2%	99.5%	90.8%	88.2%

<i>LAC Placement Stability: 3+ Placement Moves</i>	14/15 Outturn	15/16 Outturn	16/17 Outturn	17/18 Outturn	15/16 Stat. Neighbours	15/16 National
Barnsley Performance	4.2%	5.1%	5.6%	3.4%	9.7%	10.0%

<i>LAC Placement Stability: Stable Placement 2.5yrs+</i>	14/15 Outturn	15/16 Outturn	16/17 Outturn	17/18 Outturn	16/17 Stat. Neighbours	16/17 National
Barnsley Performance	70.5%	75.0%	77.2%	67.9%	66.8%	68.0%

<i>Adoptions - Days from 'Placement Order' to 'Adopter Match'</i>	14/15 Outturn	15/16 Outturn	16/17 Outturn	17/18 Outturn	16/17 Stat. Neighbours
Barnsley Performance	298.9	279.3	242.2	184.6	234.5

<i>Care Leavers - Percentage in Education, Training and/or Employment</i>	16/17 Outturn	17/18 Outturn	16/17 Stat. Neighbours	16/17 National
Barnsley Performance	40.0%	61.8%	49.4%	50.0%

Information collected from the start of 2016/17

(This information is for 19-21yr olds, in line with the national PI)

<i>Care Leavers - Percentage in Suitable Accommodation</i>	16/17 Outturn	17/18 Outturn	16/17 Stat. Neighbours	16/17 National
Barnsley Performance	93.0%	95.6%	91.0%	84.0%

Information collected from the start of 2016/17
(This information is for 19-21yr olds, in line with the national PI)

<i>LAC subject to Final Warning, Conviction or Reprimand</i>	14/15 Outturn	15/16 Outturn	16/17 Outturn	17/18 Outturn	16/17 Stat. Neighbours	16/17 National
Barnsley Performance	6.4%	5.2%	7.0%	5.0%*	5.1%	4.0%

*2017/18 outturn figure of 5.0% is provisional at the time of writing

<i>LAC Education Attainment</i>	
Barnsley Performance	See Annexes 1 and 2

<i>Ofsted 'Rating' of Children's Residential Units</i>	Newsome Avenue	Spring Lane
Barnsley Performance	'Good'	'Good'

9. Governance Arrangements

9.1 The Corporate Parenting Panel is established within the Council's Constitution and has specific Terms of Reference which emphasise the above responsibilities and its overarching responsibility to ensure that the Council, through elected members, officers and partner agencies, fulfils its corporate parenting role. Although the Corporate Parenting Panel does not possess Executive powers, the Panel is able to refer matters to the Council's Cabinet to consider any actions which the Panel recommends. The Council's Scrutiny Committees may, in turn, receive any of those issues which are referred to Cabinet and which the Cabinet feels would benefit from an in depth investigation in open session. It is proposed that the Corporate Parenting Panel annual report is considered by both the Cabinet and the Full Council meeting.

9.2 The Corporate Parenting Panel has links with the following groups:

- Children in Care Health Improvement Group – the Chair sit on the Corporate Parenting Panel and formally reports back each meeting. It was agreed to further strengthen this by having one of the Corporate Parenting Panel Councillors also sitting on the group. Minutes of meetings of this group are considered by the Corporate Parenting Panel.

- The Virtual School Governance Group is attended by Officers, the Virtual Head teacher for LAC, members of Corporate Parenting Panel and partners. The group is chaired by Cabinet Spokesperson for People (Achieving Potential).

9.3 Any areas of concern may be referred to Cabinet which may refer for Scrutiny Committee consideration.

10. Children in Care Council

10.1 The Children in Care – Care4Us Council directly supports the Corporate Parenting Panel to measure and monitor the effectiveness and quality of ‘Corporate Parenting’ to children and young people; according to the views and experiences of the children who are in care. The panel remains fully committed to listening to the voice of service users and the active involvement of children and young people within the decision-making processes.

10.2 The Cabinet Spokesperson for People (Safeguarding) with the Director of Children’s Services (DCS) and Service Director meets regularly with representatives from this group. This is to ensure that there is strong and direct feedback from children and young people; to be assured that they feel well cared for, safe, are happy, having their needs met and promoted, as well as to hear and respond to any other issues raised by them.

11. Continuous Service Improvement Framework

11.1 Barnsley's Continuous Service Improvement Framework (CSIF) was designed in 2014 to secure continuous improvement and deliver our collective ambition to deliver services that are as a minimum good. It enables the partnership to develop and deliver services to the highest standards, achieving the very best outcomes for children and families. It sets out the dynamic elements of how everyone operating at all levels - officers, elected members, and partners - discharge their responsibilities and work together to make the children’s system work effectively. The framework places the child at the centre of everything that we do. The framework is reviewed annually at a joint meeting of the Children Young People and Families Trust Executive Group (TEG) and the Barnsley Safeguarding Children Board (BSCB).

11.2 A Continuous Service Improvement Plan continues to be in place following the Ofsted inspection in June 2014 which judged Barnsley as 'requires improvement'. The plan consists of the work which is being monitored as part of the continuous service improvement journey. The plan is overseen by the multi-agency Officer Group. Barnsley Safeguarding Children’s Board (BSCB) monitors the actions which indicate whether sufficient progress is being made, i.e. the right amount of progress in the right direction at the right pace.

11.3 All of the areas for improvement from the Ofsted 2014 inspection have been addressed within the Continuous Service Improvement Plan.

12. Priorities for the Corporate Parenting Panel for 2018- 2019

- Deliver the Placement Sufficiency Strategy
- Improve our adoption timeliness from decision to adoption
- Improve school attendance; progress and attainment outcomes for children in care
- Improve the numbers of care leavers engaged in employment, education and training
- Improve transitional planning for disabled children in care and care experienced young people into adulthood
- Improve the timely access to emotional support and treatment for children in care and care experienced young people

13. Work Programme for 2018/2019

Report Title	Date of Meeting
<ol style="list-style-type: none"> 1. Care4Us Council Attendance/Presentation 2. Care Leavers Offer – Jon Banwell 3. Teenage Pregnancy Task Group – Angela Fawcett 	Monday 16th April 2018
<ol style="list-style-type: none"> 1. Barnsley Corporate Parenting Panel Annual Report 2017-18 – Mel John-Ross/Jon Banwell 2. Evaluation of the CAMHS Pathway for CIC – Claire Strachen 3. Placement Sufficiency Strategy Refresh – Jon Banwell 4. CPP Work Programme 2018/19 – Mel John-Ross/Jon Banwell 	Monday 21 May 2018
<ol style="list-style-type: none"> 1. Annual Report of the IROs – Monica Green 2. Annual Report of the Fostering & Adoption Services – Steph Evans 3. Health Passports for Care Leavers - Andrea Scholey/Jon Banwell 	Monday 9 July 2018
<ol style="list-style-type: none"> 1. CIC Exam Results – Liz Gibson 2. Review of Assessment & Treatment Timescales to CAMHS - Claire Strachen 	Monday 3 September 2018
<ol style="list-style-type: none"> 1. Care4Us Council Attendance/Presentation 2. Outline Programme for National Takeover Day 2018 – Jon Banwell/Pete Howell 3. Exception Report of CIC Health including SDQs analysis - Andrea Scholey 	Monday 29 October 2018

Report Title	Date of Meeting
1. Outline Programme Presentation for the Children in Care Awards Event – Jon Banwell/Pete Howell 2. Update on the Sufficiency of Care Leavers Accommodation	Monday 10 December 2018
1. Evaluation of the Care Leavers Offer – Mel John-Ross/Jon Banwell 2. Messages and Learning from Reg 44 Visits – Pete Howell	Monday 14 January 2019
1. Review of the last year; Outcomes & progress for children in care and care leavers; Priorities for 2019/20	Monday 4 March 2019

14. Conclusion

- 14.1 Corporate Parenting Panel is where the responsibility and accountability for the wellbeing and future prospects for Barnsley children in care ultimately rest.
- 14.2 A good corporate parent must offer everything that a good parent would. It must address both the difficulties which children who are looked after experience and, the challenges of parenting within a complex system of different services.
- 14.3 Like any good parent, we must continually strive to do ‘even better’ for our children in care and care experience young people, promoting and supporting their aspirations, their potential, their progress and achievements.
- 14.4 Further improvements for children in care and care leavers have been achieved during 2017/18, as evidenced within the Continuous Service Improvement Plan, the Children’s Social Care Monthly Performance Reports, the Quality Assurance Framework and activity (case file audits, observations of practice) and as measured against key performance indicators
- 14.5 A review of the Terms of Reference and work programme for the Corporate Parenting Panel is recommended in 2018 to support the CPP in helping to achieve even better outcomes for children in care and care experience young people, focusing more on quality and the lived experiences of young people.

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BARNLSLEY

Metropolitan Borough Council

Virtual Headteacher's Report

March 2018

PURPOSE:

The purpose of this report is to evaluate the achievement, attendance and exclusion rates of children placed in Barnsley's Corporate Care and feature in the SFR cohort for the academic year Sept 2016 to July 2017. Due to significant changes in the national assessment procedures at Key Stage Four direct comparisons against previous year's outcomes cannot be made.

Achievement within this report will compare the performance of Barnsley's children in care (CiC) against national outcomes for 2016-2017 using the published data from the SFR20/2018.

Key definitions:

Whole cohort: Refers to the cohort of all pupils looked after by Barnsley at the end of the 2016/17 academic year in each year group.

SFR cohort: Refers to the cohort of all pupils looked after by Barnsley on 31st March 2017 having been in care continuously for the previous 12 months in each group. This cohort is used in the national statistics published in documents entitled Statistical First Releases (SFR). **This cohort is the one that should be used when comparing Barnsley with the performance of looked after children nationally.**

In line: In small cohorts (less than ten), local authority performance is deemed to be in line with the national figure when it is around the national average as it falls within (plus or minus) the percentage value of one pupil of the local authority cohort.

CONTEXT

In line with national there is an upward trend in the number of children looked after by Barnsley. However the rate of looked after children per 10,000 children under 18 remains lower than those for England and the Yorkshire and Humber region and significantly below statistical neighbours.

Table LAA1: Children looked after at 31 March, by local authority^{1,2}

**Years ending 31 March 2013 to 2017*

	numbers ³				
	2013	2014	2015	2016	2017
England	68,060	68,810	69,480	70,440	72,670
Yorkshire and The Humber	7,420	7,380	7,260	7,240	7,720
Barnsley	235	225	240	280	290

	rates per 10,000 children aged under 18 years				
	2013	2014	2015	2016	2017
England	60	60	60	60	62
Yorkshire and The Humber	66	65	64	63	67
Barnsley	48	46	48	56	58
Statistical Neighbours	73.6	78.5	77.6	82.2	83

Lac aged 0-17				
Gender	Count	Population*	Percentage	Rate per 10,000
Female	130	24231	0.54%	53.7
Male	161	25570	0.63%	63.0
Total	291	49801	0.58%	58.4

**Barnsley 2016 Mid Year Population Projection (0-17 yrs)*

Children in Care continuous in care for one year or more on 31st March 2017

	LAC Count
Female	82
Male	110
Total	192

At the 31st March 2017 there were 192 children ages 0-17 in SFR cohort. There were more boys than girls in the care of the local authority.

KEY PERFORMANCE INDICATORS

1. Number of CiC in schools /settings judged to be at least good

As corporate parent BMBC undertakes to ensure that every CiC has access to quality education within a school or setting deemed to be at least good. In placing children in educational settings both in and out of authority the latest Ofsted rating for the school is taken into consideration. However, a child on entry to care, who is already attending a school which is less than good, would not necessarily be moved as BMBC recognises the negative impact on outcomes too many school moves can have. Instead once a child remains in care and permanency of residence is agreed the CiC school place would be reviewed. Furthermore, where a setting's Ofsted rating changes negatively, the Virtual School Headteacher will continue to monitor closely the provision for the CiC within that setting, offering the necessary challenge and support to ensure the difficulties of the setting do not impact unduly on the outcomes for the CiC. Where this is the case, a planned school move would be considered in partnership with the IRO for that child.

School Aged children (Foundation 2 to Y11)

Data at the end of the academic year 2016-2017:

School grading	Number of children	% of children
Good or outstanding	142	75.4%
Less than good	18	11.5%
No current inspection	22	12%

There has been a steady upward trend in the numbers of children attending good or outstanding school from 53.3% in 2014-2015 to 76.2% in 2015-2016. The figures for 2016-17 indicate a slight dip of 0.8% from last year. This can be attributed to two secondary schools losing their good grading in the academic year 2016-2017. The virtual school will closely monitor the impact of this judgment on the children attending those schools.

2. Statutory Outcomes

EYFS Cohort Statistics

The profile of the EYFS cohort for 2016-2017 is as follows:

Whole Cohort						
10 children	Gender		Setting		SEN	
Group	Boys	Girls	BMBC	OOA	SEN	SEN with statement or EHCP
Number	6	4	6	4	3	1
Percentage	60%	40%	60%	40%	30%	10%
SFR cohort						
5 children	Boys	Girls	BMBC	OOA	SEN	SEN with statement or EHCP
Number	4	1	3	2	2	1
Percentage	80%	20%	60%	40%	40%	20%

EYFS Outcomes

Outcome measure	Prime Communication	Prime PSE	Prime Physical	Specific Literacy	Specific mathematical	GLD
SFR Cohort						
SFR Cohort: Number achieving expected standard	2/5	2/5	2/5	1/5	1/5	1/5
% achieving expected standard	40%	40%	40%	20%	20%	20%
% ALL Barnsley Children achieving expected standard	81%	82.6%	86.9%	69.4%	77.9%	67.8%
%National achieving expected standard	82.1%	82.6%	87.5%	72.8%	74.8%	69%

Analysis

The SFR cohort for 2016 was very small with only 5 children fulfilling the criteria for inclusion in the data. 20% (1 out of 5) of the SFR cohort achieved the good level of development standard. When applying small group methodology this percentage is still well below all Barnsley children and well below all children nationally. Historically, the overwhelming majority of the children looked after by Barnsley end EYFS below expected levels of development. The SFR cohort of five children include three children placed for adoption during their foundation 2 year and as a result had a periods of bonding time out of school to support attachment to adoptive parents.

There is no published comparator data for national CLA.

Year One Cohort Statistics

Whole Cohort						
14 children	Gender		Setting		SEN	
	Boys	Girls	BMBC	OOA	SEN	SEN with Statement or EHCP
Number	7	7	10	4	7	2
Percentage	50%	50%	71.5%	28.5%	50%	14%
SFR cohort						
7 children	Gender		BMBC		SEN	
	Boys	Girls	BMBC	OOA	SEN	SEN with Statement or EHCP
Number	4	3	4	3	6	2
Percentage	57%	43%	57%	43%	85.7%	28.5%

Year One Phonic Outcomes

Cohort	Number working at expected standard	% working at expected standard
SFR cohort	1/7	14.2%
All Barnsley Children		78%
All children nationally		81%

Analysis

14.2% of BMBC children in care, in the SFR cohort achieved the national standard for phonics. The outcome is well below all Barnsley children and well below all children nationally. While this is a significant reduction from last year's figure of 44% this outcome should be read in the context of the very small cohort of which 85.7% had identified special educational needs. There is no published comparator data for national CLA.

Improving phonic outcomes for children in care is a priority and work is currently being undertaken with the fostering team to support the education and development of foster cares to enable them to better support children's phonic development. The introduction of the Letterbox Literacy project in 2018 will also support this outcome.

Key Stage One Cohort Statistics

(please note whole cohort includes four children who left care during the year)

Y2 children	Gender		Setting		SEN	
Whole Cohort						
19	Boys	Girls	BMBC	OOA	SEN	SEN with statement or EHCP
Number	9	10	10	9	14	4
Percentage	47.4%	52.6%	52.6%	47.4%	73%	21%
Statistical first release cohort						
7	Boys	Girls	BMBC	OOA	SEN	SEN with statement or EHCP
Number	5	2	2	5	6	4
Percentage	71%	29%	40%	60%	85.7%	57.1%

Key Stage One Outcomes

	Reading	Writing	Maths	R W and M
SFR cohort				
Number of children achieving expected standard	2/7	2/7	3/7	2/7
Percentage of children achieving expected standard	28.6%	28.6%	42.9%	28.6%
National SRF cohort	51%	39%	46%	34%
ALL Barnsley children	73%	67%	67%	62.7%
All children nationally	76%	68%	68%	76.9%

Analysis

Outcomes for the SFR Key Stage One cohort in 2017 indicate that, following the national pattern, attainment for all children in care was below all children nationally and below outcomes for all Barnsley children.

Due to the small number in this cohort it is necessary to apply the small group methodology to these results. Therefore the results should read as the outcome plus or minus each child's statistical worth. **This means that while outcomes for reading were below national CLA, outcomes for all other key measures were broadly in line with the national CLA figures.**

Analysis of Key Stage One SFR Outcomes by Groups:

(please note due to small numbers results for children with statement have been suppressed to protect identity and do not feature in the tables).

Granular analysis of group outcomes against national CLA (SEND)

SFR Cohort	Barnsley CLA outcome	National CLA outcome	Comparison when small group methodology applied
Reading			
Children with EHCP/Statement (4)	0%	10%	Outcomes for reading are broadly in line with national for all groups
Children with identified SEN (K) (2)	50%	36%	
Children without SEND (1)	100%	74%	
Writing			
Children with EHCP (4)	0%	X	Outcomes for writing are broadly in line with national for all groups
Children with identified SEN (K) (2)	50%	21%	
Children without SEND (1)	100%	62%	
Maths			
Children with EHCP (4)	50%	10%	Outcomes for maths are broadly in line with national for all groups
Children with identified SEN (K) (2)	50%	31%	
Children without SEND (1)	100%	69%	
Reading writing and maths			
Children with EHCP (4)	0%	x	Outcomes for reading writing and maths are broadly in line with national for all groups
Children with identified SEN (K) (2)	50%	19%	
Children without SEND (1)	100%	55%	

- When using SEND statistics for data comparison, outcomes were broadly in line with CLA outcomes for all groups.

Granular analysis of group outcomes against national CLA (Gender)

SFR Cohort	Barnsley CLA outcome	National CLA outcome	Comparison when small group methodology applied
Reading			
All (7)	28.6%	51%	Below all national CLA
Girls (3)	66.7%	59%	In line with national girls CLA
Boys (4)	0%	45%	Below national boys CLA
Writing			
All (7)	28.6%	39%	In line with all national CLA
Girls (3)	66.8%	50%	In line with national girls CLA
Boys (4)	0%	30%	Below national boys CLA
Maths			
All (7)	42.9%	46%	In line with all national CLA
Girls (3)	66.7%	43%	In line with national girls CLA
Boys (4)	25%	27%	In line with national boys CLA
Reading writing and maths			
All (7)	28.6%	34%	In line with all national CLA
Girls (3)	66.7%	43%	In line with national girls CLA
Boys (4)	0%	27%	Below national boys CLA

- Outcomes by gender indicate that girls achieved in line with national CLA outcomes for girls when small group methodology is applied
- Boys literacy outcomes in both reading and writing were below looked after boys nationally
- Boys maths outcomes were in line with national
- Girls out performed boys in all areas

Granular analysis of group outcomes against national CLA (**ethnic origin**)

All children in the Key stage one cohort were of white British origin.

SFR Trend Analysis

SFR Cohort	National increase in pupils meeting standard	Barnsley increasing pupils meeting standard	Positive difference
Reading	+1	+3.6	+ 2.6
Writing	+2	+3.6	+1.6
Maths	0	+17.9	+17.9
R W an M	+2	+3.6	+1.6

As the Key Stage One new assessment is in its second year comparison to last year's data can be made. There was an increase in children looked after by Barnsley meeting the expected standard in all areas. The increase in all measures was greater than the national increase. There was a particularly sharp increase in children meeting the expected standard in maths. However this is a small cohort and year on year comparisons for looked after children should be treated with caution given significant variations in individual cohorts.

Key Stage Two Cohort Statistics

The profile of the Key Stage Two Cohort for 2016-2017 is as follows:

All Y6 children in care July 2017	Gender		Setting		SEN	
	Boys	Girls	BMBC	OOA	SEN	SEN with S/EHCP
22						
Number	14	8	15	7	13	5
Percentage	63.6%	36.4%	68.1%	31.8%	59%	22.7%
Statistical first release cohort	Gender		Setting		SEN	
20	Boys	Girls	BMBC	OOA	SEN	SEN with S/EHCP
Number	12	8	14	6	12	3
Percentage	60	40	70	30	60	15%

Key Stage Two Outcomes:

Attainment

SFR cohort					
	Reading	Writing	Maths	GPS	R W and M
Number of children achieving expected standard	9/20	9/20	8/20	9/20	5/20
Percentage of children achieving expected standard	45%	45%	40%	45%	25%
National SFR cohort	45%	48%	46%	50%	30%
ALL Barnsley Children	67%	76%	75%	74.8%	61%
All Children Nationally	71%	76.1%	74.4%	76.9%	59%

Outcomes for the SFR Key Stage Two cohort in 2017 indicate that, following the national pattern, attainment for all children in care was below all children nationally and below outcomes for all Barnsley children.

This was also the case when compared to national CLA outcomes with the exception of reading where outcomes were in line with national CLA.

KS2 Granular analysis of group outcomes against national CLA outcomes (**SEND**)

Key Stage Two SFR Cohort	Barnsley CLA outcome	National CLA outcome	Comparison when small group methodology applied
Reading			
Children with EHCP (2)	50%	16%	In line with all national CLA
Children with identified SEN K (9)	22.2%	36%	Below all national CLA
Children without SEND (8)	75%	71%	In line with all national CLA
Writing			
Children with EHCP (2)	0%	14%	In line with all national CLA
Children with identified SEN K (9)	33%	34%	In line with all national CLA
Children without SEND (8)	75%	79%	In line with all national CLA
Maths			
Children with EHCP (2)	0%	14%	In line with all national CLA
Children with identified SEN K (9)	22.2%	38%	Below all national CLA
Children without SEND (8)	87.2%	82%	In line with all national CLA
Reading writing and maths			
Children with EHCP (2)	0%	8%	Outcomes for reading writing and maths are broadly in line with national for all groups
Children with identified SEN K (9)	11.1%	19%	
Children without SEND (8)	0%	3%	

- Children with identified special educational needs performed in line with outcomes for CLA in all areas with the exception of literacy where the performance of the group of children with identified SEND without EHCP/statements was below for both reading and writing.
- Children with no identified SEND performed in line with national CLA in all areas.

KS2 Granular analysis of group outcomes against national CLA outcomes (**Gender**)

Key Stage Two SFR Cohort	Barnsley CLA outcome	National CLA outcome	Comparison when small group methodology applied
Reading			
All	45%	45%	In line with all national CLA
Girls (6)	50%	49%	In line with national girls CLA
Boys (14)	42.9%	42%	Above national boys CLA
Writing			
All	45%	48%	Below all national CLA
Girls (6)	50%	57%	In line with national girls CLA
Boys (14)	42.9%	40%	Above national boys CLA
Maths			
All	40%	46%	Below all national CLA
Girls (6)	33.3%	47%	In line with national girls CLA
Boys (14)	42.9%	45%	Below national boys CLA
Reading writing and maths			
All	25%	32%	Below all national CLA
Girls (6)	33%	36%	In line with national girls CLA
Boys (14)	21.4%	28%	Below national boys CLA

- Boys performed above boys CLA nationally in both reading and writing. However performance below national in mathematics meant boys performance in the measure of reading writing and maths was also below CLA national.
- Girls performance was broadly in line with national CLA girls performance when small group methodology is applied.
- Barnsley CLA girls outcomes were above Barnsley CLA boys. This gap is most noticeable in writing when the gap is 17 percentage points.
- In maths the gap between boys and girls reduces to 2 percentage points.

Granular analysis of group outcomes against national CLA (Ethnic Origin)

- There was only one child with a different ethnicity identified, the details of which have been suppressed to protect possible identification. This child achieved the expected standard in all areas.

Progress

The way progress is measured changed in 2016 and is no longer reported in levels.

The DFE Primary School Accountability document 2016 states:

The previous 'expected progress' measure, based on pupils making at least two levels of progress between key stage 1 and key stage 2, is no longer produced. This measure has been replaced by a value-added measure. There is no 'target' for the amount of progress an individual pupil is expected to make. Any amount of progress a pupil makes contributes towards the school's progress score.

An individual progress score of above 0 would contribute positively to a school's overall performance measure and could be considered a positive progress score.

Key Stage Two Progress						
SFR cohort						
	Reading		Writing		Maths	
	Score	Statistical significance +/-	Score	Statistical significance +/-	Score	Statistical significance +/-
Barnsley LAC progress score	-0.38	Neither	+1.01	Neither	+0.32	Neither
National LAC progress score	-0.67	Negative	-0.90	Negative	-1.3	Negative

- Average progress scores in all three areas have neither a negative nor positive statistical worth indicating that progress was broadly in line with average progress indicators at Key Stage Two.
- The scores for CLA nationally are statistically below average in all three areas.
- Therefore progress for Barnsley CLA was better than progress for all CLA in all three areas.

KS2 Granular analysis of progress outcomes by group against national CLA (SEND)

KS2 SFR cohort				
	National CLA		Barnsley CLA	
	Average progress Score	Statistical significance +/-	Average progress Score	Statistical significance +/-
Reading				
Children with EHCP	-0.67	negative	+8.55	neither
Children with identified SEND (K)	-0.80	positive	-2.22	neither
Children with no identified SEND	-1.02	negative	-0.18	neither
Writing				
Children with EHCP	-5.04	negative	+2.95	neither
Children with identified SEND (K)	-1.36	negative	-0.26	neither
Children with no identified SEND	+1.29	positive	+2.68	neither
Maths				
Children with EHCP	-4.72	negative	+3.58	neither
Children with identified SEND (K)	-1.15	negative	-0.04	neither
Children with no identified SEND	+0.57	positive	+0.61	neither

Reading

- Progress in reading for all groups was broadly average
- This rate of progress was better than all CLA nationally for children with EHCPs and children with no identified SEND
- However nationally CLA children with identified SEND (K) had better progress scores

Writing

- Progress in writing for all groups was broadly average
- This rate of progress was better than all CLA nationally for children with EHCP's and children with identified SEND(K)
- Nationally CLA children with no identified SEND had better progress scores

Mathematics

- Progress in maths for all groups was broadly average

- This rate of progress was better than all CLA nationally for children with EHCP's and children with identified SEND(K)
- Nationally CLA children with no identified SEND had better progress scores

SFR cohort				
	National CLA		Barnsley CLA	
	Average progress Score	Statistical significance +/-	Average progress Score	Statistical significance +/-
Reading				
All	-0.67	negative	-0.38	neither
Girls	-0.44	negative	-4.00	neither
Boys	-0.87	negative	+1.29	neither
Writing				
All	-0.90	negative	+1.01	neither
Girls	+0.18	positive	-0.78	neither
Boys	-1.82	negative	+1.78	neither
Maths				
All	-1.09	negative	-0.32	neither
Girls	-1.72	negative	-3.79	neither
Boys	-0.52	negative	+2.21	neither

- Progress for both boys and girls was broadly in line with average in all three subjects
- Girls and boys both achieved better progress outcomes than national CLA in all areas with the exception of girls writing
- Boys' progress was better than girls in all three areas

Trend Analysis

The percentage of children achieving the national standard at Key Stage Two was measurably lower than 2016 due cohort difference and the significantly lower starting points of the children completing Key Stage Two in 2017. Trend analysis of the progress scores shows that the rate of progress for reading and writing in 2017 was broadly similar to 2016 with a slight dip of 0.2 APS in writing and 0.4 APS in reading. However progress in maths improved by 0.8 APS.

Year Eleven Cohort Statistics

Whole Cohort						
	Gender		Setting		SEN Status	
19	Boys	Girls	BMBC	OOA	SEN (all)	SEN (EHCP/statement)
Number	10	9	12	7	10	6
Percentage	53%	47%	63%	37%	53%	32%
Statistical First Release Cohort						
14	Boys	Girls	BMBC	OOA	SEN	SEN (EHCP/statement)
Number	7	7	9	5	8	4
Percentage	50%	50%	64 %	35.7%	57%	28.5%

Year Eleven SFR Outcomes

SFR Cohort						
	Attainment 8	Progress 8	Progress 8 confidence interval	5 GCSE plus English and maths	Achieving Ebacc.	Any other qualification
Barnsley CLA	18.5	-1.20	+/- 0.67	14.3%	0%	78%
National CLA	19.3	-1.18	+/- 0.04	15%	2%	74%
Barnsley All children	44%	-0.15	+/-0.15	58.1%	14.8%	97.9%
National All children	44.8%	-0.08	+/- 0	56.9%	19.8%	97.2%

Assessment methodology for Key Stage Four changed in 2017 and this report is the first to use the new criteria.

As expected outcomes for this cohort are just below outcomes for all national CLA. However progress is broadly in line with national CLA when progress confidence intervals are taken into consideration. In recognition of the complex learning needs of this cohort, students were entered for a broad range of qualification and a higher proportion than national have achieved in this measure. There were no students entered for the Ebacc in this cohort.

KS4 Granular analysis of Attainment 8 by group against national CLA outcomes (SEND)

SFR Cohort		
Attainment 8	National CLA	Barnsley CLA
All CLA	19.3	18.5
Children with EHCP	9.1	x
Children with Statement	8.1	4.8
Children with identified SEND (K)	21.3	16.3
Children with no identified SEND	31.9	29.6

- Attainment 8 scores for all groups were below national outcome for CLA.

KS4 Granular analysis of Attainment 8 by group against national CLA outcomes (Gender)

SFR Cohort		
Attainment 8	National CLA	Barnsley CLA
All	19.3	18.5
Girls	23.1	21.9
Boys	16.2	15.2

- Attainment 8 scores for both boys and girls were below national outcome for CLA.
- Girls out performed boys by one point. This gap was narrower than the national gap between boys and girls.

KS4 Granular analysis of Progress 8 by group against national CLA outcomes (SEND)

SFR cohort						
Group	National CLA			Barnsley CLA		
	Progress 8	Statistical significance +/-	Confidence interval	Progress 8	Statistical significance +/-	Confidence interval
All CLA	-1.18	negative	+/-0.04	-1.20	negative	+/- 0.67
EHCP	-1.53	negative	+/- 0.12	x	x	x
Statement	-2.15	negative	+/- 0.11	-2.15	negative	+/- 1.39
identified SEND (K)	-1.24	negative	+/- 0.07	-1.64	negative	+/- 1.21
no identified SEND	-0.75	negative	+/- 0.06	-0.43	Neither	+/- 0.98

Progress 8 scores had a negative statistical significance for all groups with the exception of the group of children identified as having no identified SEND, where progress was broadly in line with average progress scores.

The rate of progress for all groups was broadly in line with national CLA when confidence intervals are taken into consideration.

KS4 Granular analysis of Progress 8 by group against national CLA outcomes (Gender)

SFR Cohort						
Group	National CLA			Barnsley CLA		
	Progress 8	Statistical significance +/-	Confidence interval	Progress 8	Statistical significance +/-	Confidence interval
All CLA	-1.18	negative	+/- 0.04	-1.20	Negative	+/- 0.67
Girls (7)	-1.01	negative	+/- 0.05	-1.04	Negative	+/- 0.91
Boys (7)	-1.34	negative	+/-0.05	-1.39	Negative	+/- 0.98

- Progress 8 scores had a negative statistical significance for both genders.
- The rate of progress for both genders was broadly in line with national CLA when confidence intervals are taken into consideration.
- Girls progressed slightly better than boys. The score are broadly in line when confidence intervals are taken into consideration.

3. Attendance Analysis

	CLA National	CLA Regional	CLA Barnsley
Overall attendance	95.7%	96.1%	96.9%
Overall absence	4.3%	3.9%	3.1%
Authorised absence	3.1%	2.7%	2.2%
Unauthorised absence	1.2%	1.2%	0.9%
Persistent Absenteeism	10%	9.1%	4.9%
% receiving one or more Fixed term exclusions	11.4%	12.1%	11.72%
% permanent exclusion	0.1%	x	0%

- Attendance was above both CLA national and regional outcomes
- Overall absence, authorised absence, unauthorised absence and persistent absenteeism were all below both national and regional outcomes for CLA
- Exclusion while below regional data were above figures for national CLA

Absence Trend Analysis

	CLA National		CLA Regional		CLA Barnsley	
	2015-2016	2016-2017	2015-2016	2016-2017	2015-2016	2016-2017
Overall attendance	96.1%	95.7%	96.5%	96.1%	95.9%	96.9%
Overall absence	3.9%	4.3%	3.5%	3.9%	4.1%	3.1%
Authorised absence	2.9%	3.1%	2.5%	2.7%	2.0%	2.2%
Unauthorised absence	1.0%	1.2%	1.0%	1.2%	2.1%	0.9%
Persistent Absenteeism	9.1%	10%	8.4%	9.1%	6.7%	4.9%

Absence

- While national and regional attendance declined for CLA, Barnsley CLA attendance data shows an improvement
- There was an 0.2% increase in authorised absence in 2017 this was mirrored in a similar increase both nationally and regionally
- Unauthorised absence reduced significantly
- Persistent absenteeism dropped by 1.8%

4. Exclusion Data

Please note the SFR 20/2018 publishes exclusion data for the academic year 2015-16 which is the previous academic year

	CLA National		CLA Regional		CLA Barnsley	
	2015	2016	2015	2016	2015	2016
% receiving one or more Fixed term exclusions	10.25%	11.4%	10.35%	12.1%	11.63%	11.72%
% permanent exclusion	0.1%	0.1%	x	x	0%	0%

- Fixed term exclusions have risen for CLA at national regional and local level
- National fixed term exclusion for CLA have risen by 1.15%
- Regional fixed term exclusions for CLA have risen by 1.75%
- Fixed term exclusion rates for Barnsley CLA have risen by 0.09%
- Fixed term exclusion rates are above the figure for national CLA but below the regional figure.

5. Next Steps:

Improving education outcomes for BMBC LAC remains a high priority. Much has been done over the last year to improve the systems in place to plan, and deliver personalised education plans for individual children in care including:

- Embedding a robust termly education planning and monitoring system.
- The development of Virtual School website pages to support all those involved in supporting positive outcomes for children in care.
- The commissioning of Welfare call Ltd to provide real time monitoring of attendance to support educational engagement.
- The undertaking of an evidence based research project into understanding and supporting CIC who are actively refusing to engage in education. The outcome of which will form a key part of the 2017-18 LAC conference.
- The commissioning of a specialist lac engagement mentor through Springwell Special Academy to support children with behavioural barriers to learning.
- Designated teacher training networking.
- Shared working with the fostering service to offer training to carers.
- Shared case working with SEND team to support planning for LAC children with SEND.

- Development of links to YOT (youth Offending Team and the PSORP (placement sufficiency oversight and resource panel).

While the above activity has strengthened BMBC procedures in offering more rigorous challenge to schools alongside supportive CPD, advice and guidance to all those involved in improving education outcomes, it is acknowledged that there is still some way to go in seeing this activity impact consistently on outcomes.

2016-17 outcomes identify the need to continue to drive improvements in the following areas:

- Attainment, particularly at KS4
- Outcomes for children identified as SEND without a statement of EHCP
- Early literacy
- Children entered for EBacc
- Securing progress that is above average to close the attainment gap
- Reduce exclusions
- Build on improving attendance figures

Reducing exclusions, improving attendance at Key stage Four and enabling mainstream settings to better cater for the attachment needs of looked after children through good use of the PPP are seen as key drivers in improving outcomes.

Harnessing the capacity of foster carers and residential staff to support education engagement is also a priority.

The Virtual School Development plan identifies the following priorities in order to raise attainment and improve outcomes for BMBC LAC:

Priority One

Ensure personal education plans (PEPs) contain accurate and detailed achievement data and personal development information which is updated at every review to ensure that attainment for individual children looked after improves.

Objective: To ensure appropriate, personalised plans are implemented to address the individual needs of each child looked after by Barnsley aged 2 to 18, in order to close the attainment and progress gap between LAC and their peers.

Priority Two

Enhance the Virtual School's capacity to support schools in the offer of a broader range of provision in order to more effectively meet the individual needs of children in care.

Objective: To ensure Barnsley children in care have access to personalised provision able to meet their needs through effective use of the pupil premium fund.

Priority Three

Develop attainment and attendance tracking procedures for all children in the care of BMBC that takes account of changes to GCSEs and assessment and reporting requirements.

Objective: To ensure that attainment, progress and attendance monitoring of Barnsley children in care is robust and supports timely intervention.

Priority Four

To raise the profile and increase the influence of the Virtual School across the council and with key partners.

Objective: To develop the capacity of the Virtual School to fulfil and expand its core purpose to a high standard in the light of legislative changes in the Children and Social Work Act 2017.

Priority Five

To improve communication with all stakeholders through the development of an on line virtual presence for the Virtual School and use of modern communication technologies.

Objective: To create an interactive Virtual School presence on the BMBC website to facilitate two way communications and enable timely access to support and advice on education matters for children in care and all those involved in supporting education outcomes for children looked after by Barnsley and those placing children within the Barnsley area.

Priority Six

Ensure all those involved in supporting the educational outcomes of Children in Care have the necessary skills and understanding to fulfil their role to a high standard.

Objective: Deliver a programme of training for Foster Carers, Social Workers and other professionals to increase the confidence and skills, knowledge in supporting the education outcomes of children in the care of BMBC.

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SFR20/2018 Key Data Summary

Key Stage One Outcomes:

- Attainment was broadly in line with national CLA for maths and writing
- Attainment was below CLA national for reading
- Outcomes for children with SEND were broadly in line with national CLA SEND outcomes in all areas for all groups
- Girls were broadly in line with national CLA girls in all areas
- Boys were below national CLA boys in reading and writing and broadly in line with CLA in maths
- Girls progress was stronger than boys
- All children in the Key Stage One cohort were of white British origin

Trend Analysis

There was an increase in children looked after by Barnsley meeting the expected standard in all areas. The increase in all measures was greater than the national increase. There was a particularly sharp increase in children meeting the expected standard in maths.

Key stage Two Outcomes

Attainment

- Attainment was broadly in line with CLA national for reading
- Attainment was below CLA national in all other measures
- Outcomes for children with SEND with an EHCP was in line with national SEND CLA for all measures
- Children with SEND (K) were below national for reading and maths and in line for writing
- Children with no identified SEND were in line with national CLA for all areas
- There was only one child with a different ethnicity identified. This child achieved the expected standard in all areas.

Progress

- Progress was broadly in line with average progress indicators at Key Stage Two
- Progress for Barnsley CLA was better than progress for National CLA in all three areas
- Progress in reading was broadly average for all groups

- Progress in reading was better than all CLA nationally for children with EHCPs and children with no identified SEND. However nationally CLA children with identified SEND (K) had better progress scores
- Progress in writing for all groups was broadly average
- Writing progress was better than all CLA nationally for children with EHCPs and children with identified SEND (K)
- Nationally CLA children with no identified SEND had better writing progress scores
- Progress in maths for all groups was broadly average
- This rate of progress in maths was better than all CLA nationally for children with EHCPs and children with identified SEND (K)
- Progress for both boys and girls was broadly in line with average in all three subjects
- Girls and boys both achieved better progress outcomes than national CLA in all areas with the exception of girls writing
- Boys progress was better than girls in all three areas.

Trend Analysis

The percentage of children achieving the national standard at Key Stage Two was measurably lower than 2016 due to cohort difference and the significantly lower starting points of the children completing Key Stage Two in 2017. Trend analysis of the progress scores show that the rate of progress for reading and writing in 2017 was broadly similar to 2016 with a slight dip of 0.2 APS in writing and 0.4 APS in reading. However progress in maths improved by 0.8 APS.

Key Stage Four Outcomes

Attainment

- As expected, outcomes for this cohort were just below outcomes for all national CLA
- In recognition of the complex learning needs of this cohort, students were entered for a broad range of qualifications and a higher proportion than national have achieved in this measure
- There were no students entered for the Ebacc. in this cohort
- Attainment 8 scores for all groups was below national outcome for CLA.

Progress

- Progress was broadly in line with national CLA
- Progress 8 scores had a negative statistical significance for all groups with the exception of the group of children identified as having no identified SEND, where progress was broadly in line with average progress scores
 - The rate of progress for all groups was broadly in line with national CLA
 - The rate of progress for both genders was broadly in line with national CLA
 - Girls progressed slightly better than boys. The scores are broadly in line when confidence intervals are taken into consideration.

Trend analysis cannot be undertaken due to the changes in methodology at this Key Stage

Attendance

- Attendance was above both CLA national and regional outcomes
- Overall absence, authorised absence, unauthorised absence and persistent absenteeism were all below both national and regional outcomes for CLA
- Exclusion while below regional data was above figures for national CLA.

Exclusion Data

Please note the SFR 20/2018 publishes exclusion data for the academic year 2015-16 which is the previous academic year

- Fixed term exclusions have risen for CLA at national regional and local level
- National fixed term exclusion for CLA have risen by 1.15%
- Regional fixed term exclusions for CLA have risen by 1.75%
- Fixed term exclusion rates for Barnsley CLA have risen by 0.09%
- Fixed term exclusion rates are above the figure for national CLA but below the regional figure.

The report highlights many strengths across the key stages and outcomes are on the whole in line with national outcomes for CLA.

2016-17 outcomes also identify the need to continue to drive improvements in the following areas:

- Key Stage Four Attainment
- Children identified as SEND without a statement of EHCP
- Boys literacy
- Children entered for EBacc.
- Secure progress that is above average to close the attainment gap
- Reduce exclusions
- Build on improving attendance figures.

Reducing exclusions, improving attendance at Key Stage Four and enabling mainstream settings to better cater for the attachment needs of looked after children through good use of the PPP are seen as key drivers in improving outcomes.

Harnessing the capacity of foster cares and residential staff to support education engagement is also a priority.

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BARNSELY METROPOLITAN BOROUGH COUNCIL

This matter is not a Key Decision within the Council's definition and has not been included in the relevant Forward Plan.

REPORT OF THE DIRECTOR OF CORE SERVICES TO CABINET ON 5th SEPTEMBER 2018

CORPORATE PLAN PERFORMANCE REPORT QUARTER 1 APRIL TO JUNE 2018

1. PURPOSE OF REPORT

- 1.1 The purpose of this report is to introduce and provide an overview of the council's latest Corporate Plan Performance Report, drawing upon information available for Quarter 1 (Q1), and illustrate progress achieved in delivering the priorities and outcomes of the Corporate Plan 2017-2020.

2. RECOMMENDATIONS

It is recommended that:

- 2.1 **Cabinet review, challenge and scrutinise the contents of the report in relation to the delivery of the Corporate Plan priorities and outcomes.**
- 2.2 **Cabinet note that there are no suggested areas for improvement or achievement for follow up at the end of Q1. Initiatives are already in progress to address areas of concern.**
- 2.3 **This report is shared with the Overview and Scrutiny Committee to inform and support their ongoing work programme.**

3. INTRODUCTION/BACKGROUND

- 3.1 The Corporate Plan contains three priorities, supported by 12 outcomes. These are reflected in the 2020 Outcomes Framework and outline what the council has committed to undertake to deliver the priorities. It is also recognised that the council is not solely accountable for delivering these outcomes, as it works in partnership with other organisations.
- 3.2 The framework identifies what the council seeks to achieve for the people of Barnsley, as defined in our key strategies and plans, and a series of objectives which focus on specific areas of service delivery and support for the borough and its residents. Progress against the 2020 Outcomes Framework will be managed and communicated through the Corporate Performance Report indicators and narrative.
- 3.3 The Business Improvement and Intelligence Team recently reviewed our performance reports and a new suite of products has been approved by SMT. The main report has in the past been consistently around 30 pages long, and includes information on particular indicators, outcomes and direction of travel for each priority, as well as case studies that relate to the Council's performance. There is the general consensus that the content needs to be made more accessible.

- 3.4 In the revised Corporate Performance Report, each of the 12 outcomes, the One Council outcome and finance will have a single page, summarising the performance achievements and areas for further improvement. Case studies will be incorporated, but the examples will be much shorter. The aim of the condensed report is to encourage increased reader volumes.
- 3.5 In addition to this, we have published the data tables, which provide more detail on our 106 corporate performance indicators and targets ([Link to CPR Data Table](#)).
- 3.6 We will also periodically release a number of social media posts that highlight our performance in the form of bitesize videos and other infographics to try and reach a wider audience.

4. Corporate Plan Scorecard



1. Create more and better jobs and good business growth	6. Every child attends a good school and is successful in learning and work	10. People volunteering and contributing towards stronger communities
2. Increase skills to get more people working	7. Reducing demand through improving access to early help	11. Protecting the borough for future generations
3. Develop a vibrant town centre	8. Children and adults are safe from harm	12. Customers can contact us easily and use more services online
4. Strengthen our visitor economy	9. People are healthier, happier, independent and active	
5. Create more and better housing		

Key – The ratings are based upon the performance indicators that relate to each Corporate Plan outcome and 2020 Outcome Framework achievement to provide a rounded picture of performance, including financial performance.

- R** Performance against majority of indicators is below target for this point of the year
- A** Performance is mixed, some indicators will be on track to achieve targets and others will require improvement to achieve targets
- G** Performance against majority of indicators is in line with targets for this point of the year

5. Progress against Priorities and Performance Measures

- 5.1 This section provides a headline overview of the year end position for each priority area, based on the data and narrative provided in the performance report.

Priority: Thriving and Vibrant Economy

5.2 We have developed a long-term plan to grow the economy for the borough. Working with the private sector, supporting them to create better conditions and infrastructure, helping to safeguard existing jobs and businesses and stimulate the growth of more and better jobs and homes. We want to make sure there are more job opportunities for Barnsley residents to help the local economy, provide positive role models for young people, and reduce the extent of worklessness and poverty across the borough.

Examples of performance trends and achievements

- 36 new businesses started with our help in Q1, this is 5 more than Q1 in 2017/18 and we are on track to achieve the target.
- We supported 99 businesses to expand, this is 19 more than Q1 last year and we have already achieved 45% of our annual target.
- 468 private sector jobs were created with our support, this is a significant reduction (268) compared to Q1 last year, but we are on track to achieve our target. 78% of these jobs were in companies already based in Barnsley.
- 11 businesses relocated to the borough helping to create 91 jobs and secure over £10.3million of private sector investment. We are on track to achieve the annual target.
- The forecasted annual business rates collection rate as at Q1 is 98.6%. This is an increase on the same period last year and we are on track to achieve the target.
- 85.7% of major planning applications were processed, against a target of 80% despite the highest number of applications in one quarter for four years.
- 57.9% of care leavers aged 19, 20 & 21 are in education, employment and/or training in Q1, an increase of 5.9% from last year. This Indicator is cumulative throughout the year and we are on track to achieve the year-end target.
- 1,775,740 people visited the town centre in Q1 which is an increase in footfall of over 66,486 compared with Q1 last year and we are on target.
- Town centre retail occupancy is at 91% against the target of 90%. This is a reduction on Q1 last year.
- There has been a reduction in the number of dispersal orders in the town centre PSPO area in Q1 compared to the same period last year. There were 15 dispersal instructions and only 1 repeat in Q1 compared with 96 instructions and 9 repeats in Q1 2017/18. This is due to effective work by the multi-agency action group for the town centre; it has also taken place during a period of prolonged good weather and a number of high-profile town centre events.
- We had 324,362 visitors to our attractions during Q1, which contributed an estimated £6.98million to the local economy. Despite Cold temperatures and access issues at some of our museums we are on track to achieve the target.
- 43 Empty homes have been returned to use, 46% of the annual target has been achieved. This is a significant increase compared to the same period last year when there were 9.
- 96.1% of Berneslai Homes housing stock meets Barnsley Decent Homes Standard against the target of 91%.
- Berneslai Homes average property void time is 18.4 days and is well under the target of 24 days and significantly less than the average of 25.5 days in Q1 of last year.
- Berneslai Homes rental collection rate was 98.2% in Q1, a slight increase on last year and the target is being achieved.

- 275 new build homes completed in Q1, this is an increase of 51 compared to Q1 last year and we are on track to achieve the target. Work on a further 270 homes commenced throughout the borough in Q1. Work continues on our Met Homes scheme, Blenheim View.
- Our council tax collection rates forecast is 96.2% at the end of Q1. We are on track to achieve the target.

Areas for Improvement

- Employment opportunities for those with learning disabilities have increased to 3%. Although this is still below the 3.2% target, this is the highest performance for two years and suggests some progress is being made.

Priority: People Achieving Their Potential

5.3 It is important for the future of the borough that we help children, young people and families to achieve their potential and have the right skills and qualifications to access better education, employment or training. We also want to encourage young people to make a positive contribution in their communities. We have a crucial role in protecting and safeguarding the most vulnerable and at risk of harm. We will continue to challenge and raise our standards whilst looking at how we can manage and reduce demand for our services more effectively. For people to achieve their potential we need to create a healthier, happier, independent and more active population.

Examples of performance trends and achievements

- Take up of the 2 year old childcare and early education offer increased by 2% to 79% in Q1. This is the highest level reported so far and on track to achieve our target for the year of 80%. Our targets for this year and next aim to narrow the gap to our statistical neighbours, who achieved an average of 83% in January 2018.
- Provisional results for Barnsley pupils show an increase in the proportion achieving the expected standard in the Key Stage 2 combined score. Attainment rose to 63.9% from 59% last year. This has narrowed the gap to the national average of 64% (also provisional).
- 96% of early years in settings are currently rated either good or outstanding by Ofsted. This continues positive performance from 2017/18 and is on track to achieve our target for the year of 96.8%. This performance maintains our strong position amongst our regional and statistical neighbour comparators.
- The proportion of Barnsley 10 to 17 year olds entering the youth justice system fell significantly in figures reported in Q1. The rate per 100,000 fell to 283 between January and December last year, compared with 340 in the previous period (October 2016 to September 2017). Performance is now above national and South Yorkshire comparators.
- Following sustained improvement in the timeliness of our children's social care assessments, we have introduced a new indicator this year to increase the proportion of assessments completed within 20 days. In Q1, we achieved that for 39.6% of assessments, which is above our target for the year of 35%. Performance is now above national and statistical neighbour comparators.
- We have now seen continuous improvement in the timeliness of adult social care reviews for 2 years. Performance improved in Q1 to 77.7% against our year-end target of 80%.
- Q1 this year saw a significant reduction in the number of people aged over 65 permanently admitted to residential and nursing care, with 79 in Q1 this year compared with 148 last year. We expect our performance for 2017/18 to put Barnsley above our comparators; however, if our performance in Q1 is sustained we will improve on that position significantly.

- Anti-Social Behaviour has continued to reduce since the changes in crime recording practices were implemented in October 2016. Furthermore, the number of ASB incidents in Barnsley per month appears to have settled in the last six months to between 550-600 per month on average. Q1 in 2017 showed 2,332 ASB incidents in total whereas the same quarter in 2018 recorded 1,737 in total (a decrease of 595 incidents)
- Q1 has seen a 100% positive victim focussed customer feedback in the Safer Neighbourhood Services. The Victim and Witness Support officers are delivering a vital engagement role with the most vulnerable within local communities and this is proving to be a success.
- Barnsley's smoking prevalence rate of 18.2% is still higher than the England rate of 14.9%. However, we have achieved the largest reduction in recent years and we are closing the gap on the national average. The latest data is from the Annual Population Survey 2017.
- 6.4% of the smoking population (52,253 people) are currently undergoing treatment to stop smoking. This is above our local target of 4%. 59% of smokers receiving treatment, who set a 'quit date' then quit within 4 weeks which is above our target of 55%.

Areas for improvement

- Q1 saw a slight reduction in the proportion of pupils attending schools rated good or outstanding by Ofsted. Performance dropped to 69.9%, widening the gap to our target for 2020 of 90%.
- We also saw an increase in repeat referrals to children's social care in Q1, rising to 22.2% from 20% at the end of 2017/18. This widened the gap to our target for the year of 17.9%.
- The percentage of adults (aged 18+) classified as overweight or obese indicator in Barnsley is 73.1%. This is significantly higher than the England average. This latest data for the period 2016-17 is estimated from the Active Lives Survey.
- In terms of hospital admissions for alcohol related conditions Barnsley's rates of 955 per 100,000 (men) and 609 per 100,000 population (women) are higher than the England rates of 830 per 100,000 and 483 per 100,000 respectively. However, there has been a decrease in both from the last quarter which is encouraging.

Priority: Strong and Resilient Communities

- 5.4 We need to ensure better use of the physical assets, skills and knowledge that are in every community in Barnsley so that we can utilise these resources more efficiently. Working together with the community, customers and partners becomes more important as we try to reduce the dependency on council services by creating stronger communities and designing innovative and different services.

Examples of performance trends and achievements

- 2,771 people volunteered through Love Where You Live in Q1, compared to 1,752 in Q1 last year. The numbers include a significant contribution from Area Council commissioned projects and activities. This volunteering activity had a cashable value of £145,743.
- Numbers of new volunteers, at 620 for Q1, are already nearly halfway to the annual target, and almost three times those achieved in Q1 last year (211).
- 72 days of Employer Supported Volunteering were taken by our staff in Q1, this is almost double the number taken in Q1 last year and we are on track to achieve the target.
- We are on track to meet the 60% target for this year for the proportion of transactions with the council carried out online – 55.6% for Q1, including the use of e-forms and online payments.

- In Q1, the number of compliments (127) received by the council was almost double the number of complaints (66). Two-thirds of the complaints were dealt with by early resolution.
- 44 households have received energy efficiency measures from Better Homes Barnsley in Q1, 4 more than Q1 last year and we are on track to achieve the target.
- 97.4% of household waste was diverted from landfill in Q1; this is an increase of 5% compared to Q1 last year and is above the target of 95%.
- 96% of signal faults (traffic lights) were fixed within 24 hours against the target of 95%.

Areas for further improvement

- There were 898 Reports of fly tipping in Q1, this is 3.4% higher than in Q1 last year however this is a seasonal trend. During Q1, we have made prosecutions and seized two vehicles believed to be involved in fly tipping.
- 90% Category 1 pot holes were repaired within 24 hours in Q1 against the target of 95%.
- The current average duration for works on principal and major roads is 4.4 days. This is slightly more than the same period last year and above the target of 4 days. Contributing to this are; highway schemes at Cundy Cross, foul sewer repairs at Dearne Road, Bolton on Dearne. Both these schemes have now been completed.

6. Implications for Local People / Service Users

- 6.1 The report includes a number of performance issues and implications for local people and service users across the three priorities set out in the Corporate Plan. In addition, the Strong and Resilient Communities section of the report includes specific indicators measuring levels of complaints and our responsiveness to them, and trends in how customers contact the council.

7. Financial Implications

- 7.1 There are no direct financial implications arising from this report, however there are likely to be resource implications arising from any required improvement activity. The content of the performance report makes reference to the links between performance and the financial context of this performance, highlighting those areas where there is significant over or under spend compared to the budget, and the reason for these. More in depth information can be found in the Finance cabinet report being presented alongside this report.

8. Employee Implications

- 8.1 All employees are key enablers in the delivery of the council's priorities and outcomes and contribute to this success through their daily activities.

9. Communications Implications

- 9.1 The report has a number of potential communication implications both externally and internally.
- 9.2 The quarterly and year end narrative report documents are made available on the council's website, in line with transparency requirements for publication of information about the council's performance, along with a press release highlighting some headline points from the report.

9.3 To further enhance awareness of the work of the council, we promote a link to the Corporate Plan Performance Report on social media at various intervals via our Communications and Marketing team. Short animations which reflect our performance are being posted on social media.

9.4 The corporate hashtags are being used in order to streamline messages posted on social media to better communicate how the council is achieving the priorities. It will also enable us to monitor coverage by priority. Communications and Marketing will add these hashtags to any social media communications that relates to a priority outcome.

10. Consultations

10.1 Consultations have taken place with a number of officers from all Directorates within the council who have contributed to the report and its content.

10.2 Consultation has also taken place with all members of the Senior Management Team who have collectively reviewed the report.

11. Risk Management Issues

11.1 The report identifies a number of performance issues and risks as an underlying consideration throughout the report under each of the outcomes.

If you would like to inspect background papers for this report, please email governance@barnsley.gov.uk so that appropriate arrangements can be made.

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OUR VISION
WORKING TOGETHER FOR
A BRIGHTER FUTURE
A BETTER BARNSELY

Corporate Plan Performance Report

THRIVING &
VIBRANT ECONOMY

PEOPLE ACHIEVING
THEIR
POTENTIAL

STRONG &
RESILIENT COMMUNITIES



Quarter 1 2018/19

Welcome to Our Corporate Plan Performance Report

The council's Corporate Plan for 2017-20 sets out what we aim to achieve over the next three years to improve outcomes for our customers and the community. It explains what we want to do, how we plan to do it, and how we'll measure whether we're on track to achieve it. We feel that specific areas warrant greater attention, emphasis, and possibly resources, to influence other areas of activity and make the greatest impact overall, so this is where we'll focus our performance management and reporting arrangements to keep a closer eye on how well we're doing.

Our three main priorities are:



Each priority is broken down into outcomes, which are long term and sustainable benefits that support the overall success of the priority. For each outcome there are performance indicators (PIs) which are the activities that we measure to understand whether we're on track to achieve it.

This report provides an overview on how we are performing for the quarter. It should be read in partnership with the accompanying performance dashboards and presentation (links to each available on the last page of this report).

Throughout the document you will see that some of the figures are coloured differently. This “RAG Rating” indicates how we are performing against our targets and is explained below, where figures are not coloured, there are no targets set but we still want to monitor our performance



Performance is more than 10% below target for this point of the year

Performance has been satisfactory and within 10% of the target for this point of the year

Performance against indicator is in line with targets or better for this point of the year

Outcome 1 - Create more & better jobs & good business growth

36 new businesses were started with our assistance

We supported **99** businesses to expand

468 private sector jobs were created with our support, 78% of these jobs were in companies already based in Barnsley.

11 businesses relocated to the borough helping to create 91 jobs and secure over £10.3million of private sector investment

We helped three companies to access funding totalling **£54,000** which led to **£270,000** private sector investment and 10 new jobs

Capitol Park Welcomes Gem Imports

Gem Imports have recently moved to a new high specification 75,000 sqft logistics facility at Capitol Park, M1 Junction 37. The company specialises in Far East sourcing, supplying over 1,000 products to UK and EU markets. It is run by co-founder of Poundworld Retail Ltd, Christopher Edwards Junior. Our Enterprising Barnsley team has supported the company. So far 20 staff have been recruited and rapid growth is expected.



85.7% of major planning applications were processed despite the highest quarterly number of applications in four years

Outcome 2 – Increase skills to get more people working

Employment opportunities for those with learning disabilities have increased to **3%**

Although this is still below the 3.2% target, this is the highest performance for two years and suggests progress is being made.

Page 108
Learning Disability ETE panel has been established
Interviews are now being progressed
Job placements have been identified and will be matched to appropriate candidates

Adult Skills & Community Learning

Following an OFSTED judgement of “requires improvement” in December 2016, qualification achievement rates are predicted to be higher and the quality of teaching, learning and assessment is now judged to be good. A recent OFSTED visit supported this self-assessment. Inspection is now anticipated during the autumn term.

For the third quarter in a row, the out of work benefit claimant count has increased and is now **4,885**, equal to **3.2%** of the working age population

Barnsley's Not in Employment Education or Training (NEET) and Not Known average for 16 and 17 year olds is **5.5%**

England average = 5.8%; Yorkshire and Humber average = 5.6% and statistical neighbour averages = 6.4%

57.9% of care leavers aged 19, 20 & 21 are in education, employment and/or training



#ThrivingBarnsley

IKIC Big Challenge Awards



Kasey's Kakes won the Best Secondary Business Award at this year's I Know I Can (IKIC) Big Challenge Awards. The Wood Workshop won the Best Primary Business Award.

The ceremony marked the end of the challenge which has given young people the chance to experience what it is like to set up and run a business. The competing teams have traded throughout the year and have been supported by their schools as well as mentors from the business community.

BARNLSLEY

Almost **1,775,740** people visited the town centre in Q1 which is an increase in footfall of over 66,486 compared with Q1 last year

Town centre markets are **85%** occupied. Reductions are due to businesses not relocating to the new market

91% of town centre retail units are occupied. 3 former market traders have relocated into vacant shops. 4 new businesses recently opened

BARNLSLEY MARKETS

VALUE · QUALITY · TRADITION

Barnsley Youth Market

The market took place in June, with four young champions selected to go forward to the Yorkshire Youth Market which is taking place in Leeds in August.

One overall champion was selected on the day – Emily Roberts of Emi B Designs who will not only represent Barnsley at the regional final, but also the National Final in Stratford-upon-Avon in August and September.



15 dispersal instructions in town centre Public Spaces Protection Order area. Only **1** was a repeat.

Outcome 4 – Strengthen our visitor economy

Man Engine

An 11.2 metre mechanical Cornish Miner attracted an audience of 6,000 at Elsecar and Wentworth. The Advertising Value Equivalent of media coverage was £65,516


Page 110



- 5% decrease on visits to our museums year on year attributed to cold temperatures, and limited road and pedestrian access during Q1
- Construction works at Cannon Hall resulted in an expected reduction in footfall, but targets are being met.
- There was a 7% increase in footfall at Elsecar Heritage Centre.
- Experience Barnsley has seen growth of 13% year on year
- Visitor numbers have increased at Worsbrough Mill following its appearance on BBC's Countyfile.

324,362 visitors to our attractions contributed an estimated **£6.98million** to the local economy

Tour de Yorkshire – Stage 2 Start

- Attracted approximately 26,000 spectators 
- Two large scale land art installations brought widespread media attention
- Social media reached 1,047,475 and engaged 38,989 people.
- Media coverage reached 1,932,426 and had an Advertising Value Equivalent of £96,988.
- Spectator spend is estimated to be worth £549,610 to the local economy.

May the Toys be With You Exhibition

- The exhibition attracted 8,938 visitors
- Shop takings increased by 86% over the exhibition period and donations by 500%
- 20% of visitors who left feedback were men in the 25-44 age group, amongst our hardest to reach audience



Outcome 5 – Create more & better housing

43 Empty homes returned to use

96.1% of housing stock meets Barnsley Decent Homes Standard

Barneslai Homes average property void time **18.4 days**

Barneslai Homes rental collection rates **8.2%**

Page 111

20 affordable homes completed. Fewer than expected due to delays on a scheme in Darfield



275 new build homes completions. Work on 270 homes commenced throughout the borough. Work continues on our Met Homes scheme, Blenheim View.

Local Plan Update

In April the Local Plan Hearings resumed. The inspector confirmed that the plan was capable of being found sound subject to necessary modifications. A consultation is now inviting comments on these modifications.

The revised National Planning Policy Framework contains proposals for a housing delivery test. Councils failing to meet the housing delivery target test figure will be expected to produce action plans. The figure recently published for Barnsley was 898 and although this will change annually, if around 900 homes are built each year or continue to grow in line with the recent trend, the delivery test figure should be exceeded.



Outcome 6 – Every child attends a good school and is successful in learning & work

- **63.9%** of Barnsley pupils achieved the expected standard or above in provisional combined Key Stage 2 reading, writing and maths for 2017/18. This is a significant improvement from 2016/17. There is now only very small gap to the national average (64%).
- Provisional data also shows **69.9%** of Barnsley pupils achieved a good level of development in the Foundation Stage, an improvement from 68.5% last year
- Take-up of the 2 year old childcare / education offer reached **79%** in Q1, improving from 77% at the end of 2017/18.

School is the place to bee!!

We launched our new campaign in Q1 to remind parents that school is the place to “bee” for their children. Adverts will be shared on new starter leaflets in September to reinforce the importance of school attendance and punctuality, even for Barnsley’s youngest learners.

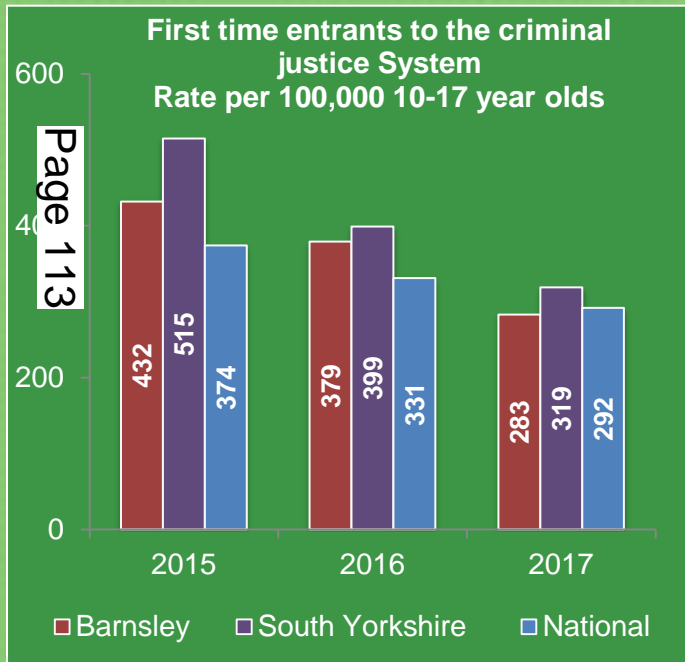


96% Early Years and Childcare settings judged Good or Outstanding by Ofsted, above the national (94%) and regional (95%) averages

The proportion of pupils attending schools judged Good or Outstanding by Ofsted fell to **69.9%**, from 70.4% at the end of 2017/18

Outcome 7 – Reducing demand through improving access to early help

Fewer of our young people are entering the criminal justice system for the first time. Our performance is now below the national and regional averages.



Social Care Peer Challenge

A Peer Challenge of our Children’s Social Care Integrated Front Door was undertaken in June by East Riding council, supported by the regional sector led improvement programme. The review team concluded that in Barnsley;

- Thresholds are fully understood by staff
- Early Help is having a significant impact on preventing children from needing to be referred to Social Care
- Decision making at the Front Door is strong and consistent
- Assessments were of an extremely high quality, evidencing effective partnerships, good information sharing and critically a real focus on the lived experience of the child
- Barnsley’s workforce is experienced, confident, and staff consider themselves to be well supported in their work
- We saw evidence of strong, supportive and visible leadership



77.7% of our adult social care reviews completed within timescales – a significant improvement from 53% in Q1 last year.



60% of our adult social care clients complete reablement episodes with no long term needs

Outcome 8 – Children & adults are safe from harm

Foster Care Fortnight

Our fostering team supported the annual national 'Foster Care Fortnight' campaign in May to raise awareness of fostering.

Our team regularly promote fostering via social media #ProudToSupportFostering as well as #BarnsleyCarersForBarnsleyChildren.



Page 114

86% of Adult Safeguarding Section 42 decisions made within 72 hours – a fall from 87.1% at the end of last year.

79 people aged 65+ admitted to residential and nursing care, much lower than the 148 admissions in Q1 last year.

- **39.6%** of children's social care assessments were carried out within 20 days, better than the national (35.2%) and regional (38.5%) averages (2016/17 data)
- The proportion of repeat referrals to children's social care rose to **22.2%** - now above all comparators (2016/17 data)
- **80.2%** of children were placed in a family fostering placement – on track to achieve target (82%)



- **100%** customer feedback received in for positive victim focus for ASB
- **38.5%** Safer Neighbourhood Service cases dealt with using informal early intervention
- **34** successful homelessness preventions



**SAFER BARN斯LEY
PARTNERSHIP**

Outcome 9 – People are healthier, happier, independent and active

Alcohol

609 hospital admission episodes for alcohol-related conditions in females & **955** episodes (per 100,000 population) for males in 2016/17

During 2018/19, a programme of work will be developed to tackle the availability, affordability and acceptability of alcohol in Barnsley.

This will include the Best Bar None scheme; the nightlife marshal service; along with workshops and a self-assessment to identify gaps locally. This work will inform the refreshed alcohol action plan leading to a Barnsley alcohol strategy.

Page 115



73.1% of adults (aged 18+) classified as overweight or obese

The proportion of eligible adults aged 65+ who received the flu vaccine in 2017/18 (**72.6%**) is the same as the national average

#AchievingBarnsley



- Barnsley's 2017 smoking prevalence rate of **18.2%** in adults aged 18+ is the largest reduction in recent years. Although this remains higher than the England rate of 14.9% the gap is closing
- **6.4%** of the smoking population are currently undergoing treatment to stop smoking. Our local target is 4%
- **59%** of smokers receiving treatment with a 'quit date' quit within 4 weeks



Outcome 10 – People volunteering and contributing towards stronger communities

2,771 people volunteered in their communities, **620** were new volunteers

£145,743 cashable value of volunteer hours in Q1

Penistone Asylum Seeker & Refugee Support Group

The Penistone Area has a history of supporting refugees and displaced people specifically in the two World Wars. In late 2017 a new group formed to continue that tradition.



They have delivered events for refugees and asylum seekers at the Penistone Paramount, Penistone St John's Church and Wigfield Farm, organised the collection of food, clothes and toiletries, and held events for Refugee Week.

The group are also actively involved in wider initiatives with Barnsley Council, the Refugee Council and the City of Sanctuary project.

#StrongerBarnsley

Congratulations Silkstone CARE Group

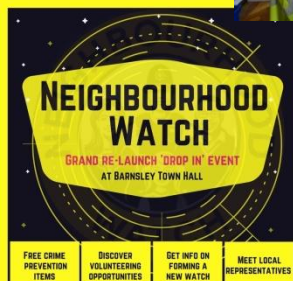
Over 30 years of volunteering for the local community - a true inspiration!



The Queen's Award for Voluntary Service
The MBE for volunteer group



Page 116



Outcome 11 – Protecting our borough for future generations

44 households have received energy efficiency measures from Better Homes Barnsley

**Better Homes
Barnsley**

Air quality nitrogen dioxide levels **33** microgrammes per cubic metre

898 Reports of fly tipping, 3.4% higher than Q1 last year, this is a seasonal trend

During Q1, we have made prosecutions and sized vehicles believed to be involved in fly tipping.

- Our Dumpit and Scarper anti flytipping campaign has reached over 50,000 people already this year with over 3,500 engagements.



97.4% of household waste diverted from landfill

48.4% BMBC spend spent locally

4.4 days is the average duration for works on principal and major roads

contributing to this are; highway schemes at Cundy Cross, foul sewer repairs at Dearne Road, Bolton on Dearne, both these schemes have now been completed.

1.4M Funding secured from Department for Transport's Safer Roads Fund to carry out works on the A628 between Hoylandswaine roundabout and Flouch during 2019/20.

The assessment considered the potential risk and severity of collisions on a road, rather than taking a 'worst first' approach.

96% of signal faults (traffic lights) fixed within 24 hours

90% Category 1 pot holes were repaired within 24 hours

Outcome 12 – Customers can contact us easily and use more services online

Digital Champions

The council's Digital Champions continue to run regular sessions in community venues such as libraries or job centres, to help people gain the skills and confidence to access services and information online.

2283 People, **230** sessions, **907** hours



116



24



3



784



54



60

Frontline Staff Support = **33**

Miscellaneous = **1209**



Superfast South Yorkshire



38% take up of superfast broadband

96.5% coverage of superfast broadband across South Yorkshire

Good feedback is being received, with one satisfied resident stating *“Because of SFSY I now receive a super 40 Mbps and I am very pleased. Thank you”*.

55.6% of contacts with the council were made online

“Pin in a map”

The ‘Pin in a Map’ reporting platform is now live. It allows customers drop a pin at the location of a problem.

The form also has the functionality to add detail and photographs giving service up to date information on the highway and customers can immediately see the status of their issue.



#StrongerBarnsley



ONE COUNCIL

Our "One Council" Priority includes the things that we want to achieve to ensure that we are running our council as efficiently as we can, enabling us to provide the best possible outcomes for our district and its residents.



Employee Excellence Awards 2018

Page 119

Employee Excellence Awards – Staff are recognised for demonstrating our vision and values and going the extra mile.

A free 6 week online basics course run by our digital champions helps residents who have very little, or no experience of using technology get online. In Q1 the course completion rate was 86%. An average of 93% increase in confidence across a number of key areas (i.e. email, online forms, Internet safety).

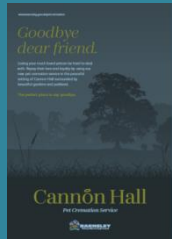


Learn My Way

Digital Champions are helping us to be an Enabling Organisation

Commercial & Business Acumen - Pet Crematorium

This innovative idea demonstrates how we are becoming more commercially aware in order to generate more money for public services. Work has commenced on the building of a small scale cremator in a secluded, non- public area at Cannon Hall. From October 2018 Customers will be offered a cremation service, together with the opportunity to scatter ashes or place a small plaque within a designated woodland area.



Digitalfirst

Digital Customer Services are demonstrating our Customer Focus and are working to improve the way we transact with Barnsley residents, making it easier for them to get in touch using new and innovative technology solutions. It aims to create both new and improved ways to contact us with never before seen eForms, improved web app capabilities, support for voice assistant technologies (e.g. Amazon Echo, Google Home, Apple HomePod), automated chat bots with machine learning, a customer portal



Some of things we've done together in Q1 with our partners, communities & residents



Finance Data - Spend Per Outcome

Page 120

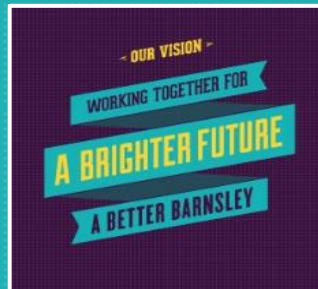
Outcome	Budget	Out-turn	Variance	% variance	Commentary
Outcome 1	1,440,816	1,432,794	(8,022)	-1%	Major Projects have had a reduction in overhead costs
Outcome 2	1,335,979	1,336,103	125	0%	Balanced position as per Q1
Outcome 3	431,169	431,210	40	0%	Balanced position as per Q1
Outcome 4	1,018,636	1,018,679	44	0%	Balanced position as per Q1
Outcome 5	1,281,333	1,252,193	(29,139)	-2%	Staff Savings in Planning & Building Control Support
Outcome 6	3,901,736	4,412,687	510,951	13%	Increased requirement for Home to School Transport
Outcome 7	6,518,711	6,511,566	(7,146)	0%	Balanced position as per Q1
Outcome 8	72,354,202	71,744,162	(610,041)	-1%	Vacancy savings, combined with realignment of services and increased income
Outcome 9	3,629,907	3,631,497	1,590	0%	Balanced position as per Q1
Outcome 10	4,788,387	4,797,039	8,652	0%	Balanced position as per Q1
Outcome 11	26,673,271	26,924,460	251,189	1%	Waste Disposal costs offset by savings on Construction Services, Highways etc
Outcome 12	3,365,058	3,361,766	(3,293)	0%	Balanced position as per Q1
One Council	28,301,101	27,941,503	(359,598)	-1%	Staff savings pending restructure

Contact us

If you have any additional questions about our corporate performance, please contact us at:
BusinessImprovement&Intelligence@barnsley.gov.uk

In addition to this report, we have published a [Data Table](#) which provides the detail around all of our corporate performance indicators. These are the activities that we measure to understand whether we're on track to achieve against our overall outcomes and priorities.

Page 121



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BARNSELY METROPOLITAN BOROUGH COUNCIL

This matter is not a Key Decision within the Council's definition and has not been included in the relevant Forward Plan

Report of the Executive
Director – Core Services

CORPORATE FINANCIAL PERFORMANCE – QUARTER ENDING 30th June 2018

1. Purpose of Report

1.1 To consider the financial performance of the Authority during the first quarter ended June 2018 and assess the implications against the Council's Medium Term Financial Strategy (MTFS). The key headlines are:

- The position for Council services is a projected operational underspend of £0.245M in 2018/19;
- The overall position for the Council in 2018/19 is a projected operational underspend of £0.745M including Corporate budgets.

2. Recommendations

2.1 It is recommended that Cabinet:

- Request that Executive Directors/Service Directors (where appropriate) provide detailed plans on how their forecast overspends will be brought back into line with existing budgets on a recurrent basis;
- Approve the write off of £1.402M historic debt as shown within the Corporate Budgets section;
- Approve the budget virements at Appendix 1.

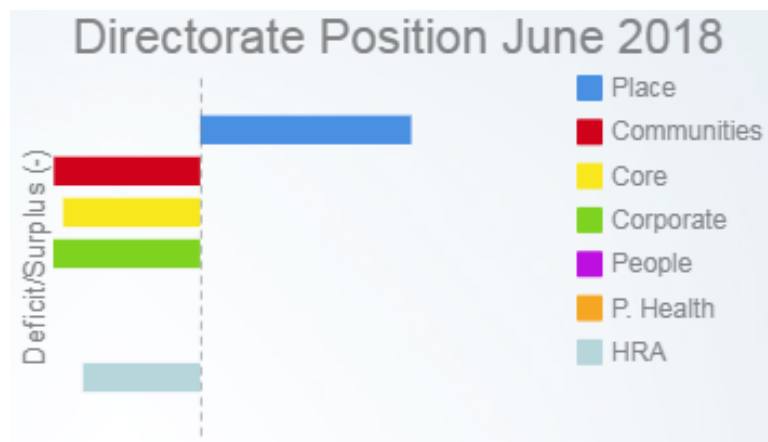
3. Overall Position to the Quarter Ending June 2018

There is a projected underspend on Directorate budgets of £0.245M in 2018/19, combined with an underspend of £0.500M in Capital Financing resulting in an overall Council underspend of £0.745M.

The table below provides the monitoring position for the Council as at the end of June 2018 broken down between the 'in year' operational position for 2018/19 and the FYE 2019/20 position. This takes into account one-off funding and non-recurrent savings dropping out, as well as the assumptions that have already been factored into the Council's 2017-2020 Medium Term Strategy. As at Quarter 1, there is no expected impact on the 2019/20 position.

DIRECTORATE	Approved Net Budget 2018/19	Projected Net Outturn 2018/19	Forecast Deficit / (Surplus)	Adjustment for Slippage & Transfer to reserves	Operational Deficit / (Surplus)	FYE (19/20)
	£'000	£'000	£'000	£'000	£'000	£'000
People	72,685	72,685	-	-	-	-
Place	40,842	40,345	(497)	1,216	719	-
Communities	21,845	18,935	(2,910)	2,412	(498)	-
Public Health	3,566	1,831	(1,736)	1,736	-	-
Core Services	16,102	15,618	(484)	18	(466)	-
Service Totals	155,040	149,414	(5,627)	5,382	(245)	-
Corporate / General items	13,948	13,448	(500)	-	(500)	-
Sub Total – Council	168,988	162,862	(6,127)	5,382	(745)	-
HRA	52,067	48,069	(3,998)	3,599	(399)	-

3.1 The chart below provides an overview of the overall position which breaks down the Deficit/Surplus (-) position across Council Directorates.



4. Delivery of 2018/19 Future Council Savings Proposals

- 4.1 The target for 2018/19 is £4.404M. Excluding the Selective Licensing KLOE which has replacements KLOE's proposed, the Q1 position is forecasting a 100% delivery rate;
- 4.2 The Councils 2018/19 budget is dependent on the delivery of our efficiency savings. These targets are reviewed on a regular basis with Budget Managers.



5. Corporate Resources

Collection Rates

- 5.1 The Council's major sources of discretionary income are Business Rates and Council Tax. The Council's financial health is therefore almost completely reliant upon the collection of both Council Tax and Business Rates. The table below shows the estimated collection rates for Quarter 1 compared to the stretch targets that have been set:

	2017/18 Actual	2018/19 Stretch Target	Quarter 1	Variance Q1 to Target
Council Tax	96.07%	96.1%	96.23%	+0.13%
Business Rates (local share)	98.36%	97.6%	98.64%	+1.04%

- 5.2 The current Council Tax collection rates are forecast to exceed to current target by 0.13% in 2018/19. Although the current collection rate would allow the Council to meet its budget requirements, there is potential to generate a further £0.1M for every 0.1% improvement in collection.
- 5.3 The current Business Rate collection rate exceeds the stretch target set for 2018/19 by 1.04%, which is due to using a more targeted approach to collecting high value debts. It is important to understand that this debt type is extremely volatile and although we expect to exceed our 2018/19 target, we also have to consider external pressures which may have a negative impact throughout the financial year.

- 5.4 It is hoped that the Council's 2020 plans and investment to accelerate growth in jobs and businesses will result in increased business rate yield over the period of the MTFs, with increased joint working across Council Departments and other agencies/partners.
- 5.5 This is particularly relevant since under the current Business Rate Retention scheme, the Council is able to retain 50% of business rates collected from within the area and the Chancellor has announced that this will rise to 75% by 2020. This increases the significance of collection rates.
- 5.6 The decision on Brexit may have a major impact on the economy. Whilst it is still early to determine what the exact impact of the vote to leave the EU will be, economists are continuing to indicate that it will create a negative impact on economic growth over the medium term especially as the prospect of a 'no deal' outcome looms.

Arrears Position

- 5.7 A summary of the current debt position is shown in table below. This shows the opening balance of debt at the beginning of the year of £26.945M and a snapshot as at June 2018 of £30.276M showing an increase of £3.3M. This is expected in the first quarter of a new financial year as new bills/invoices are issued.

Type of Debt	Pre-18/19 Arrears £M	2018/19 Arrears £M	TOTAL Arrears £M	Bad Debt Provision £M	Write Offs For Approval £M
Opening 2018/19 Position (position as at 31.03.2018)	26.945	n/a	26.945	14.752	-
Total as at end of June	23.093	7.183	30.276	18.295	1.402
MOVEMENT April to June	(3.852)	7.183	3.331	3.543	1.402

- 5.8 The table above also shows the opening balance of the bad debt provision at the beginning of the year of £14.8M and a current provision at £18.3M, showing an increase of £3.5M. Although this is a significant increase it is again expected that this will begin to reduce at the end of Quarter 2 when our collections process commences on 2018/19 arrears. The bad debt provision is currently estimated to be £12.2M by year end which would be an improvement on the 2017/18 position.
- 5.9 The Service Director Finance (Section 151 Officer) is now also seeking approval to write off debt amounting to £1.402M which has become uneconomical to pursue. This is summarised in the table below:

Type of Dept	Value of Write off (£M)
Council Tax	0.778
Business Rates	0.184

Trade Debt General Fund	0.218
Trade Debt HRA	0.084
Housing Benefit Overpayment	0.138
Total (Collected by BMBC)	1.402
Former Tenant Rent Arrears- HRA	0.00
Total (Including Tenant Rent Arrears)	1.402

- 5.10 Historic debt is traditionally much more difficult to collect, yet we have seen a reduction in arrears debt of 66% this quarter, with only a small proportion (3.71%) being written off. A reduction of this size indicates that the measures being taken to improve debt recovery are having a positive effect. It remains good financial management to provide for non-recovery of some of these debts; however we expect to see the provision for bad debts reduce as we continue through the financial year to a final position which is expected to be lower than the closing position in 2017/18.

Impact on MTFS/Reserves

- 6.1 An updated 2018-20 MTFS forecast was presented into Cabinet in February 2018 for approval.
- 6.2 This has been updated in May which rolled the forecast forward to 2021/22. The position before efficiencies is provided below:-

	2019/20	2020/21	2021/22
Revised MTFS at May 2018 pre efficiencies	£6.530M	£13.340M	£18.840M

- 6.3 Work is ongoing to ensure that the existing KLOE's in 2019/20 remain deliverable and to identify new savings to deliver the shortfall in 2020/21.
- 6.4 To the extent that an underspend is currently forecast for 2018/19 which is one-off in nature, there is no impact on the MTFS although this will be closely monitored to ensure that there are no adverse variances in future.
- 6.5 The Council's Reserves position has also been updated and consideration is currently being given to reviewing existing priorities against new ones with a view to providing a revised Reserves Strategy.

Background Papers

- Service and Financial Planning 2018/19 – Revenue Budget, Capital Programme and Council Tax (Cab.7.2.2018/6)

CONTENTS

SECTIONS

1. People – Executive Director’s Summary
2. Place – Executive Director’s Summary
3. Communities – Executive Director’s Summary
4. Public Health – Director’s Summary
5. Core Services – Executive Director’s Summary
6. Commentary on Corporate Budgets

APPENDICES

1. Directorate Virement
2. Overall Budget Monitoring Position for the Council
3. Detailed Budget Variances for Directorates
4. Detailed Position for Agreed Savings
5. HRA Position

SECTION 1 - Executive Director's Summary for People

Highlights

The latest 2018-19 approved budget envelope for the People Directorate is **£72.685M** and includes schools related budgets of -£1.600M (carry forward schools balances and DSG deficit). An operational **balanced budget** position is currently forecast for the Directorate, excluding schools balances.

Quarter 1 position to the end of the quarter ending June 2018

DIRECTORATE	Approved Net Budget 2018/19 (after Virement)	Projected Net Outturn 2018/19	Forecast Deficit / (Surplus)	Adjustment for Slippage, Grant balances & Transfer to reserves	Operational Deficit / (Surplus)	FYE (19/20)
	£'000	£'000	£'000	£'000	£'000	£'000
Education, Early start & Prevention	7,830	7,830	-	-	-	-
Adult Social Care & Health	41,475	41,475	-	-	-	-
Children Social Care & Safeguarding	24,980	24,980	-	-	-	-
Sub-Total	74,285	74,285	-	-	-	-
Schools	-1,600	-1,601	-	-	-	-
Total - People	72,685	72,685	-	-	-	-

Key Variances

Education, Early Start & Prevention - a balanced budget position is currently forecast for the Education, Early Start & Prevention Business Unit. An explanation of the key variances for the year are detailed below:

Early Start & Family Centres (£0.066M)

- The forecast underspend has arisen mainly from staff turnover / vacancies and planned reduced operating spend for the year.

Targeted Youth Support £0.058M

- The estimated overspend primarily relates to funding cut pressures faced within the Youth Offending Team (YOT), which has been offset by staff vacancy savings within Youth Services.

Adult Social Care & Health - An operational balanced budget position is currently reported for the Adult Social Care & Health Business Unit. This reflects the continued improvement in the financial position of the BU from 2017/18. The following explains the underlying budget position and key issues:

Older People (aged 65 plus)

- A net balanced position is reported for the service area against a net budget of £21.8M;
- This follows the realignment of budgets to reflect the number of clients currently in receipt of support and the baseline cost of care packages.

Working Age Adults (aged 18 – 64)

- A balanced position is currently forecast for the budget (£17.9M) for the 18 – 64 client age group (learning disabilities and mental health);
- The increase in baseline care provision costs has been offset by increases in forecast income (health contributions) and staff vacancy savings.

Children's Social Care & Safeguarding - a balanced budget position is forecast for Q1 for the Children Social Care & Safeguarding Business Unit. This represents an improved position compared to the reported overspend in the previous financial year and reflects concerted efforts to stabilise the looked after children (LAC) population in line with the LAC Sufficiency Strategy target.

Children in Care

- No significant pressures are currently forecast against the looked after children placement budgets;
- Barnsley's LAC population at the end of the quarter is 293, which compares favorably to 311 reported at the end of March 2018 (and the LAC target of 300);
- The number of LAC placed in external care homes have reduced and are in line with the current target;
- However, it should be noted that there are still challenges in placing older children (with challenging needs) with foster carers, which means the continued use of external / more expensive residential care provision.

Other variances

- Cost pressures within Assessment and Care (LIFT accommodation and travel costs) have been offset by underspends in other service areas e.g. Safeguarding and Quality Assurance.

Schools DSG - The latest Dedicated Schools Grant (DSG) budget for 2018/19 totals £106.4M, comprising of delegated to schools / academies of £86.7M and £19.7M retained centrally by the Council.

Delegated DSG budgets - Total £86.7M

- Comprises of elements allocated to schools through the local schools funding formula, as well as high needs and early years funding;
- Latest reported schools balances showed a projected net surplus of £0.6M for the current financial year;
- The position includes 3 schools (Hoylandswaine primary, Penistone Grammar school, and Dearne ALC) with approved planned deficit budgets for the year;
- Recovery plan or actions have been agreed with these schools to address deficits over set timeframes.

Centrally retained schools DSG budget – Total £19.7M

- A DSG overspend of £7M is currently forecast across all the centrally retained budgets, mainly relating to the high needs funding block;
- This deficit is made up of £5.2M carried forward from 2017/18 plus a recurrent net pressure of £1.8M (increasing numbers and cost of Out of Borough Special Educational Needs placements);
- The planned reduction in Out of Borough Special Educational Needs costs as outlined in the approved SEND Strategy/Financial Plan has yet to be fully realised in the current year.

Approved Savings Position

The approved 2018/19 savings target for PEOPLE directorate totals £2.187M, analysed across the respective business units as follows:

- £0.985M - BU1 Education, Early Start & Prevention;
- £1.202M - BU2 Adult Social and Health care.

All 2018/19 approved savings proposals are on track and expected to be delivered fully in the current year.

Current Actions and Future Risks

The main risks in 2019/20 and beyond mainly relate to demand-driven pressures in children and adult social care.

- Education, Early Start, & Prevention
The business unit would continue to face pressures from reduction in external funding e.g. Youth Justice Board (YJB) grant and trading income from schools (Education Psychology, Schools Governor services).
- Adult Social Care & Health
Pressures from care providers for fee increases to meet national living wage commitments and cost of care (to address market sustainability) would pose the greatest challenge to the Council in 2019/20.
- Children social care & safeguarding
The required actions / measures to manage LAC numbers over the medium term are set out in the recently refreshed LAC Sufficiency Strategy. The ongoing work to better track / plan LAC placements would ensure the stability of Barnsley's LAC numbers around the 300 mark.

SECTION 2 – Executive Director’s Summary for Place

Highlights

The latest revised 2018/19 approved budget envelope for the Place Directorate is **£40.842M**. Based on current projections, there is an under-spend against the approved budget before earmarking’s of (£0.497M). Of this, £1.216M is proposed for ear marking resulting in a net operational overspend of **£0.719M** in the current financial year.

Quarter 1 position to the end of the quarter ending June 2018

DIRECTORATE	Approved Net Budget 2018/19 (after Virement)	Projected Net Outturn 2018/19	Forecast Deficit / (Surplus)	Adjustment for Slippage, Grant balances & Transfer to reserves	Operational Deficit / (Surplus)	FYE (19/20)
	£'000	£'000	£'000	£'000	£'000	£'000
*Regeneration & Property	10,462	9,217	(1,245)	1,216	(29)	-
Culture, Housing & Regulation	1,594	1,594	-	-	-	-
Environment & Transport	28,786	29,534	748	-	748	-
Total – Place	40,842	40,345	(497)	1,216	719	-
Housing Revenue A/C	52,067	48,069	(3,998)	3,599	(399)	-

**Includes schools BSF/PFI net budgets of (£1,283) ring-fenced from the Directorate*

Key Variances

There are a number of contributing factors that have resulted in this position. The key variances by Business Unit are set out below:

Regeneration & Property – a small underspend is forecast for Quarter 1 with the main variances being:

- Running costs of Resource Centres £0.122M;
- Vacancy management/additional income (£0.122M);
- Staff vacancies within the Planning & Building Control Support team (£0.029M);
- PFI (£0.151M) and BSF (£1.065M), both of which to be earmarked to support the overall affordability of the whole life cost models.

Culture, Housing & Regulation – a breakeven position is forecast for Quarter 1 comprising:

- A forecast shortfall in commercial income £0.066M;
- Staff savings across the service (£0.066M).

Environment & Transport – An overspend of £0.748M is forecast for Quarter 1 with the main variances being:

Operations, Recycling, Neighbourhoods & Transport £0.059M

- Transport £0.432M – Continued significant rise in demand for Home to School transport together with the increased cost of out of borough placements and a rising demand for the use of escorts;
- Neighbourhood Services (£0.223M) – This saving relates primarily to staff vacancies within the team and the part year effect of the restructure of the service which is due to be implemented from November 2018 (£0.183M);
- Waste Collection (£0.081M) – The underspend relates to delays in filling the new staffing structure, forecast savings on contract hire charges and fuel following the purchase of new refuse collection vehicles in 2017/18.

Highways, Engineering & Transportation Services (£0.732M)

- Construction Services (£0.277M) – delays in appointing to management posts within the service, a continuation of the same productivity levels as in 2017/18;
- Highways / Engineers / Highways Maintenance (£0.455M) – underspend relates to staffing costs (£0.145M) and a non-recurring increase in fee income (£0.265M).

Commercial & Operational Services £1.321M

- Contracts Management / TLS (Waste Disposal) £1.301M – overspend relates to the delay in delivery of mitigating actions (see below) to offset previous undelivered efficiencies from the waste PFI contract (£0.600M) and a continuation of the problems encountered by the service due to the fall in the market price of recyclates (£0.701M).

Approved Savings Position

2018/19 Efficiency Savings

A total of £1.215M additional approved savings for 2018/19 have all been delivered.

Mitigation from prior years (£1.844M total target)

£1.034M of efficiencies have been delivered. The target for 2018/19 is £0.810M with the following proposals still to be delivered in future:

Efficiency Saving	£M
Transfer Loading Station *	0.300M
Travel Training**	0.075M
Highways Materials (cold mix) ***	0.075M
Contract Procurement	0.250M
TOTAL	0.700M

* The TLS is currently forecast to be delivered in December 2018

** Travel Training is delivered by the People/ Communities Directorates

*** The cold mix pilot is currently being evaluated to determine whether to be continued

Housing Revenue Account (-£0.399M)

- Increase in dwellings rent (£0.242M) due to lower RTB sales and void properties than anticipated and savings against the provision for bad debts (£0.258M) due to lower arrears than forecast. This is offset in part by a lower than anticipated NPS profit share and a forecast increase in Management costs in relation to the transfer of the HRA function.
- At this update, £3.599M of the planned revenue contribution to capital has been rolled-forward in the HRA working balance to fund commitments on the 5 year approved programme, mainly due to re-phasing of capital schemes with RCCO funding sources.

Current Actions and Future Risks

As highlighted above, a number of mitigating actions have been put forward. Some progress has already been made in delivering on this. Further action will continue to be progressed with a view to delivering a balanced budget.

- The Home to School Transport is highlighted as an area for concern and has received additional provision this year. We will closely monitor this area, with updates provided to Cabinet as necessary.
- Household Waste levels of recycled household waste combined with a shortfall in the income from the sale of recyclable materials are both areas that need to be monitored and addressed where possible.
- Markets Income there may be a shortfall in markets income in 2018/19 due to the ongoing construction programme of the new development. Market stall lettings will continue to be actively progressed. A separate report will be presented to Cabinet with an update later in the year.
- Council Buildings programme the rationalisation of Council buildings programme is expected to deliver significant savings following the closure and hand back of buildings. This will contribute towards future efficiencies. However there remains the risk of significant cost pressures, potentially giving rise to an over-spend within Property services should planned efficiencies not happen or delays occur. In addition there are unknown costs relating to the break in at Worsborough Mill and a woodworm infestation at Cannon Hall together with property maintenance generally continuing to be area of concern. Finally a review unoccupied spaces across the asset portfolio will continue, particularly in Lift Buildings and Business Centres, to ensure we are maximising the use of our assets.

SECTION 3 - Executive Director's Summary for Communities

Highlights

The total net budget for the Directorate is **£21.844M**. Total forecast net expenditure is £18.933M, resulting in a forecast underspend before earmarking's of £2.911M. Of this sum £2.413M is proposed for earmarking (*primarily relating to multi-year grant allocations and Commissioning and Ward Alliance budgets*) resulting in an operational underspend for the year of **£0.498M**.

Quarter 1 position to the end of the quarter ending June 2018

DIRECTORATE	Approved Net Budget 2018/19 (after Virement)	Projected Net Outturn 2018/19	Forecast Deficit / (Surplus)	Adjustment for Slippage & Transfer to reserves	Operational Deficit / (Surplus)	FYE (18/19)*
	£'000	£'000	£'000	£'000	£'000	£'000
Customer Services	3,101	2,457	(644)	(46)	(598)	-
Safer, Stronger, Healthier	8,879	6,512	(2,367)	(2,367)	-	-
IT	9,864	9,964	100	-	100	-
Total – Communities	21,844	18,933	(2,911)	(2,413)	(498)	-

Key Variances

Customer Services are currently projecting an operational underspend of £0.598M for the year. The key contributors to this position are:

- Day Opportunities (£0.382M) – the recent closure of the Keresforth Centre and vacancy retention across the service are key contributors to the expected underspend.
- ALT & Reablement (£0.139M) – the forecast underspend is as a result of increased income following the recent price increase for Assisted Living Technology services.

Safer, Stronger & Healthier Communities (SSH) expect spend to be in line with budget allocations.

IT Services are currently projecting an over spend for the year of £0.100M. The reasons for this are as follows:

- Software License and Equipment Costs £0.581M - factors such as the increase in license costs and changes in the contracting arrangements offered by external providers continue to provide significant challenges for the service. In terms of equipment there is currently insufficient funding available to support a growing requirement to upgrade/replace hardware and infrastructure. This is an area that is being further considered as part of the future service redesign to ensure that the implementation of the Digital First strategy can be delivered within its existing programme/budget.

- Vacancy Retention (£0.481M) – this is partially offset by the overspend on software license and equipment costs.

Approved Savings Position

The Directorate has total approved savings of £0.241M to deliver in 2018/19.

The total savings target will be achieved in year however the Selective Licensing KLOE has now been withdrawn and from 2019/20 onwards savings will accrue from three new KLOE's. As an interim measure in 2018/19 all savings attributable to Selective Licensing in 2018/19 will be met from a planned earmarking brought forward from 2017/18.

Current Actions and Future Risks

Several service reviews will be ongoing during 2018/19 across Communities to ensure Business Units continue to provide economic, efficient and effective services and are fully prepared to meet the £1.7m KLOE savings that are due for delivery in 2019/20.

Reviews include:

- Remodeling of Customer Services which notably includes the Library Review;
- Leading the Council's Digital First Strategy;
- Provider Services Reviews including Day Opportunities, Reablement and Assisted Living Technology.

Within Safer Communities the requirement to deal with the additional burdens of the latest Homelessness Reduction Act, Holden House and the provision of support services for young people are all expected to bring some significant challenges.

From an IT perspective, uncertainty remains regarding software license cost increases along with changes in contracting arrangements from external suppliers. Work is ongoing to monitor these arrangements with a view to mitigating these pressures and drive out value for money wherever possible.

Excepting the above, there are considered to be no immediate issues within the Directorate that will impact adversely on Communities ability to operate within its budgetary envelope during 2018/19.

SECTION 4 - Director's Summary for Public Health

Highlights

The total net budget for the Directorate is **£3.566M**. Based on financial performance to date and forecast activity for the remainder of the year, an operational under-spend of **(£1.736M)** has been estimated.

This underspend largely comprises of a planned underspend of £1.553M to be earmarked to support future year Public Health Commitments (as per the PH 4 year plan) along with staff vacancies and contract savings.

Quarter 1 position to the end of the quarter ending June 2018

DIRECTORATE	Approved Net Budget 2018/19 (after Virement)	Projected Net Outturn 2018/19	Forecast Deficit / (Surplus)	Adjustment for Slippage & Transfer to reserves	Operational Deficit / (Surplus)	FYE (18/19)
	£'000	£'000	£'000	£'000	£'000	£'000
BU10 – Healthcare & Partnerships	3,566	1,830	(1,736)	1,736	-	-

Key Variances

The forecast underspend of £1.736M for the current year largely comprises:

- **The Planned Underspend Against 4 Year Plan Commitments (£1.553M)** – this is intrinsic to the fulfilment of the Public Health 4 year plan – the intention being to carry forward the underspend into future years to meet identified commitments.
- **Staff Vacancies (£0.140M)** - the service transferred from SWYFT to BMBC in October 2016 and since the transfer a considerable number of staff have left the service. Vacancies have been largely retained during this period pending the outcome of a full review of the staffing structure of the service. Savings identified from the review will be used to support the delivery of KLOE PH E2 'Review of Contracts and Commissioning' (see below).

Approved Savings Position

The Directorate had total approved savings of £0.255M to deliver in 2018/19. All savings have either been delivered in full or are on target to be delivered by the end of 2018/19.

Current Actions and Future Risks

Over the entire four year plan period (to 2020/21) additional funding will be made available from the Council to help to mitigate the impact of planned reductions in Public Health Grant. It is envisaged that the provision of additional funding from the Council, use of earmarkings and delivery of identified savings will enable the service to continue to maintain a modest surplus position to 2020/21.

SECTION 5 - Executive Director's Statement For Core

Highlights

The latest approved budget for 2018/19 for the Core Directorate is **£16.102M**. Based on current projections the Directorate is forecasting an outturn of £15.618M as at the end of Quarter 1, resulting in an under-spend, before earmarking's of £0.484M. Of this, £0.018M is proposed for earmarking resulting in an overall estimated operational under-spend of **£0.466M** for 2018/19.

Quarter 1 Position to the end of the quarter ending June 2018

DIRECTORATE	Approved Net Budget 2018/19 (after Virement)	Projected Net Outturn 2018/19	Forecast Deficit / (Surplus)	Adjustment for Slippage & Transfer to reserves	Operational Deficit / (Surplus)	FYE (18/19)
	£'000	£'000	£'000	£'000	£'000	£'000
Finance	5,474	5,324	(150)	0	(150)	-
HR	3,969	3,940	(29)	18	(10)	-
Business Imp & Comms	3,398	3,367	(32)	0	(32)	-
Legal Services	885	851	(34)	0	(34)	-
Elections	688	498	(190)	0	(190)	-
Council Governance	1675	1,625	(50)	0	(50)	-
Joint Authorities	13	13	0	0	0	-
Total – Core	16,102	15,618	(484)	18	(466)	-

Key Variances

An underspend of £0.466M is forecast for the current year which largely comprises:

Finance – an underspend of £0.150M as a result of:

- Staff turnover and vacant posts pending a restructure due to be implemented in October 2018 to support the Business Unit's plans and delivery of 2020 efficiency targets.

HR & Business Support – an underspend of £0.010M comprising:

- Staff turnover and vacant posts;
- £0.018M earmarking requested to continue to fund Trade Union post in 2019/20.

Performance, Business Improvement & Communications – an underspend of £0.032M:

- Staff turnover and vacant posts pending a restructure to support the Business Unit's plans and delivery of 2020 efficiency targets.

Legal Services – an underspend of £0.034M is forecast which comprises:

- (£0.085M) additional income received court fees as a result of an increase in the number of fines raised;
- (£0.016M) general under-spending of supplies & services;
- £0.028M unforeseen cost pressures associated with a complex legal case;
- £0.039M high levels of a printing due to the delays in implementing the new electronic case management system.

Elections – an underspend of £0.190M:

- Overachieved income as a result of the Sheffield City Region Mayoral election which resulted in 50% of the total election costs being reimbursed to the Council.

Council Governance – an underspend of £0.050M is forecast which comprises:

- Part year vacant post, improved efficiencies to cost management and the transfer of Members expenditure to the Police and Crime Commissioner grant held within the Joint Authorities service.

Approved Savings Position

The Directorate had total approved savings of £0.505M to deliver in 2018/19. All savings have either been delivered in full or are on target to be delivered by the end of 2018/19.

Current Actions and Future Risks

- Technology -There is a common risk across the Core Directorate where there is reliance on technology to support delivery of future year KLOE's, that IT will not be able to provide the required support or technology to support the solutions proposed. This presents a risk to both the quality of service provision as well as the achievement of anticipated savings. This risk cannot be mitigated by the Directorate alone and will be predicated around the re-design of IT services and the ongoing work in support of the Digital First Strategy.
- Capacity and staff turnover continues to be a problem in particular within the Finance and Legal Business Units. Legal are in the process of implementing a minor restructure to increase capacity within the key demand areas Commercial, Planning and Safeguarding to ensure the service is equipped to support the Council effectively.
- The Finance Business Unit is currently undergoing a major re-design of the functions it delivers, with a new structure planned to go live in October 2018. This will allow delivery of 2020 efficiency targets and ensure the service is equipped to continue to support our Future Council and contribute towards setting a sustainable landscape for the future.
- The Joint Authorities Service are reviewing their income streams to ensure current grant funded schemes are maximised and are also exploring opportunities for new income streams.
- The transfer of Housing Benefits to the DWP will be further delayed; however funding has been earmarked in 2018/19 and may need to be requested again in 2019/20 to continue to support this transition.
- A major re-design of the Core Directorate is planned to be implemented over the next 2 years commencing April 2019 impacting on BU14 HR and BU19 Council Governance. The changes will ensure that we maintain a 'Strong and Lean Core' to support our Future Council.

SECTION 6 - Commentary on Corporate Budgets

Highlights

The latest 2018-19 approved corporate budget is **£13.948M**. Corporate budgets includes for example, Capital Financing, Pension costs, Insurance, Levy's etc. The operational budget position currently forecasts a **£0.500M** underspend specifically relating to Capital Financing costs.

Quarter 1 position to the end of the quarter ending June 2018

Corporate Area	Approved Net Budget 2018/19 (after Virement)	Projected Net Outturn 2016/17	Forecast Deficit / (Surplus)	Adjustment for Slippage, Grant balances & Transfer to reserves	Operational Deficit / (Surplus)	FYE (18/19)
	£'000	£'000	£'000	£'000	£'000	£'000
Capital Financing	16,364	15,864	(500)	-	(500)	-
CDC	766	766	-	-	-	-
Levies	1,731	1,731	-	-	-	-
Corporate Items	(2,529)	(2,529)	-	-	-	-
Provisions	17,720	17,720	-	-	-	-
Provisions – Pension Deficit	7,068	7,068	-	-	-	-
Contributions from Balances	(27,171)	(27,171)	-	-	-	-
Total – Corporate	13,948	13,448	(500)	-	(500)	-

Key Variances

- Current operations relating to capital financing, are expected to result in an underspend of £0.500M due to taking advantage of the low interest rate environment. Such savings will reduce as the Council fixes more of its debt in line with its Treasury Management Strategy.
- The 2018/19 budget includes some new elements for the digital first project budgets, earmarkings approved from 2017/18 and some new elements from the re-organisation (formally included in the Core Directorate).
- The 2018/19 corporate provisions budget includes specific earmarkings relating to the town centre project c. £6.6M; the library review of £1.0M, and employment related budget specifically for the graduate programme and LD Employment opportunities £0.430M. It is expected all of the provisions earmarked will be utilised within this year although some slippage into 2019/20 may occur.

Other Items

External Trading - BMBC Services Ltd

- As from 1st April 2017 HR and Financial services ceased trading through the company and the only remaining service that trades through BMBC Services Ltd is now IT – Code Green. HR and Financial services are still trading with schools and a handful of other external clients which they are able to do through the Council's own trading powers as set out in the Localism Act 2011.
- BMBC Services is forecasting a profit after tax of approximately £0.150M. The approximate after tax profit of £0.150M will be utilised by the Digital First programme.

£3 Million Invest to Grow Fund

- A total of £1.466M is estimated to be spent during 2018/19, with a further £0.039M in 2019/20;
- There is currently £221k (18%) of budget unallocated, this will be subject to new bids to be decided by SMT during Aug 2018;
- To date a total of £0.283M (23%) has been incurred during 18/19 with £0.773M (62%) committed and expected to be spent;
- A significant proportion of the allocation is expected to be utilised in 2018/19 although some slippage into 2019/20 is expected, current uncommitted expenditure is £0.121M (10%).

Invest to grow fund	Total	2016/17	2017/18	2018/19	2019/20
	£M	£M	£M	£M	£M
Fund allocated	3.000	0.305	2.199	0.457	0.039
Carry Forward			(1.009)	0.788	
Unallocated				0.221	
Total Allocation Q1	3.000	0.305	1.190	1.466	0.039

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CORPORATE BUDGET MONITORING AS AT 30TH JUNE 2018

	(col 1)	(col 2)	(col 3)
	Transfers From:	Transfers To:	Net Effect
	£	£	£
<u>SECTION A - VIREMENTS FOR APPROVAL (JUNE):</u>			
Customer Feedback Ear Marking from IT	- 20,000		-20,000
Customer Feedback Ear Marking to Performance		20,000	20,000
from Safer Stronger & Healthier Communities - Hidden Harm	- 22,500		-22,500
to Education and Early Start - Hidden Harm		22,500	22,500
Digital First savings transferred from IT	- 57,759		-57,759
Digital First savings transferred to Digital Firsts within Corporate Budgets		57,759	57,759
IBCF Grant tfr from Corporate Budgets	- 1,919,748		-1,919,748
IBCF Grant tfr to Adult Assessment and Care Management		1,919,748	1,919,748
sub-total: Virements for approval	- 2,020,007	2,020,007	-
<u>SECTION B - VIREMENTS ALREADY APPROVED BY CABINET (JUNE):</u>			
Establishment of 0.5FTE BSO to Support Healthier Communities from HR (1yr only)	- 1,709		-1,709
Establishment of 0.5FTE BSO to Safer Stronger & Healthier Communities (1yr only)		1,709	1,709
Establishment of 0.5FTE BSO from Safer Stronger & Healthier Communities	- 12,959		-12,959
Establishment of 0.5FTE BSO to Support Healthier Communities to HR		12,959	12,959
Establishment of 0.81FTE BSO from Performance	- 15,541		-15,541
Establishment of 0.81FTE BSO to HR		15,541	15,541
Sharepoint Training Officer from IT	- 29,505		-29,505
Sharepoint Training Officer to Performance		29,505	29,505
Technical Analyst from IT	- 25,233		-25,233
Technical Analyst to Performance		25,233	25,233
IT Staffing provision from Finance	- 94,414		-94,414
Staffing Provision to IT		94,414	94,414
2017/18 Earmarkings	- 27,171,486		-27,171,486
2017/18 Earmarkings allocation to directorates		27,171,486	27,171,486
sub-total: Virements already approved by Cabinet	- 27,350,847	27,350,847	-
<u>SECTION C - VIREMENTS WITHIN DELEGATED POWERS (JUNE):</u>			
Sub-total: Virements within powers	-	-	-
<u>GRAND TOTAL - ALL VIREMENTS</u>	- 29,370,854	29,370,854	-

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DIRECTORATE / DIVISION OF SERVICE BUDGET VARIANCES

	(col 1)	(col 2)	col 3	(col 4)	(col 5)	(col 6)	Adjustment for Slippage & Transfer to Reserves June 2018	Operational Deficit / (Surplus)
	Original Net 2018-19 Budget £	Cumulative Approved Variations /Earmarkings April - May £	Approved Variations June £	Revised Net Budget £	Forecast Outturn June £	Variation £		
DIRECTORATE								
PEOPLE								
BU1	Education and Early Start Prevention (Inc. Schools)	8,350,976	(2,143,684)	22,500	6,229,792	6,229,792	-	-
BU2	Adult Assessment and Care Management	39,307,322	247,615	1,919,748	41,474,685	41,474,685	-	-
BU3	Children Assessment and Care Management	24,962,963	17,702	-	24,980,665	24,980,665	-	-
	sub-total People	72,621,261	(1,878,367)	1,942,248	72,685,142	72,685,142	-	-
PLACE								
BU4	Economic Regeneration	8,060,042	2,402,136	-	10,462,178	9,217,154	(1,245,024)	1,216,024 (29,000)
BU5	Culture, Housing and Regulation	1,353,824	240,000	-	1,593,824	1,593,824	-	-
BU6	Environment and Transport	27,372,033	1,414,000	-	28,786,033	29,534,033	748,000	748,000
	sub-total Place	36,785,899	4,056,136	-	40,842,035	40,345,011	(497,024)	1,216,024 719,000
COMMUNITIES								
BU7	Customer Services	2,963,008	138,095	-	3,101,103	2,457,626	(643,477)	45,846 (597,631)
BU8	Safer Stronger & Healthier Communities	5,079,582	3,833,657	(33,750)	8,879,489	6,512,896	(2,366,593)	2,366,121 (472)
BU12	IT	9,570,566	331,545	(38,083)	9,864,028	9,964,281	100,253	- 100,253
	sub-total Communities	17,613,156	4,303,297	(71,833)	21,844,620	18,934,803	(2,909,817)	2,411,967 (497,850)
PUBLIC HEALTH								
BU10	Public Health	1,698,519	1,867,956	-	3,566,475	1,830,587	(1,735,888)	1,735,888 -
	sub-total Public Health	1,698,519	1,867,956	-	3,566,475	1,830,587	(1,735,888)	1,735,888 -
CORE								
BU13	Finance	4,774,095	794,000	(94,414)	5,473,681	5,323,681	(150,000)	- (150,000)
BU14	HR	3,557,959	384,030	26,791	3,968,780	3,940,106	(28,674)	18,274 (10,400)
BU15	Performance	2,955,314	384,006	59,197	3,398,517	3,366,745	(31,772)	- (31,772)
BU17	Legal Services	885,083	-	-	885,083	850,899	(34,184)	- (34,184)
BU18	Elections	687,650	-	-	687,650	498,151	(189,499)	- (189,499)
BU19	Council Governance	1,674,855	-	-	1,674,855	1,624,916	(49,939)	- (49,939)
	Joint Authorities	13,497	-	-	13,497	13,497	-	-
	ED Legal Services & Governance	-	-	-	-	-	-	-
	sub-total Core	14,548,453	1,562,036	(8,426)	16,102,063	15,617,995	(484,068)	18,274 (465,794)
OVERALL SERVICE TOTALS								
	143,267,288	9,911,058	1,861,989	155,040,335	149,413,538	(5,626,797)	5,382,153	(244,644)
Other Non Service Items								
	Capital Financing Costs	13,907,540	2,456,201	-	16,363,741	15,863,741	(500,000)	- (500,000)
	Corporate & Democratic Core & Non Distributed Costs	765,650	-	-	765,650	765,650	-	-
	Levies	1,120,529	610,078	-	1,730,607	1,730,607	-	-
	Corporate Items	(2,600,000)	70,831	-	(2,529,169)	(2,529,169)	-	-
	Provisions	5,458,977	14,123,318	(1,861,989)	17,720,306	17,720,306	-	-
	Provisions - Pension Deficit	7,068,043	-	-	7,068,043	7,068,043	-	-
	New Homes Bonus	-	-	-	-	-	-	-
	Contribution From Reserves / Balances	-	(27,171,486)	-	(27,171,486)	(27,171,486)	-	-
	sub-total Corporate Budgets	25,720,739	(9,911,058)	(1,861,989)	13,947,692	13,447,692	(500,000)	- (500,000)
OVERALL AUTHORITY BUDGET								
	168,988,027	-	-	168,988,027	162,861,230	(6,126,797)	5,382,153	(744,644)

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DETAILED SERVICE VARIANCES @ 30th June 2018

SERVICE / BUDGET HEAD	ONGOING	NON	TOTAL - ALL	Adjustment	Operational
	BASE BUDGET	ACHIEVEMENT	BUDGETARY	for Slippage	Deficit/(Surplus)
	ISSUES	OF EFFICIENCY	ISSUES	& Transfer to	
	June	June	June	Reserves	June
				June	
PEOPLE - KEY FINANCIAL RISKS FOR 2018/19					
BU1 - Education and Early Start Prevention					
Service Director - additional pay supplement and business support costs	23,613		23,613		23,613
Commissioning - unrealised income in Schools Model and Governor Development SLA income from schools	86,356		86,356		86,356
Commissioning - contract savings	(94,082)		(94,082)		(94,082)
Early Start & Family Services - staff vacancies on Childcare Services & reduced running costs	(66,228)		(66,228)		(66,228)
Targeted Youth Support - vacancy savings (in Youth Service) offset by funding cuts pressure on YOT	57,661		57,661		57,661
Other Minor Variances	(7,320)		(7,320)		(7,320)
BU2					
No significant variances	-		-		-
BU3					
Assessment & Care - LIFT accommodation & Staff travel/Mileage costs	125,840		125,840		125,840
Children in Care - LAC external residential care costs	144,964		144,964		144,964
Children in Care - LAC fostering & other placement costs	(217,499)		(217,499)		(217,499)
Children in Care - Other costs (CiC, fostering, adoptions teams)	(19,090)		(19,090)		(19,090)
Safeguarding & QA - training income & staff vacancies	(26,847)		(26,847)		(26,847)
Other minor variances	(7,368)		(7,368)		(7,368)
Total - PEOPLE	-		-		-
PLACE - KEY FINANCIAL RISKS FOR 2018/19					
BU4					
Planning & Building Control - Staffing Costs	(29,000)		(29,000)		(29,000)
Building Services - Under occupation of Lift Buildings	185,000		185,000		185,000
Building Services - Overachievement of income	(31,787)		(31,787)		(31,787)
Building Services - Over estimation of Dilapidations	(105,400)		(105,400)		(105,400)
Building Services - Repairs & Maintenance	17,182		17,182		17,182
BSF Model	(1,065,024)		(1,065,024)	1,065,024	-
PFI Model	(151,000)		(151,000)	151,000	-
FM/NPS - CCTV & General underspends R&M	(59,199)		(59,199)		(59,199)
School Asset Support - Staffing	(14,368)		(14,368)		(14,368)
Shared Services - Staffing	(13,149)		(13,149)		(13,149)
Strategic Assets - Consultancy Costs	21,721		21,721		21,721
BU5					
Commercial Income - Culture	66,000		66,000		66,000
Culture - Staffing	(66,000)		(66,000)		(66,000)
Housing - Recharge Income to Capital Projects	15,000		15,000		15,000
Housing - Staff Savings	(15,000)		(15,000)		(15,000)
BU6					
Contracts Management - Waste Disposal Costs	1,191,000		1,191,000		1,191,000
Transfer Loading Station	110,000		110,000		110,000
Bulky Waste/Bin Deliveries	80,000		80,000		80,000
Home to School Transport	432,000		432,000		432,000
Construction Services	(277,000)		(277,000)		(277,000)
Highways Maintenance - Electricity Costs	(38,000)		(38,000)		(38,000)
Highways, Engineering & Transportation - Staff Savings	(145,000)		(145,000)		(145,000)
Highways Fee Income increase	(265,000)		(265,000)		(265,000)
Neighbourhood Services - Staffing	(183,000)		(183,000)		(183,000)
Public Rights of Way Fee Income	(37,000)		(37,000)		(37,000)
Waste Collection (Staffing/Vehicle Costs)	(81,000)		(81,000)		(81,000)
Other Miscellaneous	(39,000)		(39,000)		(39,000)
Total - PLACE	(497,024)		(497,024)	1,216,024	719,000
COMMUNITIES - KEY FINANCIAL RISKS FOR 2018/19					
BU7					
Day Services - Keresforth closure	(222,000)		(222,000)		(222,000)
Day Services - Transport	(66,000)		(66,000)		(66,000)
Day Services - Vacancies	(93,000)		(93,000)		(93,000)
Provider Services - Management - vacancies	(71,000)		(71,000)		(71,000)
ALT - Vacancies	(44,000)		(44,000)		(44,000)
ALT - Increased Income	(69,000)		(69,000)		(69,000)
Other <£50k each	(32,630)		(32,630)		(32,630)
Transformation (ED)	(45,846)		(45,846)	45,846	-
BU8					
Think Family - Planned Underspend - Earmark to 2018/19	(456,990)		(456,990)	456,990	-
Local Welfare Assistance Scheme - Planned Underspend - Earmark to 2018/19	(349,000)		(349,000)	349,000	-
Migration Funding	(230,000)		(230,000)	230,000	-
Stronger Communities - Anticipated carry forward balances on Commissioning & Ward Alliance Budgets	(1,330,603)		(1,330,603)	1,330,131	(472)
BU12					
Vacancies	(461,000)		(461,000)		(461,000)
Computer Projects & Licences	633,252		633,252		633,252
Income	(72,000)		(72,000)		(72,000)
Total - COMMUNITIES	(2,909,817)		(2,909,817)	2,411,967	(497,850)
PUBLIC HEALTH - KEY FINANCIAL RISKS FOR 2018/19					
BU10					
Planned unallocated resources per 4 year plan - To meet future year costs	(1,553,103)		(1,553,103)	1,553,103	-
Healthcare & partnerships - staffing vacancies	(23,000)		(23,000)	23,000	-
Health Checks - over estimated yr end accrual	(32,000)		(32,000)	32,000	-
0-19 staffing vacancies	(117,285)		(117,285)	117,285	-
Integrated Sexual Health - Plus Me contract ceasing - 9 mths saving	(10,500)		(10,500)	10,500	-
Total - Public Health	(1,735,888)		(1,735,888)	1,735,888	-
CORE - KEY FINANCIAL RISKS FOR 2018/19					
BU13					
Vacancies	(150,000)		(150,000)		(150,000)
BU14					
Vacancies	(28,674)		(28,674)	18,274	(10,400)
BU15					
Vacancies	(31,772)		(31,772)		(31,772)
BU17					
Staffing (Market Forces)	1,403		1,403		1,403
General Supplies & Services	(17,488)		(17,488)		(17,488)
Legal Fees	27,585		27,585		27,585
Printing	39,418		39,418		39,418
Overachievement of income (fines)	(85,102)		(85,102)		(85,102)
BU18					
Sheffield City Mayoral Election Funding	(189,499)		(189,499)		(189,499)
BU19					
Vacancies	(43,146)		(43,146)		(43,146)
Various Supplies & Services	(9,872)		(9,872)		(9,872)
Printing	10,894		10,894		10,894
PCC Members Allowance Reimbursement	(7,815)		(7,815)		(7,815)
Total - Core Services	(484,068)		(484,068)	18,274	(465,794)
Grand Total	(5,626,797)		(5,626,797)	382,153	(244,644)

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KEY LINES OF ENQUIRY - VARIANCES AGAINST APPROVED BUDGET

		£	£	£
		Target	Outturn	Variance
<u>PEOPLE</u>				
<u>BU1 - Education & Early Start Prevention</u>				
BU1 E3	Review current use of buildings in communities	30,000	30,000	-
BU1 E4	Review current contracts and commissioned services	10,000	10,000	-
BU1 E11	Two Year Entitlement Administration	155,000	155,000	-
BU1 E13	Review current contracts and commissioned services	40,000	40,000	-
BU1 E14	Council's contribution to schools delegated budget	1,000,000	1,000,000	-
BU1 E15	Additional funding for schools statutory duties	(250,000)	(250,000)	-
		985,000	985,000	-
<u>BU2 - Adult Assessment & Care Management</u>				
BU2 E1	Targeted reviews - direct payments and high cost residential placements	552,000	552,000	-
BU2 E4	Maximising income	400,000	400,000	-
BU2 E5	Social Care Contracts	50,000	50,000	-
BU2 E6	Direct payment surplus draw-back and monitoring	200,000	200,000	-
		1,202,000	1,202,000	-
		2,187,000	2,187,000	-

<u>PEOPLE DIRECTORATE SUMMARY</u>				
	<i>KLOE's on target</i>	2,187,000	2,187,000	-
	<i>KLOE's delay in Delivery</i>	-	-	-
	<i>KLOE's not on target</i>	-	-	-
	TOTAL PEOPLE KLOE's	2,187,000	2,187,000	-

		£	£	£
	<u>PLACE</u>	<u>Target</u>	<u>Outturn</u>	<u>Variance</u>
	<u>BU4</u>			
BU4 - E1	Property Investment Fund Income	20,000	20,000	-
BU4 - E2	(PLN) Planning fee Increases	50,000	50,000	-
BU4 - E3	(ED) Business Centre Income	30,000	30,000	-
BU4 - E8	Review and Realignment of the Employment and Skills Division	50,000	50,000	-
BU4 - E9	Restructure of S106 Team	10,000	10,000	-
		160,000	160,000	-
	<u>BU5</u>			
BU5 - E1	Various Income Generation Proposals	50,000	50,000	-
BU5 - E2	External Contributions	115,000	115,000	-
		165,000	165,000	-
	<u>BU6</u>			
BU6 - E1	Various Income generation proposals	175,000	175,000	-
BU6 - E2	Cross Business Unit Restructure	400,000	400,000	-
BU6 - E3	Service Delivery Re-design	75,000	75,000	-
BU6 - E7	PTE 3-5 Year strategic plan - Reduction in the levy through efficiencies in SYPT	240,000	240,000	-
		890,000	890,000	-
		1,215,000	1,215,000	-

PLACE DIRECTORATE SUMMARY			
<i>KLOE's on target</i>	1,215,000	1,215,000	-
<i>KLOE's delay in Delivery</i>	-	-	-
<i>KLOE's not on target</i>	-	-	-
TOTAL PLACE KLOE's	1,215,000	1,215,000	-

	£	£	£
	Target	Outturn	Variance
COMMUNITIES			
BU7			
BU7 E9	49,167	49,167	-
BU7 E11	6,000	6,000	-
BU7 E14	21,239	21,239	-
	76,406	76,406	-
BU8			
BU8 E1	105,000	105,000	-
BU8 E9	60,000	60,000	-
	165,000	165,000	-
	241,406	241,406	-

COMMUNITIES DIRECTORATE SUMMARY			
<i>KLOE's on target</i>	241,406	241,406	-
<i>KLOE's with Delays</i>	-	-	-
<i>KLOE's not on target</i>	-	-	-
TOTAL COMMUNITIES KLOE's	241,406	241,406	-

	£	£	£
	Target	Outturn	Variance
PUBLIC HEALTH			
BU10			
PH E2	163,000	163,000	-
PH E3	20,000	20,000	-
PH E4	10,000	10,000	-
PH E5	62,000	62,000	-
	255,000	255,000	-

PUBLIC HEALTH DIRECTORATE SUMMARY			
<i>KLOE's on target</i>	255,000	255,000	-
<i>KLOE's with Delays</i>	-	-	-
<i>KLOE's not on target</i>	-	-	-
TOTAL PUBLIC HEALTH KLOE's	255,000	255,000	-

	£	£	£
	Target	Outturn	Variance
<u>CORE SERVICES</u>			
<u>BU11 - BU18</u>			
BU11 E1	14,000	14,000	-
BU13 E1	374,000	374,000	-
BU14 E1	73,978	73,978	-
BU18 E5	15,000	15,000	-
BU18 E6	28,278	28,278	-
BU18 E7	-	-	-
	505,256	505,256	-

<u>CORE SERVICES SUMMARY</u>			
<i><u>KLOE's on target</u></i>	505,256	505,256	-
<i><u>KLOE's with Delays</u></i>	-	-	-
<i><u>KLOE's not on target</u></i>	-	-	-
<u>TOTAL CORE SERVICES KLOE'S</u>	505,256	505,256	-

<u>OVERALL KLOE SUMMARY 2018/19</u>			
<i><u>KLOE's on target</u></i>	4,403,662	4,403,662	-
<i><u>KLOE's with Delays</u></i>	-	-	-
<i><u>KLOE's not on target</u></i>	-	-	-
	4,403,662	4,403,662	-
		100.0%	0.0%

	£ Target	£ Outturn	£ Variance
Mitigations from prior years			
BU6			
Income Generation - CSS (Ebay etc)	10,000	10,000	-
Transfer Loading Station	300,000	105,000	(195,000)
Highways Materials change to cold mix	75,000	-	(75,000)
Travel Training - Train 50 children	75,000	-	(75,000)
Waste PFI - Direct Delivery to Manvers	100,000	100,000	-
Contract Procurement	250,000	-	(250,000)
	810,000	215,000	(595,000)
		27%	73%

PLACE DIRECTORATE SUMMARY 2015 - 2019 Mitigations			
<i>KLOE's on target</i>	110,000	110,000	-
<i>KLOE's delay in Delivery</i>	700,000	105,000	595,000
<i>KLOE's not on target</i>	-	-	-
TOTAL PLACE KLOE's	810,000	215,000	595,000

OVERALL KLOE TOTAL			
<i>KLOE's on target</i>	4,513,662	4,513,662	-
<i>KLOE's with Delays</i>	700,000	105,000	595,000
<i>KLOE's not on target</i>	-	-	-
	5,213,662	4,618,662	595,000

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Housing Revenue Account Position as at 30th June 2018

	Original Budget 2018/19 £	Forecast Outturn £	Variance (Surplus)/ Deficit £	Earmarkings £	Variance (Surplus)/ Deficit £
Income					
Dwellings Rent	68,890,540	69,132,637	242,097	-	242,097
Non Dwellings Rent	360,560	358,168	(2,392)	-	(2,392)
Heating Charges	524,780	524,780	-	-	-
Other Charges for Services & Facilities	464,950	464,950	-	-	-
Contributions towards Expenditure	1,107,220	1,037,032	(70,188)	-	(70,188)
	71,348,050	71,517,567	169,517	-	169,517
Expenditure					
Repairs & Maintenance (including fees)	19,788,960	19,353,960	(435,000)	435,000	-
Supervision and Management	16,445,670	16,474,166	28,496	-	28,496
Rents Rates Taxes & Other Charges	246,250	246,250	-	-	-
Provision for bad and doubtful debts	1,033,360	775,000	(258,360)	-	(258,360)
Depreciation & Impairment of Fixed Assets	14,456,800	14,456,800	-	-	-
Debt Management Costs	96,000	96,000	-	-	-
	52,067,040	51,402,176	(664,864)	435,000	(229,864)
Net Cost of Services	(19,281,010)	(20,115,391)	(834,381)	435,000	(399,381)
Interest Payable and similar charges	10,629,720	10,629,720	-	-	-
Voluntary MRP	-	-	-	-	-
Repayment of Debt	2,109,680	2,109,680	-	-	-
Amortised Premiums and Discounts	77,570	77,570	-	-	-
Investment Income	(89,280)	(89,280)	-	-	-
Transfer from the Major Repairs Reserve	6,870,380	6,870,380	-	-	-
Revenue Contribution to Capital	15,809,200	12,210,117	(3,599,083)	-	(3,599,083)
Total (Surplus)/ Deficit for the year	16,126,260	11,692,796	(4,433,464)	435,000	(3,998,464)
Adjust for slippage on Revenue Contributions to Capital			3,599,083		3,599,083
Net improvement in the financial position			(834,381)		(399,381)

Key:-

No Cause for Concern
Minor Cause for Concern
Major Cause for Concern



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BARNESLEY METROPOLITAN BOROUGH COUNCIL

This matter is not a Key Decision within the Council's definition and has not been included in the relevant Forward Plan

Report of the Executive Director – Core Services &
Service Director – Finance (Section 151 Officer)

CAPITAL PROGRAMME PERFORMANCE – QUARTER ENDING 30 JUNE 2018

1. Purpose of the Report

- 1.1. To consider the financial performance of the Council's Capital Programme to the quarter ended June 2018 and assess the implications against the Council's Medium Term Financial Strategy (MTFS). The key headlines are:-
- The position of the Council's Capital Programme for the 2018/19 financial year is currently projected to be an overall lower than anticipated expenditure of **£7.031M**; and
 - The position of the Council's Capital Programme over the five year period to 2022/23 is currently projected to be an overall lower than anticipated expenditure of **£0.919M**.

2. Recommendations

2.1. It is recommended that Cabinet:

- **Note both the 2018/19 and overall five year Capital Programme positions;**
- **Approve the 2018/19 scheme slippage totalling £6.095M (paragraphs 4.4, 4.5 and Appendix B refer);**
- **Approve the total net decrease in scheme costs in 2018/19 of £0.936M, (paragraph 4.6 and Appendix B refer);**
- **Approve the net increase in scheme costs in future years totalling £0.017M (paragraph 4.7 and Appendix B refer).**

3. Capital Programme & Funding Position

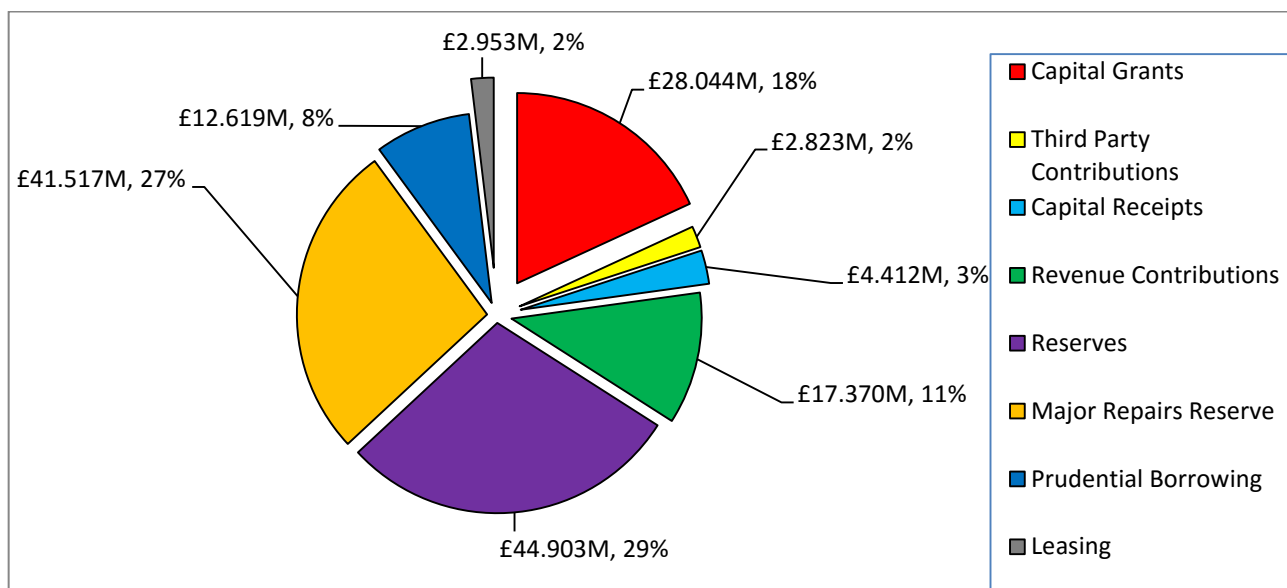
- 3.1. The Council's capital programme is planned over the five year period 2018/19 through 2022/23 inclusive. Appendix A shows detailed plans per scheme under each respective Directorate.

<u>Directorate</u>	2018/19 Capital Programme £M	Later Years Capital Programme £M	Total Capital Programme £M
People	3.449	-	3.449
Place	37.779	12.533	50.312
Communities	7.382	0.461	7.873
Core Services	32.912	0.038	32.950
Housing Revenue Account	29.363	30.724	60.087
Total	110.885	43.756	154.641

3.2. The Council's capital programme is funded from a range of sources. The table below shows the resources allocated to capital plans for the Council's five year capital programme. It should be noted that this funding only relates to direct Council expenditure (or where the Council acts as the Accountable Body). A number of schemes also lever in private and public sector match funding but this is not reflected below unless the Council incurs spend.

<u>Funding Source</u>	2018/19 Planned Resources £M	Later Years Planned Resources £M	Total Planned Resources £M
Capital Grants	20.123	7.921	28.044
Third Party Contributions (Inc. S106)	2.700	0.123	2.823
Capital Receipts	2.972	1.440	4.412
Revenue Contributions	14.553	2.817	17.370
Reserves	42.473	2.430	44.903
Major Repairs Reserve	15.041	26.476	41.517
Prudential Borrowing	10.070	2.549	12.619
Leasing	2.953	-	2.953
Total	110.885	43.756	154.641

3.3. The pie chart below is a graphical representation of the table above.



4. Capital Programme Monitoring Position – By Directorate

4.1. The table below shows both the 2018/19 capital programme position and the overall, five year programme position as at 30th June. Appendix A shows detailed plans / outturn per scheme under each respective Directorate.

<u>Directorate</u>	2018/19 Capital Programme £M	2018/19 Actuals £M	2018/19 Projected Outturn £M	2018/19 Variance £M	Total Capital Programme £M	Total Projected Outturn £M	Total Variance £M
People	3.449	0.165	3.244	(0.205)	3.449	3.420	(0.029)
Place	37.779	4.063	34.651	(3.128)	50.312	50.253	(0.059)
Communities	7.382	0.451	4.514	(2.868)	7.843	7.843	-
Core Services	32.912	7.202	32.915	0.003	32.950	32.953	0.003
Housing Revenue Account	29.363	1.770	28.529	(0.834)	60.087	59.253	(0.834)
Total	110.885	13.651	103.853	(7.031)	154.641	153.722	(0.919)

- 4.2. The explanations for the 2018/19 variance of **-£7.031M** and the overall net variance of **-£0.919M** is shown in the table below and in more detail at paragraphs 4.3 - 4.6 (2018/19 only) and paragraph 4.7 (overall capital programme).

	2018/19 £M	Later Years £M	Total £M
Reported Variance as at 30th June			
As a result of:			
<u>Slippage:</u>			
People	(0.158)	0.158	-
Place	(3.069)	3.069	-
Communities	(2.868)	2.868	-
Core Services	-	-	-
Housing Revenue Account	-	-	-
Sub-Total	(6.095)	6.095	-
<u>Re-phasing:</u>			
People	-	-	-
Place	-	-	-
Communities	-	-	-
Core Services	-	-	-
Housing Revenue Account	-	-	-
Sub-Total	-	-	-
<u>Funded Increases/(Decreases) in Scheme Costs: *</u>			
People	(0.046)	0.017	(0.029)
Place	(0.059)	-	(0.059)
Core Services	0.002	-	0.002
Housing Revenue Account	(0.834)	-	(0.834)
Sub-Total	(0.936)	0.017	(0.919)
Total	(7.031)	6.112	(0.919)

* These resources have not yet been aligned to particular schemes and have arisen from current and future funding allocations not yet planned to scheme level and from residual resources from historic schemes. Paragraph 5.2 refers.

2018/19 Position

- 4.3. Overall, the 2018/19 position is currently projected as a lower than planned expenditure totalling **-£7.031M**, predominately as a result of scheme slippage along with estimated variation in costs, primarily decreases within the Housing Revenue Account.

4.4. **2018/19 Slippage**

Of the variation in expenditure against approved plans, -£6.095M relates to scheme slippage, where expenditure plans are expected to be utilised in a future year rather than the current year, due to events out of the control of the respective project managers. There are no financial implications in terms of the overall capital programme. The schemes that have been significantly slipped are detailed below:

Place: M1 Junction 36 Phase 1 Hoyland (-£2.157M)

There is reported slippage totalling £2.157M on the M1 Junction 36 Phase 2 which is related to the delivery of the Sheffield City Region Investment Fund (SCRIF) developer work packages. The physical works onsite are dependent upon the adoption of the Local Plan and subsequent planning approvals. The scheme continues to forecast an overall balanced position across the period.

Place: Barnsley Property Investment Fund Phase 2 (-£0.912M)

There is reported slippage totalling £0.912M on the Property Investment Fund Phase 2 scheme. Significant progress is being made on the first PIF 2 scheme at Capitol Park, Dodworth with the two units currently under construction expected to be completed by the end of this financial year. Work is progressing on bringing forward a second scheme which is subject to planning permission and other applications are being assessed in respect of the remaining budget. These schemes are expected to commence on site in the 2019/20 financial year and the revised spend profile reflects that direction of travel.

Communities: Disabled Facilities Grant (-£2.509M)

There is reported slippage on the Disabled Facilities Grant work programme totalling £2.509M. This is a result of a logistical issue regarding the approvals process and capacity issues within the service, resulting in an increase in waiting lists and a backlog of planned schemes. New employees have since been recruited and processes have been reconfigured to increase the productivity and throughput on the DFG programme. Cabinet have also recently agreed a new framework contract which will expedite the tendering of works.

Communities: Principal Towns (-£0.347M)

There is reported slippage on the Principal Towns Programme totalling £0.347M. A number of the schemes that have been approved are dependent on Highways which, due to capacity issues, is likely to result in delays in delivery of these works. It is being considered to look at external suppliers to deliver these works. In addition, the shop front programme, specifically the pilot scheme, has taken longer than expected to progress and therefore has had time implications on moving the overall programme forward. It is envisaged that towards the end of the year, the wider programme will be implemented. Any risks to the future programme such as time delays will be escalated to heads of services and service directors as well as meeting with the Risk and Governance manager on a regular basis.

Various: Others

Also during Quarter 1, a number of individual schemes have reported minor slippage (i.e. less than £0.2M) in 2018/19 amounting to -£0.170M in total. Appendix B identifies these schemes individually.

- **Recommendation 2 of this report is to formally approve the slippage of plans into later years within the capital programme as outlined above.**

4.5. **2018/19 Re-phasing**

No schemes have reported re-phasing for 2018/19 during quarter 1.

4.6. **2018/19 Variation in Costs**

An amount totalling -£0.936M relates to an estimated net decrease in expenditure across a large number of schemes as a result of cost variations / scheme completion. Significant cost variations are detailed below: Appendix B identifies these schemes individually.

People: Schools Health & Safety Reactive Works £0.172M

Following significant roof leaks at Worsbrough Common Primary, it has been necessary to introduce two new projects into the capital maintenance programme. The first is to address a significant leak over the nursery toilets, circulation and classroom, that has resulted in 3 toilets being out of use for a term (£40k). The second is to address a major leak above the school meals kitchen that results in regular flooding over the cooking appliances (£25k). In addition

to the roofing works a safeguarding issue has been raised at Mapplewell Primary when releasing children to parents at the end of the school day. In order to address this new external doors are required to five classrooms which will allow full teacher supervision when children are being released to parents/carers (£29k).

In addition to the above projects there are asbestos removal works at Silkstone Primary and Jump Primary (£23k) and allowances to support schools with general asbestos management / removal (£25k). A further £30k is allocated to support maintained schools in addressing urgent health and safety / safeguarding issues that may arise during the school year.

HRA: Barnsley Homes Schemes – Athersley South (-£0.137M), Hemingfield (-£0.114M) & Wombwell (-£0.218M)

There is a reported cost reduction on various elements of the individual Barnsley Homes Schemes totalling £0.469M, predominantly as a result of a combination of customer refusals of work, a small number of persistent no access properties and general on going value engineering initiatives. The resources aligned to these schemes are available for redistribution within the HRA capital programme.

Various: Others

Also during Quarter 1, a number of schemes have reported a variation in cost of less than £0.1M individually in 2018/19, totalling -£0.639M. Appendix B identifies these schemes individually.

Where the funding is restricted in terms of what it can be used for, these resources fall back to specific directorate unallocated resources for utilisation in future periods. The resources relating to the reported net decrease of -£0.936M relate entirely to restricted resources, which paragraphs 5.2 refers.

- **Recommendation 3 of this report is to formally approve the variation of plans within the capital programme due to cost variations as outlined above.**

Overall Capital Programme Position

- 4.7. In terms of the capital programme in future years, there's an anticipated increase in scheme costs totalling £0.017M within the People's Directorate in addition to the issues outlined within the 2018/19 position in paragraphs 4.4 through paragraph 4.6.

No significant cost variations (over £0.1M) are reported: Appendix B identifies all these schemes individually.

Therefore, the total variation on the programme equates to a net decrease of **-£0.919M**. The specific schemes and variation amounts are highlighted in Appendix B to this report.

- **Recommendation 4 of this report is to formally approve the variation of plans within the capital programme due to cost variations as outlined above.**

5. Unallocated Resources

- 5.1. There is a balance of available but not yet allocated resources at the end of quarter 1 totalling £21.913M as well as estimated resources expected to be available in future periods of £79.933M. This is over and above the funding identified at Table 3.2, all of which is ring-fenced as to how it can be spent.

Members should note the distinction between resources 'in the bank' in 2018/19 and indicative allocations that haven't yet been aligned to specific schemes. These allocations are due to be

received in future years but are indicatively built into the programme, which are subject to change.

- 5.2. The unallocated resources position is analysed in the table below which shows the funding that is restricted / earmarked to a specific area / activity. There are no unallocated resources that are unrestricted at this time.

<u>Restricted / Earmarked Funding</u>		2018/19 £M	Later Years (Indicative) £M	Total £M
HRA	HRA	8.968	73.088	82.056
Highways Funding	Place	2.280	4.727	7.007
Section 106 Monies	Place	5.537	-	5.537
Schools Grants	People	1.443	0.521	1.964
Other	Various	2.748	1.614	4.362
Opening Resources Unallocated to Schemes		20.976	79.950	100.926
Resources To Be Used as per this Report (Paragraph 4.7)		-	(0.017)	(0.017)
Resources Made Available as per this Report (Paragraph 4.6)		0.936	-	0.936
Increase / (Decrease) in Available Resources		0.936	(0.017)	0.919
Revised <u>Restricted</u> Resources Unallocated to Schemes		21.913	79.933	101.846

- 5.3. Following the approval of this Cabinet Report, restricted unallocated resources will increase by £0.919M due to scheme variations across the capital programme, as referred to in paragraph 4.7.
- 5.4. Ongoing reviews of existing resources/ unallocated balances will be carried out by the Capital 'Oversight' Board. Any unrestricted resources will be considered as part of the update on the strategic reserves strategy.

6. Capital Programme Monitoring Position – By Corporate Priority / Outcome

6.1. The table below provides an analysis of the capital plans within the Council's five year capital programme, identifying the capital resources that are aligned to achieving the Council's 3 main Corporate Priorities and the 12 front facing outcomes. Any performance issues arising from the capital schemes assigned to each Corporate Priority are discussed within each relevant outcome section with material items referenced in the Corporate Performance Report. Appendix A shows detailed plans / outturn per scheme aligned to each Corporate Outcome.

<u>Corporate Priorities</u>	<u>Corporate Outcomes</u>	<u>2018/19 Capital Programme £M</u>	<u>2018/19 Actuals £M</u>	<u>2018/19 Projected Outturn £M</u>	<u>2018/19 Variance £M</u>	<u>Total Capital Programme £M</u>	<u>Total Projected Outturn £M</u>	<u>Total Variance £M</u>
THRIVING & VIBRANT ECONOMY	(1) Create More & Better Jobs & Good Business Growth	7.709	0.425	4.648	(3.061)	16.524	16.532	0.008
	(2) Increase Skills To Get More People Working	-	-	-	-	-	-	-
	(3) Develop A Vibrant Town Centre	31.661	7.377	31.661	-	33.483	33.483	-
	(4) Strengthen Our Visitor Economy	4.550	0.319	4.550	-	5.300	5.300	-
	(5) Create More & Better Housing	39.939	2.743	36.596	(3.343)	70.847	70.013	(0.834)
	Sub Total	83.859	10.864	77.455	(6.404)	126.154	125.328	(0.826)
PEOPLE ACHIEVING THEIR POTENTIAL	(6) Every Child Attends a Good School	5.336	0.179	5.239	(0.097)	5.336	5.415	0.079
	(7) Early, Targeted Support For Those That Need It	-	-	-	-	-	-	-
	(8) Children & Adults Are Safe From Harm	0.254	0.036	0.146	(0.108)	0.254	0.146	(0.108)
	(9) People Are Healthier, Happier, Independent & Active	1.708	0.470	1.641	(0.067)	1.708	1.641	(0.067)
	Sub Total	7.298	0.685	7.026	(0.272)	7.298	7.202	(0.096)
STRONG & RESILIENT COMMUNITIES	(10) People Volunteering & Contributing Towards Stronger Communities	-	-	-	-	-	-	-
	(11) Protecting The Borough For Future Generations	19.198	2.101	18.854	(0.345)	20.659	20.662	0.003
	(12) Customers Can Contact Us Easily & Use More Services Online	0.530	-	0.518	(0.012)	0.530	0.530	-
	Sub Total	19.728	2.101	19.372	(0.357)	21.189	21.192	0.003
Total	110.885	13.650	103.853	(7.031)	154.641	153.641	(0.919)	

7. Capital Programme 'Oversight' Board

- 7.1. The Capital Programme 'Oversight' Board has been set up to have oversight for the performance management of the Council's capital programme including Sheffield City Region schemes where the Council is the lead Authority.
- 7.2. The Oversight Board is particularly important in addressing the Council's capital priorities over the planning period to 2022, particularly as future funding reduces/ changes. This is especially the case in relation to capital resources that will be re-directed to City Regions as a result of local Devolution Deals and changing Government policies/ priorities.
- 7.3. Currently, the oversight board are considering a number of detailed business cases relating to the 2019 - 2022 capital programme as part of the budget setting process for capital, which relate to a wide range of capital investment. Subsequent cabinet reports will be presented to formally approve these schemes in due course.
- 7.4. A further update of the Authority's Reserves Strategy is being pulled together, including an analysis of both existing and future resources. The strategy considers prioritising Housing Revenue Account reserves and the use of Berneslai Homes' company surplus against a range of emerging capital priorities. Members will be updated in due course.

8. Background Papers

- Service and Financial Planning 2018/19 – Revenue Budget, Capital Programme and Council Tax (Cab.7.2.2018/6)

Quarter 1 Capital Programme By Outcome



OUTCOME 1 - CREATE MORE & BETTER JOBS & GOOD BUSINESS GROWTH

Overall Financial Position:	<p>The financial position for Outcome 1, for both current year and overall is shown below. This outcome is currently forecasting an overall increase in costs of £0.008M, which is expected to be contained within available resources. A full list of schemes at outcome level is provided at Appendix A with the variance analysis shown in Appendix B.</p>						
Directorate(s)	2018/19 Capital Programme £M	2018/19 Actuals £M	Projected Outturn 2018/19 £M	2018/19 Variance £M	Overall Capital Programme £M	Overall Projected Outturn £M	Overall Variance £M
PLACE / CORE	7.709	0.425	4.648	(3.061)	16.524	16.532	0.008

OUTCOME 1 – SIGNIFICANT SCHEMES / PROGRAMMES

The most significant schemes / programmes for Outcome 1, in terms of value, are shown below, in respect of the financial position together with a commentary on progress during the quarter.

Scheme / Programme:	Barnsley Property Investment Fund Phase 2						
Overview:	The second phase of the property investment fund scheme is aimed at accelerating inward investment and indigenous business economic growth. Specifically to move forward with the procurement activity relating to a relaunch of the fund, technical assessment of applications and identification of preferred schemes.						
Directorate:	PLACE						
Financials:	2018/19 Capital Programme £M	2018/19 Actuals £M	Projected Outturn 2018/19 £M	2018/19 Variance £M	Overall Capital Programme £M	Overall Projected Outturn £M	Overall Variance £M
Key:	£M	£M	£M	£M	£M	£M	£M
On Track / Underspend	3.310	0.288	2.398	(0.912)	3.310	3.310	-
Minor Variance / Slippage	Actual expenditure up to June 2018 on this scheme totals £0.288M against approved scheme plans of £3.310M. This scheme is currently forecasting an overall balanced position with £0.912M to be slipped into future years.						
Major Overspend							
Operational Activity This Quarter:	<p>This quarter, progress has been made with the first two approved PIF 2 Schemes</p> <ul style="list-style-type: none"> Capitol Park is currently under construction and due to complete in October 2018. There has been considerable interest in both units from expanding local companies. Companies that may well have left the borough due to the lack of available premises had additional units not being under development through PIF 2 support. Everill Gate Lane is currently progressing through legal with a planning application for the development being prepared to be submitted by September. <p>Work is progressing on bringing forward a third scheme which is subject to due diligence and Cabinet approval.</p>						

Scheme / Programme:	Strategic Business Parks						
Overview:	The proposed employment sites at M1 J36 Hoyland; M1 J37 Barugh Green and Goldthorpe will be allocated as part of the emerging draft Local Plan 2014-2033, which is currently undergoing the Examination in Public (stage 4 of 4). The overall delivery of the employment sites will be funded by Sheffield City Region Investment Fund (SCRIF) and Barnsley's Jobs and Business Plan together with private sector investment in to the sites. These projects will contribute significantly to the Council's aspiration of creating 17,500 new jobs over the next 20 years.						
Directorate:	PLACE						
Financials:	2018/19 Capital Programme	2018/19 Actuals	Projected Outturn 2018/19	2018/19 Variance	Overall Capital Programme	Overall Projected Outturn	Overall Variance
Key:	£M	£M	£M	£M	£M	£M	£M
On Track / Underspend	0.600	0.093	0.608	0.008	1.028	1.036	0.008
Minor Variance / Slippage	Actual expenditure up to June 2018 on this scheme totals £0.093M against approved scheme plans of £0.600M. This scheme is currently forecasting an overall increased cost of £0.008M to be funded from previously unallocated resources.						
Major Overspend							
Operational Activity This Quarter:	M1 J36 Hoyland – Assisting with the facilitation of master planning North, South and West Hoyland employment sites with various developers over the next few months. M1 J36 Goldthorpe – Cross departmental working with Highways to design mitigations to be delivered to ease current congestion and plan for future development whilst being funded externally via SCRIF. Currently progressing SCRIF funding business case which will fund the scheme. M1 J37 Barugh Green - Cross departmental working with Highways to design mitigations to be delivered to ease current congestion and plan for future development whilst being funded externally via SCRIF.						

Scheme / Programme:	M1 Junction 36 Phase 1 Hoyland						
Overview:	The proposed employment site at M1 J36 Hoyland will be allocated as part of the emerging draft Local Plan 2014-2033, which is currently undergoing the Examination in Public (stage 3 of 4). The overall delivery of the employment sites will be funded by Sheffield City Region Investment Fund and the Jobs and Business Plan together with private investment in the sites. This project will contribute significantly to the Council's aspiration of creating 17,500 new jobs over the next 20 years.						
Directorate:	PLACE						
Financials:	2018/19 Capital Programme	2018/19 Actuals	Projected Outturn 2018/19	2018/19 Variance	Overall Capital Programme	Overall Projected Outturn	Overall Variance
Key:	£M	£M	£M	£M	£M	£M	£M
On Track / Underspend	2.457	0.006	0.300	(2.157)	9.896	9.896	-
Minor Variance / Slippage	Actual expenditure up to June 2018 on this scheme totals £0.006M against approved scheme plans of £2.457M. This scheme is currently forecasting an overall balanced position with £2.157M to be slipped into future years.						
Major Overspend							
Operational Activity This Quarter:	M1 J36 Hoyland – Assisting with the facilitation of master planning North, South and West Hoyland employment sites with various developers over the next few months.						

OUTCOME 3 – DEVELOP A VIBRANT TOWN CENTRE

Overall Financial Position:	<p>The financial position for Outcome 3, for both current year and overall is shown below.</p> <p style="text-align: center;">This outcome is currently forecasting an overall balanced position.</p> <p>A full list of schemes at outcome level is provided at Appendix A with the variance analysis shown in Appendix B.</p>						
Directorate(s)	2018/19 Capital Programme £M	2018/19 Actuals £M	Projected Outturn 2018/19 £M	2018/19 Variance £M	Overall Capital Programme £M	Overall Projected Outturn £M	Overall Variance £M
PLACE / CORE	31.661	7.377	31.661	-	33.483	33.483	-

OUTCOME 3 – SIGNIFICANT SCHEMES / PROGRAMMES

The most significant schemes / programmes for Outcome 3, in terms of value, are shown below, in respect of the financial position together with a commentary on progress during the quarter.

Scheme / Programme:	Glassworks Development Phase 1						
Overview:	<p>Phase 1 of the Glassworks scheme is focussed on the redevelopment of the BMBC owned assets and land in Barnsley town centre. The investment to date has seen us complete the demolition of derelict and underused assets, the creation of two temporary markets to house the market traders. Significant progress has been made by the main contractor Henry Boot (appointed in February 2016). In train during the reporting period is the refurbishment of the Metropolitan Centre and construction of the Library@the Lightbox. Design work continues for a new landscaped public open space (the Market Square) and public realm improvements across the town centre due to additional allocation of resources to increase the area of the scheme. High quality car parking has been provided on the former CEAG site. These ambitious plans will boost regeneration, acting as a catalyst for further investment in the town.</p>						
Directorate:	CORE						
Financials:	2018/19 Capital Programme £M	2018/19 Actuals £M	Projected Outturn 2018/19 £M	2018/19 Variance £M	Overall Capital Programme £M	Overall Projected Outturn £M	Overall Variance £M
Key:							
On Track / Underspend	27.904	6.898	27.904	-	27.904	27.904	-
Minor Variance / Slippage	Actual expenditure up to June 2018 on this scheme totals £6.898M against approved scheme plans of £27.904M. This scheme is currently forecasting an overall balanced position.						
Major Overspend							
Operational Activity This Quarter:	<p>Overall the Glass Works phase 1 is making good progress, with real physical changes to the town centre visible above the hoardings.</p> <p>Library@the Lightbox Works this quarter have continued to the walls, slabs and columns on the library and adjacent retail unit. The first floor columns have been cast and work is progressing well. The procurement for the internal fit out of the building is currently underway.</p> <p>Metropolitan Centre Significant progress has been made to the external finishes of the building with the ongoing installation of the GRC columns, brick slips and curtain walling. Internally screeding and resin flooring is being installed and the market stalls have been erected, all balustrading is in place and</p>						

	<p>temporary voids have been filled. The solar thermal system and reroofing is now almost complete and lifts and staircases are being installed. M&E installations are ongoing; the NPG substations works are complete. In the basement the trader stores and prep areas are under construction. The food hall has been white rocked and the new meat and fish counters have arrived and are awaiting installation. In Market Kitchen the new roof light is complete, balustrading works are complete and the services core and stairs are in place.</p> <p>Public Realm Works have commenced on Cheapside with site clearance and the installation of tree pits and new street lighting columns. The granite paving, Kellen paving and granite feature walls have been delivered to site ready for installation. Detailed design work is ongoing for the rest of the public realm which will be delivered in a phased basis following on from the completion of Cheapside.</p> <p>It should be noted that Henry Boots' contractual key performance indicator targets for social value have not only been achieved but they have exceeded them in several areas.</p> <p>Demolition Planning work has commenced with Hague for the demolition of the Markets multi storey car park. Service diversions are being undertaken to allow the demolition to progress. The work will initially be done on a phased basis up to Christmas to remove the ramps, chimney, box store and service road.</p>
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Scheme / Programme:	Glassworks Development Phase 2						
Overview:	<p>The Council has engaged with a private sector development management company to bring forward Phase 2 of the Glassworks scheme. This will include working with the Council to provide:</p> <ul style="list-style-type: none"> • Fully tendered construction contract with a fixed price; • Pre-lets of the whole scheme, • A detailed financial model and cost plan • Management of the construction contract • Advice and guidance in respect of future Facilities and Asset Management arrangements of the Glass Works. 						
Directorate:	PLACE						
Financials:	2018/19 Capital Programme £M	2018/19 Actuals £M	Projected Outturn 2018/19 £M	2018/19 Variance £M	Overall Capital Programme £M	Overall Projected Outturn £M	Overall Variance £M
Key:							
On Track / Underspend	3.167	0.479	3.167	-	4.988	4.988	-
Minor Variance / Slippage	Actual expenditure up to June 2018 on this scheme totals £0.479M against approved scheme plans of £3.167M. This scheme is currently forecasting an overall balanced position.						
Major Overspend							
Operational Activity This Quarter:	Pre-construction activity has continued in this quarter. Procurement work has also been ongoing to secure a contractor to build phase 2. Alongside this, leasing activity has continued to secure occupiers for the completed scheme. Marketing activity has focused on promoting the Glass Works name at the Tour de Yorkshire and other existing events.						

OUTCOME 4 – STRENGTHEN OUR VISITOR ECONOMY

Overall Financial Position:	<p>The financial position for Outcome 4, for both current year and overall is shown below.</p> <p style="text-align: center;">This outcome is currently forecasting an overall balanced position.</p> <p>A full list of schemes at outcome level is provided at Appendix A with the variance analysis shown in Appendix B.</p>						
Directorate(s)	2018/19 Capital Programme £M	2018/19 Actuals £M	Projected Outturn 2018/19 £M	2018/19 Variance £M	Overall Capital Programme £M	Overall Projected Outturn £M	Overall Variance £M
PLACE	4.550	0.319	4.550	-	5.300	5.300	-

OUTCOME 4 – SIGNIFICANT SCHEMES / PROGRAMMES

The most significant schemes / programmes for Outcome 4, in terms of value, are shown below, in respect of the financial position together with a commentary on progress during the quarter.

Scheme / Programme:	Cannon Hall – Parks for People						
Overview:	£3.2million Capital improvement scheme mainly funded by Heritage Lottery Fund of £2.9million, to renovate the lakes, external buildings and structures and to improve the landscaping with planting and infrastructure access and utilities – Activities and events scheduled to run throughout the scheme duration to improve visitor number and participation -Anticipated completion September 2020						
Directorate:	PLACE						
Financials:	2018/19 Capital Programme £M	2018/19 Actuals £M	Projected Outturn 2018/19 £M	2018/19 Variance £M	Overall Capital Programme £M	Overall Projected Outturn £M	Overall Variance £M
Key:							
On Track / Underspend	2.702	0.224	2.702	-	3.202	3.202	-
Minor Variance / Slippage	Actual expenditure up to June 2018 on this scheme totals £0.224M against approved scheme plans of £2.702M. This scheme is currently forecasting an overall balanced position.						
Major Overspend							
Operational Activity This Quarter:	Major contract awarded in March to renovate the lakes, the renovation of the lakes is due to be concluded in September 2018, ongoing work to prepare drawings and specifications for tendering the other contracts for late summer. The project is currently running on track.						

Scheme / Programme:	Replacement of Boilers - Metrodome						
Overview:	Deliver the replacement of the heating system at the Metrodome utilising the EU compliant Re:fit Framework, work to be carried out spring 2019.						
Directorate:	PLACE						
Financials:	2018/19 Capital Programme £M	2018/19 Actuals £M	Projected Outturn 2018/19 £M	2018/19 Variance £M	Overall Capital Programme £M	Overall Projected Outturn £M	Overall Variance £M
Key:							
On Track / Underspend	1.200	-	1.200	-	1.200	1.200	-
Minor Variance / Slippage	Actual expenditure up to June 2018 on this scheme totals £0M against approved scheme plans of £1.200M. This scheme is currently forecasting an overall balanced position.						
Major Overspend							
Operational Activity This Quarter:	The ITT was issued 23 July 2018 following a pre tender site visit on 18 th July attended by eight potential contractors. The tender return date is 18 th September. The forecast date for entering into contract is currently 23 rd October. Following the appointment of a contractor there is a two month design period to allow the contractor will develop detail design proposals following which						

installation works will commence early in the new year.



OUTCOME 5 – CREATE MORE AND BETTER HOUSING

Overall Financial Position:	<p>The financial position for Outcome 5, for both current year and overall is shown below. This outcome is currently forecasting an overall decrease in costs of £0.834M. These resources are restricted as to what it can be used on and therefore falls back into directorate unallocated resources.</p> <p>A full list of schemes at outcome level is provided at Appendix A with the variance analysis shown in Appendix B.</p>						
Directorate(s)	2018/19 Capital Programme £M	2018/19 Actuals £M	Projected Outturn 2018/19 £M	2018/19 Variance £M	Overall Capital Programme £M	Overall Projected Outturn £M	Overall Variance £M
HRA / PLACE / COMMUNITES	39.939	2.743	36.596	(3.343)	70.847	70.013	(0.834)

OUTCOME 5 – SIGNIFICANT SCHEMES / PROGRAMMES

The most significant schemes / programmes for Outcome 5, in terms of value, are shown below, in respect of the financial position together with a commentary on progress during the quarter.

Scheme / Programme:	Barnsley Homes Standard / Decent Homes Programme						
Overview:	<p>Barnsley Homes fulfilled its Decent Homes target by achieving full decency of HRA housing stock in December 2010. As the Decency Standard is essentially a time based elemental standard, when a number of elements in a property require replacement, because they are old and because of their condition, the property is said to be 'non-decent'. It then requires improvement. The Barnsley Homes Standard (BHS) Programme improves these properties in planned improvement programmes, based on a whole house approach or elemental basis as appropriate.</p>						
Directorate:	HRA						
Financials:	2018/19 Capital Programme £M	2018/19 Actuals £M	Projected Outturn 2018/19 £M	2018/19 Variance £M	Overall Capital Programme £M	Overall Projected Outturn £M	Overall Variance £M
Key:							
On Track / Underspend	11.621	0.461	10.848	(0.773)	14.107	13.334	(0.773)
Minor Variance / Slippage	<p>Actual expenditure to June 2018 on the programme totals £0.461M, against approved 2018/19 plans of £11.621M. An overall decrease of £0.773M is currently forecast against the schemes and is reported as part of this report. The decrease in scheme costs can be transferred to the restricted HRA unallocated BHS funds, so there are no implications against the Council's resources.</p>						
Major Overspend							
Operational Activity This Quarter:	<p>15 schemes are identified for the 2018/19 BHS programme. At the end of Quarter 1, 3 schemes are complete, 2 are on site with a further 4 due to start imminently. All works on the 2018/19 BHS programme are currently due to complete by March 31st 2019.</p>						

Scheme / Programme:	Non Barnsley Homes Standard Programme						
Overview:	<p>The Non BHS schemes incorporated within the PRIP contact include:-</p> <ul style="list-style-type: none"> The Major Adaptations budget which assists people with specific identified needs within the Borough, allowing them to continue to live as independently as possible in the home of their choice. The Replacement Items budget comprising items which are reported by tenants and subsequently on inspection deemed beyond repair. These are placed into a planned 						

	<p>rolling programme of work throughout the year. Properties where BHS works are planned are excluded except in very urgent or emergency cases.</p> <ul style="list-style-type: none"> • The Structural Extensive / Void Replacement Programme which allows for structural and replacement items in both tenanted and void properties where the existing property elements are beyond repair or dangerous. The budget allows for extensive works to single properties which do not lend themselves to ongoing or imminent programmed works. 						
Directorate:	HRA						
Financials:	2018/19 Capital Programme	2018/19 Actuals	Projected Outturn 2018/19	2018/19 Variance	Overall Capital Programme	Overall Projected Outturn	Overall Variance
Key:	£M	£M	£M	£M	£M	£M	£M
On Track / Underspend	8.690	0.008	8.661	(0.029)	34.398	34.369	(0.029)
Minor Variance / Slippage	Projected expenditure for 2018/19 on these demand led schemes totals £8.690M (against approved plans of £8.661M), giving an in-year variance of £0.029M.						
Major Overspend							
Operational Activity This Quarter:	Progress against these budget heads is on programme with regular releases of work to partner contractors. All work is meeting time key performance indicators and costs expenditure is being monitored on a monthly basis.						

Scheme / Programme:	Housing Growth Programme						
Overview:	BMBC is committed to the delivery of both new build housing direct development, new build acquisitions and second hand property acquisitions to increase the availability of affordable housing in the borough and replenish some units sold via RTB. Funding has also been identified to support the Council's strategic housing objectives in the public and private sector over a five year period to stimulate housing growth, make best use of our council land and assets and contribute to our aspirational growth targets.						
Directorate:	HRA						
Financials:	2018/19 Capital Programme	2018/19 Actuals	Projected Outturn 2018/19	2018/19 Variance	Overall Capital Programme	Overall Projected Outturn	Overall Variance
Key:	£M	£M	£M	£M	£M	£M	£M
On Track / Underspend	9.052	1.224	9.019	(0.033)	11.582	11.549	(0.033)
Minor Variance / Slippage	Actual expenditure incurred to date is £1.224M for 2018/19 against schemes currently approved in the housing growth programme. Forecasted outturn is projected to be £9.019M (against plans of £9.052M), giving an in-year variance of £0.033M.						
Major Overspend							
Operational Activity This Quarter:	The Baden Street and Beever Street projects completed the demolition stage of the re-development process in Q1 and the new build development work is now progressing. Cabinet approved the redevelopment proposals for the Royston Bungalows, which will start on site proper from Sept 2018. These projects will deliver 30 new homes for rent via CBL (22 of which are bungalows). Berneslai Homes also completed on 6 (second hand) property acquisitions and 1 S106 acquisition during Q1. 20 additional Affordable housing units were made available in the borough – 13 via our RSL partners, 1 section 106 and 6 acquisitions.						

OUTCOME 6 – EVERY CHILD ATTENDS A GOOD SCHOOL

Overall Financial Position:	<p>The financial position for Outcome 6, for both current year and overall is shown below. This outcome is currently forecasting an overall increase in costs of £0.079M, which is expected to be contained within available resources. A full list of schemes at outcome level is provided at Appendix A with the variance analysis shown in Appendix B.</p>						
Directorate(s)	2018/19 Capital Programme £M	2018/19 Actuals £M	Projected Outturn 2018/19 £M	2018/19 Variance £M	Overall Capital Programme £M	Overall Projected Outturn £M	Overall Variance £M
HRA / PLACE / COMMUNITES	5.336	0.179	5.239	(0.097)	5.336	5.415	0.079

OUTCOME 6 – SIGNIFICANT SCHEMES / PROGRAMMES

The most significant schemes / programmes for Outcome 6, in terms of value, are shown below, in respect of the financial position together with a commentary on progress during the quarter.

Scheme / Programme:	School Condition						
Overview:	The school condition programme (funded from DfE capital grant) comprises of a number of schools schemes that relates to, and addresses, the major defective building elements that have been identified as requiring urgent attention on Council Maintained schools. The schemes will ensure that pupils are taught in safe, dry, warm and bright environments.						
Directorate:	PEOPLE						
Financials:	2018/19 Capital Programme £M	2018/19 Actuals £M	Projected Outturn 2018/19 £M	2018/19 Variance £M	Overall Capital Programme £M	Overall Projected Outturn £M	Overall Variance £M
Key:							
On Track / Underspend	1.309	0.065	1.415	0.106	1.309	1.449	0.140
Minor Variance / Slippage	Actual expenditure up to June 2018 on these schemes totals £0.065M against approved scheme plans of £1.309M. These schemes are currently forecasting an overall increase in cost of £0.140M to be funded from previously unallocated resources.						
Major Overspend							
Operational Activity This Quarter:	Further investigations and surveys have been carried out to determine the scope of works for the 20 projects due to be completed under the programme. Tender documents have been prepared and most schemes are out to tender. All works are scheduled to be complete over the school summer holiday period.						

Scheme / Programme:	Additional Pupil Places						
Overview:	The Authority has a statutory duty to ensure there are sufficient school places in the borough to provide appropriate education for its pupils. The Pupil Places programme comprised a number of capital schemes aimed at increasing the number of primary school places to meet increased demand. This is mainly achieved by providing additional classroom space in specific schools in areas of greatest need.						
Directorate:	PEOPLE						
Financials:	2018/19 Capital Programme £M	2018/19 Actuals £M	Projected Outturn 2018/19 £M	2018/19 Variance £M	Overall Capital Programme £M	Overall Projected Outturn £M	Overall Variance £M
Key:							
On Track / Underspend	1.887	0.064	1.684	(0.203)	1.887	1.826	(0.061)
Minor Variance / Slippage	Actual expenditure up to June 2018 on these schemes totals £0.064M against approved scheme						

Major Overspend	plans of £1.887M. These schemes are currently forecasting an overall reduction in cost of £0.061M.
Operational Activity This Quarter:	Continued monitoring of any defects on schemes completed last year at Milefield Primary and Thurlstone Primary. Design works are currently being undertaken on the Phase 4 works at Penistone St. Johns Primary. A planning application has been submitted for the proposed new car park serving the Junior Site. The production of information for tender is on-going. The works are scheduled to start on site October 2018 and be complete for July 2019.

Scheme / Programme:	Penistone Grammar Extension						
Overview:	<p>Approval has been given for the publication of a Statutory Notice to enlarge the premises of Penistone Grammar School from a net capacity of 1,400 to 1,650 pupils with effect from September 2018. This increase in capacity relates to Years 7 to 11 only and will allow for an increase in pupils from 270 to 320, in the Year 7 intake from 2018 onwards.</p> <p>The scheme has been split into 2 phases: Phase 1 is internal re-modelling primarily to enable the School to accommodate the 50 additional pupils in September 2018 and as part of the long term plan. Construction works are underway. Phase 2 is an extension with a link corridor to the existing building to accommodate 50 additional pupils each year from September 2019 to September 2022. The detailed design has been submitted to the Authority and dialogue with planning has commenced.</p>						
Directorate:	CORE						
Financials:	2018/19 Capital Programme	2018/19 Actuals	Projected Outturn 2018/19	2018/19 Variance	Overall Capital Programme	Overall Projected Outturn	Overall Variance
Key:	£M	£M	£M	£M	£M	£M	£M
On Track / Underspend	1.990	0.050	1.990	-	1.990	1.990	-
Minor Variance / Slippage	Actual expenditure up to June 2018 on these schemes totals £0.050M against approved scheme plans of £1.990M. These schemes are currently forecasting an overall balanced position.						
Major Overspend							
Operational Activity This Quarter:	<p>Phase 1 As the Deed of Variation to the SPV One Project Agreement is still being negotiated between the various legal parties it proved necessary to get an Early Works Deed Engrossment to the value of £250,000 agreed to allow the contractor to commence on site and minimise any delays in the delivery of the programme. A LGCA certificate and formalities certificate were also requested from the Authority. The phase 1 work commenced on site 26/27th July 2018 and in view of the later start, it proved necessary to review the programme of works. Sectional completion dates have been agreed as outlined below:</p> <ol style="list-style-type: none"> 1. Completion of amphitheatre, ICT room and modifications to doors/circulation routes 31 August 2018. 2. Completion of level 4 classrooms, further ICT room and dining area 7 September 2018. 3. Completion of 2 new science laboratories and additional locker banks 28 September 2018. <p>Phase 2 The Deed of Variation to the SPV One Project Agreement has yet to be drafted. The RIBA stage 2 Developed Design has been submitted to the Authority and site investigation surveys are underway with a planned submission date of the RIBA stage 3 report to the Authority by 20 September 2018. Planning application to be submitted 25 September 2018 to allow planning determination period of 8 week allowance only which has been identified as a RISK with the Planning Committee date that is scheduled for 20 November 2018. Building Control Application to be submitted 21 September 2018 with approval expected by 19 October 2018. Tender documents to be issued w/c 2 November to 8 November 2018 linking to planning dates, tender closing date 20 December 2018 and appraisal and appointment by 3 January 2019. Preparation and execution of building contract 4 January to 31 January 2019. Mobilisation to commence 4 January 2019 with construction period 1 February 2019 to 24 October 2019. It should be noted that the completion date is later than originally planned as a result of time loss from concentration on phase 1 works and aligning with Planning Committee dates set. The revised programme and implications from a later completion date is to be discussed with the school on 20 August 2018.</p>						

OUTCOME 9 – PEOPLE ARE HEALTHIER, HAPPIER, INDEPENDENT & ACTIVE

Overall Financial Position:	<p>The financial position for Outcome 9, for both current year and overall is shown below. This outcome is currently forecasting an overall decrease in costs of £0.067M. These resources are restricted as to what it can be used on and therefore falls back into directorate unallocated resources. A full list of schemes at outcome level is provided at Appendix A with the variance analysis shown in Appendix B.</p>						
Directorate(s)	2018/19 Capital Programme £M	2018/19 Actuals £M	Projected Outturn 2018/19 £M	2018/19 Variance £M	Overall Capital Programme £M	Overall Projected Outturn £M	Overall Variance £M
PLACE / COMMUNITES	1.708	0.470	1.641	(0.067)	1.708	1.641	(0.067)

OUTCOME 9 – SIGNIFICANT SCHEMES / PROGRAMMES

The most significant schemes / programmes for Outcome 9, in terms of value, are shown below, in respect of the financial position together with a commentary on progress during the quarter.

Scheme / Programme:	SECTION 106 PROGRAMME						
Overview:	<p>Section 106 (S106) Agreements are legal agreements between Local Authorities and developers; these are linked to planning permissions when it is considered that a development will have significant impacts on the local area that cannot be moderated by means of conditions attached to a planning decision. The agreements will vary depending on the nature of the development and based on the needs of the district. The most common obligations include:-</p> <ul style="list-style-type: none"> • Public Open Space • Affordable Housing • Education • Highways <p>Monies received from S106 agreements are then allocated to schemes, which mitigate the impacts made by the development by making improvements to the local areas.</p>						
Directorate:	PLACE						
Financials:	2018/19 Capital Programme £M	2018/19 Actuals £M	Projected Outturn 2018/19 £M	2018/19 Variance £M	Overall Capital Programme £M	Overall Projected Outturn £M	Overall Variance £M
Key:							
On Track / Underspend	1.653	0.469	1.594	(0.059)	1.653	1.594	(0.059)
Minor Variance / Slippage	Actual expenditure up to June 2018 on these schemes totals £0.469M against approved scheme plans of £1.653M. These schemes are currently forecasting an overall reduction in cost of £0.059M.						
Major Overspend							
Operational Activity This Quarter:	<p>Ten schemes, valued at £625k, completed during the 1st Qtr 2018/19, including the resurfacing of a stretch of the Trans Pennine Trail, at a cost of £200k. Five schemes, valued at £681k, approved by the Panel in Qtr 1, including £400k towards the HCA Empty Homes programme for 2018/21 and £125k for RSPB Old Moor. All other schemes progressing according to plan.</p>						

OUTCOME 11 – PROTECTING THE BOROUGH FOR FUTURE GENERATIONS

Overall Financial Position:	<p>The financial position for Outcome 11, for both current year and overall is shown below. This outcome is currently forecasting an overall increase in costs of £0.003M, which is expected to be contained within available resources. A full list of schemes at outcome level is provided at Appendix A with the variance analysis shown in Appendix B.</p>						
Directorate(s)	2018/19 Capital Programme £M	2018/19 Actuals £M	Projected Outturn 2018/19 £M	2018/19 Variance £M	Overall Capital Programme £M	Overall Projected Outturn £M	Overall Variance £M
PLACE / CORE/ COMMUNITES	19.198	2.101	18.854	(0.345)	20.659	20.662	0.003

OUTCOME 11 – SIGNIFICANT SCHEMES / PROGRAMMES

The most significant schemes / programmes for Outcome 11, in terms of value, are shown below, in respect of the financial position together with a commentary on progress during the quarter.

Scheme / Programme:	HIGHWAYS PROGRAMME						
Overview:	Highways Maintenance schemes cover a number of different infrastructure asset types including carriageways (local and principal roads), footways, structures (bridges/retaining walls etc.), town centre projects, drainage, street lighting, traffic signals and signs. These schemes maintain and improve these infrastructure assets. These schemes are funded from the Council's highways maintenance capital allocation and the Local Transport (DfT) Capital Maintenance Block grant, which are annual allocations.						
Directorate:	PLACE						
Financials:	2018/19 Capital Programme £M	2018/19 Actuals £M	Projected Outturn 2018/19 £M	2018/19 Variance £M	Overall Capital Programme £M	Overall Projected Outturn £M	Overall Variance £M
Key:							
On Track / Underspend	12.008	1.773	12.008	-	13.008	13.008	-
Minor Variance / Slippage	Actual expenditure up to June 2018 on these schemes totals £1.773M against approved scheme plans of £12.008M. These schemes are currently forecasting an overall balanced position.						
Major Overspend							
Operational Activity This Quarter:	During Q1 additional resources were deployed to clear the backlog of highway defects received as a result of excessive winter damage. The Local Roads Programmes for carriageway and footway maintenance are on track with no slippage. Drainage and Street Lighting programmes are also on track. An additional £4M capital resource has been made available to enhance the existing core programme over the next two years and work is ongoing to identify the specific areas for investment.						

Scheme / Programme:	VEHICLE REPLACEMENT PROGRAMME						
Overview:	This scheme allows the replacement of 77 vehicles and ground maintenance equipment to be used by Waste, Neighbourhoods and Bereavement Services, Berneslai Homes and Norfolk Property Services for the period 1 st April 2018 to 31 st March 2019.						
Directorate:	PLACE						
Financials:	2018/19 Capital Programme	2018/19 Actuals	Projected Outturn 2018/19	2018/19 Variance	Overall Capital Programme	Overall Projected Outturn	Overall Variance
Key:	£M	£M	£M	£M	£M	£M	£M
On Track / Underspend	2.953	-	2.953	-	2.953	2.953	-
Minor Variance / Slippage	Actual expenditure up to June 2018 on these schemes totals £0M against approved scheme plans of £2.953M. These schemes are currently forecasting an overall balanced position.						
Major Overspend							
Operational Activity This Quarter:	An order for 21 vehicles with a total cost of £348,532.38 (Not including racking) has been placed – these vehicles are replacements for the Berneslai Homes vehicles due for replacement. The NPS vehicles are currently on hold due to NPS requesting a quote to be made on different contract terms and conditions. A Tender to procure eleven refuse collection vehicles has been written and will be going out with the intension of delivery starting December 2018. Grounds Maintenance equipment to replace the current neighbourhoods services equipment has been put on hold by the department because of the low usage it has seen this year due to the weather. All other vehicles listed for replacement will be procured within the timeframe.						

Appendix A - Plan vs Forecast Per Corporate Priority

	2018/19 Plan	2018/19 Actuals	2018/19 Outturn	2017/18 Variance	Overall Plan	Overall Outturn	Overall Variance
(1) Create more and better jobs and good business growth							
Wombwell Library Extension	20,246		20,246	0	20,246	20,246	0
Replacement of Citrix Servers	9,077		9,077	0	9,077	9,077	0
Virtual Server Host Replacement	108,596		108,596	0	108,596	108,596	0
Cyber Security	249,000		249,000	0	287,000	287,000	0
Core Services - Assets, IT and Finance Total	386,919	0	386,919	0	424,919	424,919	0
Penistone Market	900		900	0	900	900	0
Goldthorpe Master Plan- Eco Plan	119,612	172	119,612	0	119,612	119,612	0
Digital Barnsley	44,397		44,397	0	44,397	44,397	0
Strategic Business Parks Eco Plan	600,000	92,997	607,901	7,901	1,027,840	1,035,741	7,901
M1 Junction 36 Phase 1 Hoyland	2,456,805	6,323	300,000	-2,156,805	9,896,130	9,896,130	0
J36 HCA Land Rockingham	304,991		304,991	0	304,991	304,991	0
Barnsley Property Investment Fund Phase 2	3,310,333	287,749	2,398,333	-912,000	3,310,333	3,310,333	0
Courthouse Car Park Procurement	184,780	37,273	184,780	0	184,780	184,780	0
Project Management Costs	300,000		300,000	0	600,000	600,000	0
Superfast Broadband Phase 2				0	610,000	610,000	0
Place Total	7,321,818	424,515	4,260,914	-3,060,904	16,098,983	16,106,884	7,901
(1) Create more and better jobs and good business growth Total	7,708,737	424,515	4,647,833	-3,060,904	16,523,902	16,531,803	7,901
(3) Develop a vibrant Town Centre							
Glass Works Development Phase 1	27,904,350	6,897,601	27,904,350	-0	27,904,350	27,904,350	-0
Market Gate Bridge	580,000		580,000	0	580,000	580,000	0
Core Services - Assets, IT and Finance Total	28,484,350	6,897,601	28,484,350	-0	28,484,350	28,484,350	-0
Digital Media Centre	10,000		10,000	0	10,000	10,000	0
Glass Works Development Phase 2	3,166,858	479,121	3,166,858	0	4,988,378	4,988,378	0
Place Total	3,176,858	479,121	3,176,858	0	4,998,378	4,998,378	0
(3) Develop a vibrant Town Centre Total	31,661,208	7,376,721	31,661,208	0	33,482,728	33,482,728	0
(4) Strengthen our visitor economy							
Pulic Art Strategy Cooper Gallery	38,884		38,884	0	38,884	38,884	0
Public Art Strategy Brassed Off	11,000		11,000	0	11,000	11,000	0
Barnsley Main	145,000		145,000	0	145,000	145,000	0
54 Affordable Homes - Athersley	50,000		50,000	0	50,000	50,000	0
RSPB Old Moor	25,000		25,000	0	25,000	25,000	0
Visitor Economy Attraction	100,059	73,230	100,059	0	100,059	100,059	0
Elsecar Master Plan	90,093	21,125	90,093	0	340,093	340,093	0
Cannon Hall Parks for People	2,702,497	223,753	2,702,497	0	3,202,497	3,202,497	0
Pet Crematorium	148,769	1,271	148,769	-0	148,769	148,769	-0
Dorothy Hyman Football Pitch Refurb	38,534		38,534	0	38,534	38,534	0
Replacement Of Boilers At Metrodome	1,200,000		1,200,000	0	1,200,000	1,200,000	0
Place Total	4,549,836	319,379	4,549,836	0	5,299,836	5,299,836	0
(4) Strengthen our visitor economy Total	4,549,836	319,379	4,549,836	0	5,299,836	5,299,836	0
(5) Create more and better housing							
Disabled Facilities Grant	5,508,837	389,821	3,000,000	-2,508,837	5,508,837	5,508,837	-0
Communities Total	5,508,837	389,821	3,000,000	-2,508,837	5,508,837	5,508,837	-0
BHS New Starts	29,783	19,073	29,783	0	29,783	29,783	0
16/17 BHS Cudworth / Shafton		379	-0	-0	0	-0	-0
16/17 BHS Dodworth	48,653	299	1,617	-47,036	48,653	1,617	-47,036
16/17 BHS Gilroyd		447	-0	-0	0	-0	-0
16/17 BHS Kendray / Monk Bretton	10,673	32	2,365	-8,308	10,673	2,365	-8,308
16/17 BHS Staincross	32,997	301	3,487	-29,510	32,997	3,487	-29,510

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	2018/19 Plan	2018/19 Actuals	2018/19 Outturn	2017/18 Variance	Overall Plan	Overall Outturn	Overall Variance
17/18 BHS Athersley South CS	144,173	-431	6,959	-137,214	144,173	6,959	-137,214
17/18 BHS Barugh Green Trad CS	107,159	25,725	76,188	-30,971	107,159	76,188	-30,971
17/18 Hemmingfield Kier	126,840	-37,649	12,978	-113,862	126,840	12,978	-113,862
17/18 BHS Cudworth CS	36,725	-1,504	21,913	-14,812	36,725	21,913	-14,812
17/18 BHS Burton Grange CS	36,799	9,009	13,676	-23,123	36,799	13,676	-23,123
17/18 Barugh Green Cornish CS	78,958	-986	5,700	-73,258	78,958	5,700	-73,258
17/18 BHS Elsecar/Hoyland Kier	352,202	-269,754	352,202	0	352,202	352,202	0
17/18 BHS Carlton CS	304,240	117,756	304,240	0	304,240	304,240	0
17/18 BHS Shafton CS		-2,682	4,000	4,000	0	4,000	4,000
17/18 Platts Common/Jump Kier	101,885	-142,849	21,295	-80,590	101,885	21,295	-80,590
17/18 BHS Wombwell Kier	278,858	-202,552	60,942	-217,916	278,858	60,942	-217,916
17/18 BHS Hoyland Common Kier	93,194	-107,074	93,194	0	93,194	93,194	0
18/19 BHS Ardsley Kier	461,235	943	461,235	0	577,035	577,035	0
18/19 BHS Athersley South CS	1,082,997	397	1,082,997	-0	1,357,057	1,357,057	-0
18/19 BHS Bolton-On-Dearne Kier	748,750	2,330	748,750	0	935,960	935,960	0
18/19 BHS Brierley CS	239,258	14,806	239,258	-0	301,018	301,018	-0
18/19 BHS Burton Grange CS	1,264,163	-63	1,264,163	0	1,584,543	1,584,543	0
18/19 BHS Darfield Kier	761,460	461	761,460	-0	952,530	952,530	-0
18/19 BHS Goldthorpe Kier	538,974	24,577	538,974	-0	676,004	676,004	-0
18/19 BHS Great Houghton Kier	424,448	675	424,448	-0	530,598	530,598	-0
18/19 BHS Grimethorpe CS	1,153,120	-517	1,153,120	-0	1,444,550	1,444,550	-0
18/19 BHS Monk Bretton CS	1,029,442	-361	1,029,442	-0	1,288,062	1,288,062	-0
18/19 BHS Redbrook CS	276,428	10,229	276,428	-0	347,838	347,838	-0
18/19 BHS Smithies CS	254,360	8,227	254,360	0	319,980	319,980	0
18/19 BHS Town CS	1,254,263	-292	1,254,263	0	1,568,853	1,568,853	0
18/19 BHS Wombwell Kier	348,834	70,233	348,834	-0	439,544	439,544	-0
Structural Extensive / Void Repl	1,823,498	116,769	1,823,498	-0	8,845,385	8,845,385	-0
Community Centre Rewires	72,955	1,920	72,955	-0	344,097	344,097	-0
Central Heating	463,877	66,665	463,877	-0	2,435,790	2,435,790	-0
Major AdaptationsBMBC_D-00279	1,843,096	323,317	1,843,096	0	10,289,533	10,289,533	0
BMBC_D-00310		555	0	0	0	0	0
Replacement Items	1,468,629	98,555	1,468,629	0	7,900,256	7,900,256	0
50 Hope Avenue	15,843	35,643	15,843	-0	15,843	15,843	-0
Major Adaptations 79 Beeston Sq	94,675	915	94,675	0	94,675	94,675	0
District Heating G6 Meters		127		0	0	0	0
District Heating Pollyfox		485	485	485	0	485	485
District Heating		15,701	0	0	0	0	0
District Heating Elm & Maltas Court	55,192	1,232	30,000	-25,192	55,192	30,000	-25,192
District Heating Honeywell CC	11,202	169	7,000	-4,202	11,202	7,000	-4,202
District Heating Shipcroft CC		-6,301	-0	-0	0	-0	-0
Single Property Acquisition	2,139,731	367,725	2,139,731	0	3,347,949	3,347,949	0
New Build - General	4,947	2,843	4,947	-0	4,947	4,947	-0
New Build - Saville Road	379		379	0	379	379	0
New Build - Roy Kilner Road	59,107	1,333	59,107	-0	59,107	59,107	-0
New Build - 18 Locksley Gardens	674,527	118,222	674,527	0	1,230,833	1,230,833	0
New Build - Meadow View Hoyland	35		35	0	35	35	0
New Build - 39 Huddersfield Road	7,388	7,388	7,388	0	7,388	7,388	0
New Build - Green Street	11,278	11,196	11,278	-0	11,278	11,278	-0
New Build Acq 14 Dw Carr Lane	405,953	400,960	405,953	0	405,953	405,953	0

Appendix A - Plan vs Forecast Per Corporate Priority

	2018/19 Plan	2018/19 Actuals	2018/19 Outturn	2017/18 Variance	Overall Plan	Overall Outturn	Overall Variance
New Build Bungalows		660	0	0	0	0	0
Carlton Street Acq 22 Props	403,665	92	403,665	-0	403,665	403,665	-0
HRA Reserve Fund		6,602		0	0	0	0
Baden Street	1,043,666	100,965	1,043,666	0	1,043,666	1,043,666	0
Bellbrooke New Build Bungalows	255,794	14,544	255,794	-0	255,794	255,794	-0
Lundwood Acquisitions	618,000		618,000	0	1,236,000	1,236,000	0
Pilley Acquisitions	228,660	22,200	228,660	0	228,660	228,660	0
Acquisition of Jubilee Gardens	3,500	6,986	3,500	0	3,500	3,500	0
Kings Road Acquisition	208,575	83,025	208,575	0	208,575	208,575	0
Beevor Street Redevelopment (HRA)	1,214,667	76,467	1,214,667	-0	1,264,667	1,264,667	-0
Meadstead New Build	1,772,110	2,252	1,739,470	-32,640	1,869,780	1,837,140	-32,640
Community Buildings - General		2,121	-0	-0	0	-0	-0
Community Buildings - Hudson Haven	7,004		7,004	0	7,004	7,004	0
Community Buildings - Saville Court	3,130	764	3,130	0	3,130	3,130	0
15/16 Lift Replacements Sheff Rd Flats	14,647	1,521	14,647	0	14,647	14,647	0
Environmental Imps	108,904	47,380	108,904	0	108,904	108,904	0
CAPITALISED SALARIES	173,954		173,954	0	913,425	913,425	0
11/12 Asset Management Database	13,383	1,050	13,383	0	13,383	13,383	0
16/17 Insurance 13 Pembridge CT Royston		264	0	0	0	0	0
16/17 Insurance 36 Cobcar Lane Elsecar		-8	-0	-0	0	-0	-0
15/16 Solar Panel Meter Upgrade & Loft W		0	0	0	0	0	0
Environmental Works Pearson Crescent	9,140	201	9,140	-0	9,140	9,140	-0
Converston 26-32 Rufford Av	97,669	49,016	97,669	0	97,669	97,669	0
CRS	187,150	24	187,150	0	973,932	973,932	0
WORSBROUGH REGENERATION	40,000		40,000	0	40,000	40,000	0
16/17 Central Heating Prog Repl	37,699	650	37,699	0	37,699	37,699	0
Central Htg Prog 17/18	657,473	241,848	657,473	0	657,473	657,473	0
Sprinklers Independent Living Schemes	471,422		471,422	0	499,305	499,305	0
8a & 8b Park Road Thurnscoe	99,044	1,222	99,044	0	99,044	99,044	0
18/19 Central Heating Replacements	809,965	3,755	809,965	0	821,345	821,345	0
Woodhall Flats Conversion	72,946	1,504	72,946	0	72,946	72,946	0
Fire Safety Works Sheffield Rd Flats	37,233		37,233	0	37,233	37,233	0
Housing Revenue Account Total	29,362,583	1,769,707	28,528,432	-834,151	60,087,139	59,252,988	-834,151
Affordable Housing Enabling	3,380	-45,530	3,380	-0	3,380	3,380	-0
Goldthorpe Clusters (Empty Homes)	68,606	64,467	68,606	0	68,606	68,606	0
LAIP - COALFIELDS/ELSECAR	79,726		79,726	0	79,726	79,726	0
ACCREDITED LANDLORD SCHEME	3,748		3,748	0	3,748	3,748	0
SMITHIES LANE G&T SITE	11,719		11,719	0	11,719	11,719	0
HCA PROGRAMME	33,458	631	33,458	-0	33,458	33,458	-0
Better Homes Barnsley	82,391	11,285	82,391	0	82,391	82,391	0
Beevor Street Redevelopment	0	0	-0	-0	0	-0	-0
Local Growth Fund - Better Homes	264,768	1,400	264,768	0	264,768	264,768	0
Warm Homes - Healthy People Project	16,000	4,500	16,000	0	16,000	16,000	0
Longcar PDC Housing Development	4,312,500	546,255	4,312,500	-0	4,312,500	4,312,500	-0
Greater Use of Enforcement Powers	100,000		100,000	0	100,000	100,000	0
Empty Homes DISC Housing Programme	91,000		91,000	0	275,000	275,000	0
Place Total	5,067,296	583,007	5,067,295	-1	5,251,296	5,251,295	-1
(5) Create more and better housing Total	39,938,716	2,742,535	36,595,727	-3,342,989	70,847,272	70,013,120	-834,152
(6) Every child attends a good school							

Appendix A - Plan vs Forecast Per Corporate Priority

	2018/19 Plan	2018/19 Actuals	2018/19 Outturn	2017/18 Variance	Overall Plan	Overall Outturn	Overall Variance
Penistone Grammar Extension	1,989,945	50,419	1,989,945	0	1,989,945	1,989,945	0
Core Services - Assets, IT and Finance Total	1,989,945	50,419	1,989,945	0	1,989,945	1,989,945	0
SCHOOL ACCESS WORKS	12,308		12,308	0	12,308	12,308	0
HEALTH & SAFETY REACTIVE WORKS	101,742	30,286	274,016	172,274	101,742	276,880	175,138
Worsbrough Common Primary	237			-237	237	0	-237
Hunningley - Increase Admission Number t	13,837	454	10,110	-3,727	13,837	10,110	-3,727
Wombwell Park Street - Increase Admissio	6,072		6,072	0	6,072	6,072	0
Thurlstone Primary - Increase Admission	21,538	2,424	14,253	-7,285	21,538	14,253	-7,285
Milefield - Increase Admission Number to	84,969	2,723	85,590	621	84,969	85,590	621
Churchfields - Increase Admission Number	50,622	8,679	15,473	-35,149	50,622	15,473	-35,149
Wilthorpe Primary Roof/Building Repairs	3,978	27	280	-3,698	3,978	280	-3,698
Barugh Green Primary Install New Fire Alarm	1,759	1,100	1,100	-659	1,759	1,100	-659
Athersley South Re-Roofing Works Phase 1	1,270	174	161	-1,109	1,270	161	-1,109
Shawlands - Holy Rood Replace Heating Boiler	1,744	229	229	-1,515	1,744	229	-1,515
Penistone St Johns - Increase Ad - P2	14,029		3,529	-10,500	14,029	3,529	-10,500
Penistone St Johns - Increase Ad - P2A	21,639	87	9,159	-12,480	21,639	9,159	-12,480
Penistone St Johns - Increase Admissions - P3	1,653,053	36,335	1,518,750	-134,303	1,653,053	1,660,250	7,197
Burton Road Primary - Increase Admission	5,924	568	1,096	-4,828	5,924	1,096	-4,828
The Forest Academy - Alterations to Bulg		79	164	164	0	164	164
Hunningley - Increase Admission - P2	15,122	12,425	20,169	5,047	15,122	20,169	5,047
Gawber Primary - Replace Fan Convector	929			-929	929	0	-929
Hoyland Greenfield - Drainage Repairs	2,573	66	1,323	-1,250	2,573	1,323	-1,250
Worsbrough Common - Convert Quas to Classroom	11,676	7,967	15,716	4,040	11,676	15,716	4,040
Shawlands - Remodel Entr/Office	6,155	149	5,067	-1,088	6,155	5,067	-1,088
Lacewood Primary - Prov of Mod Classroom	9,856		8,313	-1,543	9,856	8,313	-1,543
Ladywood - Roofing	10,300	145	3,070	-7,230	10,300	3,070	-7,230
Millhouse - Emergency Lighting	3,365	650	3,165	-200	3,365	3,165	-200
Gawber Primary - Rewire	8,650	390	3,250	-5,400	8,650	3,250	-5,400
Wilthorpe Infants - Boilers	10,646	103	3,290	-7,356	10,646	3,290	-7,356
Churchfield - Heating to Hall	1,138	1,165	1,341	203	1,138	1,341	203
Silkstone Common - Kitchen/Hall Floor	2,569	29	60	-2,509	2,569	60	-2,509
Hoylandswaine - Drainage/Resur/Wind/Doors	1,015		927	-88	1,015	927	-88
Millhouse - Playground Repairs/Replace	4,059	631	9,954	5,895	4,059	9,954	5,895
Oxpring - Boundry Walls	100	101	101	1	100	101	1
Keresforth - Windows/Doors Nursery	2,107	82	620	-1,487	2,107	620	-1,487
Keresforth - Resurface Playground	1,109		1,094	-15	1,109	1,094	-15
Barugh Green/Cudworth Primary - Flood	40,000	6,438	38,000	-2,000	40,000	40,000	0
Jump Primary - Replace Light/Ceilings P1	100,000		98,705	-1,295	100,000	101,426	1,426
Oxspring Primary - Replace Fire Alarm	40,000	238	32,100	-7,900	40,000	33,000	-7,000
Athersley South Primary - Boiler Replace	120,000	192	116,747	-3,253	120,000	120,000	0
Churchfield Primary - Boiler Replace	50,000	95	48,637	-1,363	50,000	50,000	0
Wilthorpe Primary - Boiler Replace	120,000	456	116,747	-3,253	120,000	120,000	0
Barugh Green Primary - Roof	100,000	3,677	91,030	-8,970	100,000	93,584	-6,416
Burton Road Primary - Roof	100,000	2,659	101,312	1,312	100,000	104,155	4,155
Gawber Primary - Roof	100,000	3,457	102,812	2,812	100,000	105,697	5,697
Milefield Primary - Roofing Works	100,000		97,172	-2,828	100,000	100,000	0
Millhouse Primary - Roof - KS1	50,000	1,289	41,730	-8,270	50,000	42,900	-7,100
Summer Lane Primary - Roofing Works	10,000	75	9,721	-279	10,000	10,000	0
Barugh Green Primary - Fencing	50,000	2,164	48,637	-1,363	50,000	50,000	0

Appendix A - Plan vs Forecast Per Corporate Priority

	2018/19 Plan	2018/19 Actuals	2018/19 Outturn	2017/18 Variance	Overall Plan	Overall Outturn	Overall Variance
Milefield Primary - Playground/MUGA	90,000		87,508	-2,492	90,000	90,000	0
Keresforth Primary - Replace Cladding	10,000		9,721	-279	10,000	10,000	0
Jump Primary - Nursery Toilet Refurb	30,000	1,075	29,176	-824	30,000	30,000	0
People Total	3,196,090	128,883	3,099,506	-96,585	3,196,090	3,274,877	78,787
Keresforth Primary School	150,000		150,000	0	150,000	150,000	0
Place Total	150,000	0	150,000	0	150,000	150,000	0
(6) Every child attends a good school Total	5,336,035	179,302	5,239,451	-96,585	5,336,035	5,414,822	78,787
(8) Children and adults are safe from harm							
Integrated Learning Disability Day Servi	881		881	0	881	881	0
Communities Total	881	0	881	0	881	881	0
Better Care Fund - Market Place/Mob Working/NHS Num/Contact	142,960	36,430	142,960	-0	142,960	142,960	-0
Better Care Fund - Community Equipment & Adaptation	100,000			-100,000	100,000	0	-100,000
Autism Innovation	1,999		1,999	0	1,999	1,999	0
Purchase 3a Springs Lane Child Res Unit	7,971			-7,971	7,971	0	-7,971
People Total	252,930	36,430	144,959	-107,971	252,930	144,959	-107,971
(8) Children and adults are safe from harm Total	253,811	36,430	145,840	-107,971	253,811	145,840	-107,971
(9) People are healthier, happier, independent and active							
Assisted Living Technology	46,539	995	46,539	0	46,539	46,539	0
Communities Total	46,539	995	46,539	0	46,539	46,539	0
Goldthorpe Recreation Ground MUGA	30,210		30,210	0	30,210	30,210	0
Provision of MUGA Grimethorpe	60,567		7,500	-53,067	60,567	7,500	-53,067
Dodworth Road Recreation Ground	16,159	3,529	3,529	-12,630	16,159	3,529	-12,630
Leslie Road Play Area	2,315			-2,315	2,315	0	-2,315
Bridleway Improve at Reema Dev Site	6			-6	6	0	-6
Former Yorkshire Traction Site Sheffield Road MUGA	83,069	64,999	83,069	0	83,069	83,069	0
Former Yorkshire Traction Site Sheffield Road Public ROW Lin	107,518		107,518	0	107,518	107,518	0
Royston Park Play Equip & Skate Park Refurb	45,902		45,902	0	45,902	45,902	0
Adwick Wash - Biodiversity & Access Improvements	10,032		8,771	-1,261	10,032	8,771	-1,261
Barnsley Boundary Footpath Improvements	10,000		10,000	0	10,000	10,000	0
The Mullins Anti-Vehicle Protection	7,427		7,427	0	7,427	7,427	0
Thurnscoe Park Infrastructure Improvements	4,753		4,753	0	4,753	4,753	0
Thurnscoe Park Play Refurbishment	19,095	49,850	48,945	29,850	19,095	48,945	29,850
Mapplewell Park	7,595		7,595	0	7,595	7,595	0
Station Road Footpath - Royston	7,651		7,651	0	7,651	7,651	0
Play Surfaces	6,717			-6,717	6,717	0	-6,717
The Nook	1,643			-1,643	1,643	0	-1,643
High Street Footpath repairs Royston	15,000		15,000	0	15,000	15,000	0
TPT Resurfacing Royston North	23,000		23,000	0	23,000	23,000	0
Royston Pavillion	20,000	8,572	20,000	-0	20,000	20,000	-0
Royston Bowling Green	2,327	380		-2,327	2,327	0	-2,327
Misc POS Royston - Comm Orch & Comm Gdns	1,470	1,570	1,570	100	1,470	1,570	100
Additional Allotments - Royston	5,000		5,000	0	5,000	5,000	0
Monk Bretton Park Improvements	3,274		3,274	0	3,274	3,274	0
Millhouse Green Bowling Club	1,810	1,810	1,810	0	1,810	1,810	0
Countryside Sites & POS	54,766	13,806	54,766	0	54,766	54,766	0
Play Development 2017	268,426	32,986	268,426	0	268,426	268,426	0
Grimethorpe Sports Ground	30,000	15,000	30,000	0	30,000	30,000	0
Mapplewell Park Tennis Court	60,174	66,449	60,174	0	60,174	60,174	0
Penistone Managed Workspace P3	182,983		174,000	-8,983	182,983	174,000	-8,983

Appendix A - Plan vs Forecast Per Corporate Priority

	2018/19 Plan	2018/19 Actuals	2018/19 Outturn	2017/18 Variance	Overall Plan	Overall Outturn	Overall Variance
Playing Pitch Improvements	211,720	40,698	211,720	0	211,720	211,720	0
TPT Wombwell to Worsbrough	148,388	143,824	148,388	0	148,388	148,388	0
Penistone Cricket Club Carpark	50,743	2,711	50,743	0	50,743	50,743	0
MUGA - Thurgoland Welfare	23,000	23,000	23,000	0	23,000	23,000	0
MUGA - Darton Park	10,643		10,643	0	10,643	10,643	0
Pilley/Jubilee/Lidgett Rec Ground	75,000		75,000	0	75,000	75,000	0
Penistone Footpath Improvements	41,000		41,000	0	41,000	41,000	0
Wilthorpe Park Gates	4,000		4,000	0	4,000	4,000	0
GREEN CORRIDOR-ROYSTON	2,935		0	-2,935	2,935	0	-2,935
GREEN CORRIDOR-GC WIDE	4,966		0	-4,966	4,966	0	-4,966
Place Total	1,661,284	469,184	1,594,383	-66,901	1,661,284	1,594,383	-66,901
(9) People are healthier, happier, independent and active Total	1,707,823	470,179	1,640,922	-66,901	1,707,823	1,640,922	-66,901
(10) People volunteering and contributing towards stronger communities							
Hedge Laying Penistone	397			-397	397	0	-397
Place Total	397	0	0	-397	397	0	-397
(10) People volunteering and contributing towards stronger communities Total	397	0	0	-397	397	0	-397
(11) Protecting the Borough for future generations							
Principal Towns	1,248,480	40,677	901,407	-347,073	1,709,480	1,709,480	0
Hoyland Nether Public Hall	4,322		4,322	0	4,322	4,322	0
Worsbrough Dale Pavillion	15,752	1,833	15,752	0	15,752	15,752	0
Pocket Peace Garden Cudworth Park	879	330	879	0	879	879	0
Goose Acre Allotments	8,400	8,400	8,400	0	8,400	8,400	0
King Street Allotments	7,900	7,900	7,900	0	7,900	7,900	0
Dearne Road Allotments	9,550		9,550	0	9,550	9,550	0
Communities Total	1,295,283	59,140	948,211	-347,072	1,756,283	1,756,284	1
Hoyland Town Centre Regeneration		2,513	2,513	2,513	0	2,513	2,513
Planned Maintenance	2,051,000	251,797	2,051,000	-	2,051,000	2,051,000	-
Core Services - Assets, IT and Finance Total	2,051,000	254,310	2,053,513	2,513	2,051,000	2,053,513	2,513
Road Safety / Danger Reduction	330,000	2,986	330,000	-	330,000	330,000	-
Social Inclusion		103		0	0	0	0
Aids To Pedestrian Movements		477		0	0	0	0
New Footways	120,000	12,793	120,000	0	120,000	120,000	0
Traffic Signals	400,000	61,976	400,000	0	400,000	400,000	0
Residual Exp On Completed Schemes		100		0	0	0	0
Fees For Future Schemes	413,444	27,140	413,444	0	413,444	413,444	0
Condition Surveys	120,000	23,977	120,000	0	120,000	120,000	0
Assessment Programme	300,000	20,178	300,000	0	300,000	300,000	0
Retaining Walls General	40,000	32,223	40,000	0	40,000	40,000	0
Barnsley Hotspot Programme	50,000	5,643	50,000	0	50,000	50,000	0
Carriageways Planned Maintenance	2,390,000	434,759	2,390,000	-	2,390,000	2,390,000	-
Footways Planned Maintenance	845,000	209,153	845,000	-	845,000	845,000	-
Street Lighting Planned Maintenance	400,000	49,739	400,000	0	400,000	400,000	0
Structures Planned Maintenance	81,000	103,589	81,000	0	81,000	81,000	0
Drainage Planned Maintenance	550,000	136,804	550,000	-	550,000	550,000	-
Traffic Signs & SNP Planned Maintenance	285,000	60,884	285,000	-	285,000	285,000	-
Key Route Barnsley to Doncaster North		2,902		0	0	0	0
Key Route Barnsley to Wakefield		853		0	0	0	0
LED Street Lighting Replacements		4,146		0	0	0	0
Mandela Gardens		3,430	0	0	0	0	0

Appendix A - Plan vs Forecast Per Corporate Priority

	2018/19 Plan	2018/19 Actuals	2018/19 Outturn	2017/18 Variance	Overall Plan	Overall Outturn	Overall Variance
DFT Pothole Fund Scheme	709,784	188,529	709,784	-0	709,784	709,784	-0
Lang Avenue Property Flood Protection	64,221		64,221	0	64,221	64,221	0
Safety Barriers (PRN)	50,000		50,000	0	50,000	50,000	0
Shafton Bypass r/about-visibility		23,808	-0	-0	0	-0	-0
Peel Sq TM		112		0	0	0	0
Traffic MGT - Server Upgrade		547		0	0	0	0
Cundy Cross Signalisation		357,644	0	0	0	0	0
Principal Roads	3,080,000	1,836	3,080,000	0	3,080,000	3,080,000	0
A628 Barnsley Rd, Noblethorpe		4,404		0	0	0	0
Burton Road to Cundy Cross Cycleway	80,000		80,000	0	80,000	80,000	0
Keresforth Hill Rd to Keresforth Hall Rd Cycleway Signage		126		0	0	0	0
Bradbury Balk Lane River bridge (B6.002)	20,000		20,000	0	20,000	20,000	0
Dodworth River Bridge No.2 (B4.119)	400,000		400,000	0	400,000	400,000	0
Principal Inspections	60,000		60,000	0	60,000	60,000	0
Car Parking (MSCP) Mitigations		2,369		0	0	0	0
Skid Resistance Programme				0	1,000,000	1,000,000	0
Planned Patching Programme	1,000,000		1,000,000	0	1,000,000	1,000,000	0
Aldham River Bridge TrialHoles	20,000		20,000	0	20,000	20,000	0
Elsecar Green/Riv Dearne Bridge Painting	200,000		200,000	0	200,000	200,000	0
Vehicle Replacement Programme	2,953,100		2,953,100	0	2,953,100	2,953,100	0
Transfer Loading Station	890,565	14,750	890,565	0	890,565	890,565	0
Place Total	15,852,114	1,787,980	15,852,114	-0	16,852,114	16,852,114	-0
(11) Protecting the Borough for future generations Total	19,198,397	2,101,430	18,853,837	-344,560	20,659,397	20,661,910	2,513
(12) Customers can contact us easily and use more services online							
Libraries Mgmt Information System - LMIS	76,113	453	76,113	0	76,113	76,113	0
Replacement Programme for People's Netwo	33,865		33,865	0	33,865	33,865	0
Customer Services Project	376,841		364,586	-12,255	376,841	376,841	0
Central Library PM	43,375		43,375	0	43,375	43,375	0
Communities Total	530,194	453	517,939	-12,255	530,194	530,194	0
(12) Customers can contact us easily and use more services online Total	530,194	453	517,939	-12,255	530,194	530,194	0
Grand Total	110,885,154	13,650,944	103,852,594	-7,030,560	154,641,395	153,721,176	-919,219

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Appendix B - Variance Analysis Per Scheme

	2018/19 Variance	2018/19 Slippage	2018/19 Re-phasing	2018/19 Variation in Scheme Costs	Overall Variance	Overall Slippage	Overall Re-phasing	Overall Variation in Scheme Costs
(1) Create more and better jobs and good business growth								
M1 Junction 36 Phase 1 Hoyland	-2,156,805	-2,156,805	0	0	0	0	0	0
Barnsley Property Investment Fund Phase 2	-912,000	-912,000	0	0	0	0	0	0
Strategic Business Parks Eco Plan	7,901	0	0	7,901	7,901	0	0	7,901
Place Total	-3,060,904	-3,068,805	0	7,901	7,901	0	0	7,901
(1) Create more and better jobs and good business growth Total	-3,060,904	-3,068,805	0	7,901	7,901	0	0	7,901
(5) Create more and better housing								
Disabled Facilities Grant	-2,508,837	-2,508,837	0	0	-0	0	0	-0
Communities Total	-2,508,837	-2,508,837	0	0	-0	0	0	-0
17/18 BHS Wombwell Kier	-217,916	0	0	-217,916	-217,916	0	0	-217,916
17/18 BHS Athersley South CS	-137,214	0	0	-137,214	-137,214	0	0	-137,214
17/18 Hemmingfield Kier	-113,862	0	0	-113,862	-113,862	0	0	-113,862
17/18 Platts Common/Jump Kier	-80,590	0	0	-80,590	-80,590	0	0	-80,590
17/18 Barugh Green Cornish CS	-73,258	0	0	-73,258	-73,258	0	0	-73,258
16/17 BHS Dodworth	-47,036	0	0	-47,036	-47,036	0	0	-47,036
Meadstead New Build	-32,640	0	0	-32,640	-32,640	0	0	-32,640
17/18 BHS Barugh Green Trad CS	-30,971	0	0	-30,971	-30,971	0	0	-30,971
16/17 BHS Staincross	-29,510	0	0	-29,510	-29,510	0	0	-29,510
District Heating Elm & Maltas Court	-25,192	0	0	-25,192	-25,192	0	0	-25,192
17/18 BHS Burton Grange CS	-23,123	0	0	-23,123	-23,123	0	0	-23,123
17/18 BHS Cudworth CS	-14,812	0	0	-14,812	-14,812	0	0	-14,812
16/17 BHS Kendray / Monk Bretton	-8,308	0	0	-8,308	-8,308	0	0	-8,308
District Heating Honeywell CC	-4,202	0	0	-4,202	-4,202	0	0	-4,202
District Heating Pollyfox	485	0	0	485	485	0	0	485
17/18 BHS Shafton CS	4,000	0	0	4,000	4,000	0	0	4,000
Housing Revenue Account Total	-834,150	0	0	-834,150	-834,150	0	0	-834,150
(5) Create more and better housing Total	-3,342,987	-2,508,837	0	-834,150	-834,150	0	0	-834,150
(6) Every child attends a good school								
Penistone St Johns - Increase Admissions - P3	-134,303	-134,303	0	0	7,197	0	0	7,197
Athersley South Primary - Boiler Replace	-3,253	-3,253	0	0	0	0	0	0
Wilthorpe Primary - Boiler Replace	-3,253	-3,253	0	0	0	0	0	0
Milefield Primary - Roofing Works	-2,828	-2,828	0	0	0	0	0	0
Barugh Green Primary - Roof	-8,970	-2,554	0	-6,416	-6,416	0	0	-6,416
Milefield Primary - Playground/MUGA	-2,492	-2,492	0	0	0	0	0	0
Barugh Green/Cudworth Primary - Flood	-2,000	-2,000	0	0	0	0	0	0

Appendix B - Variance Analysis Per Scheme

	2018/19 Variance	2018/19 Slippage	2018/19 Re-phasing	2018/19 Variation in Scheme Costs	Overall Variance	Overall Slippage	Overall Re-phasing	Overall Variation in Scheme Costs
Churchfield Primary - Boiler Replace	-1,363	-1,363	0	0	0	0	0	0
Barugh Green Primary - Fencing	-1,363	-1,363	0	0	0	0	0	0
Jump Primary - Replace Light/Ceilings P1	-1,295	-1,295	0	0	1,426	0	0	1,426
Millhouse Primary - Roof - KS1	-8,270	-1,170	0	-7,100	-7,100	0	0	-7,100
Oxspring Primary - Replace Fire Alarm	-7,900	-900	0	-7,000	-7,000	0	0	-7,000
Jump Primary - Nursery Toilet Refurb	-824	-824	0	0	0	0	0	0
Summer Lane Primary - Roofing Works	-279	-279	0	0	0	0	0	0
Keresforth Primary - Replace Cladding	-279	-279	0	0	0	0	0	0
Churchfields - Increase Admission Number	-35,149	0	0	-35,149	-35,149	0	0	-35,149
Penistone St Johns - Increase Ad - P2A	-12,480	0	0	-12,480	-12,480	0	0	-12,480
Penistone St Johns - Increase Ad - P2	-10,500	0	0	-10,500	-10,500	0	0	-10,500
Wilthorpe Infants - Boilers	-7,356	0	0	-7,356	-7,356	0	0	-7,356
Thurlstone Primary - Increase Admission	-7,285	0	0	-7,285	-7,285	0	0	-7,285
Ladywood - Roofing	-7,230	0	0	-7,230	-7,230	0	0	-7,230
Gawber Primary - Rewire	-5,400	0	0	-5,400	-5,400	0	0	-5,400
Burton Road Primary - Increase Admission	-4,828	0	0	-4,828	-4,828	0	0	-4,828
Hunningley - Increase Admission Number t	-3,727	0	0	-3,727	-3,727	0	0	-3,727
Wilthorpe Primary Roof/Building Repairs	-3,698	0	0	-3,698	-3,698	0	0	-3,698
Silkstone Common - Kitchen/Hall Floor	-2,509	0	0	-2,509	-2,509	0	0	-2,509
Lacewood Primary - Prov of Mod Classroom	-1,543	0	0	-1,543	-1,543	0	0	-1,543
Shawlands - Holy Rood Replace Heating Boiler	-1,515	0	0	-1,515	-1,515	0	0	-1,515
Keresforth - Windows/Doors Nursery	-1,487	0	0	-1,487	-1,487	0	0	-1,487
Hoyland Greenfield - Drainage Repairs	-1,250	0	0	-1,250	-1,250	0	0	-1,250
Athersley South Re-Roofing Works Phase 1	-1,109	0	0	-1,109	-1,109	0	0	-1,109
Shawlands - Remodel Entr/Office	-1,088	0	0	-1,088	-1,088	0	0	-1,088
Gawber Primary - Replace Fan Convectur	-929	0	0	-929	-929	0	0	-929
Barugh Green Primary Install New Fire Alarm	-659	0	0	-659	-659	0	0	-659
Worsbrough Common Primary	-237	0	0	-237	-237	0	0	-237
Millhouse - Emergency Lighting	-200	0	0	-200	-200	0	0	-200
Hoylandswaine - Drainage/Resur/Wind/Doors	-88	0	0	-88	-88	0	0	-88
Keresforth - Resurface Playground	-15	0	0	-15	-15	0	0	-15
Wombwell Park Street - Increase Admissio	0	0	0	0	0	0	0	0
Oxpring - Boundry Walls	1	0	0	1	1	0	0	1
The Forest Academy - Alterations to Bulg	164	0	0	164	164	0	0	164
Churchfield - Heating to Hall	203	0	0	203	203	0	0	203
Milefield - Increase Admission Number to	621	0	0	621	621	0	0	621
Burton Road Primary - Roof	1,312	0	0	1,312	4,155	0	0	4,155
Gawber Primary - Roof	2,812	0	0	2,812	5,697	0	0	5,697

Appendix B - Variance Analysis Per Scheme

	2018/19 Variance	2018/19 Slippage	2018/19 Re-phasing	2018/19 Variation in Scheme Costs	Overall Variance	Overall Slippage	Overall Re-phasing	Overall Variation in Scheme Costs
Worsbrough Common - Convert Quas to Classroom	4,040	0	0	4,040	4,040	0	0	4,040
Hunningley - Increase Admission - P2	5,047	0	0	5,047	5,047	0	0	5,047
Millhouse - Playground Repairs/Replace	5,895	0	0	5,895	5,895	0	0	5,895
HEALTH & SAFETY REACTIVE WORKS	172,274	0	0	172,274	175,138	0	0	175,138
People Total	-96,585	-158,156	0	61,571	78,787	0	0	78,787
(6) Every child attends a good school Total	-96,585	-158,156	0	61,571	78,787	0	0	78,787
(8) Children and adults are safe from harm								
Better Care Fund - Community Equipment & Adaptation	-100,000	0	0	-100,000	-100,000	0	0	-100,000
Purchase 3a Springs Lane Child Res Unit	-7,971	0	0	-7,971	-7,971	0	0	-7,971
People Total	-107,971	0	0	-107,971	-107,971	0	0	-107,971
(8) Children and adults are safe from harm Total	-107,971	0	0	-107,971	-107,971	0	0	-107,971
(9) People are healthier, happier, independent and active								
Provision of MUGA Grimethorpe	-53,067	0	0	-53,067	-53,067	0	0	-53,067
Dodworth Road Recreation Ground	-12,630	0	0	-12,630	-12,630	0	0	-12,630
Penistone Managed Workspace P3	-8,983	0	0	-8,983	-8,983	0	0	-8,983
Play Surfaces	-6,717	0	0	-6,717	-6,717	0	0	-6,717
GREEN CORRIDOR-GC WIDE	-4,966	0	0	-4,966	-4,966	0	0	-4,966
GREEN CORRIDOR-ROYSTON	-2,935	0	0	-2,935	-2,935	0	0	-2,935
Royston Bowling Green	-2,327	0	0	-2,327	-2,327	0	0	-2,327
Leslie Road Play Area	-2,315	0	0	-2,315	-2,315	0	0	-2,315
The Nook	-1,643	0	0	-1,643	-1,643	0	0	-1,643
Adwick Wash - Biodiversity & Access Improvements	-1,261	0	0	-1,261	-1,261	0	0	-1,261
Bridleway Improve at Reema Dev Site	-6	0	0	-6	-6	0	0	-6
Misc POS Royston - Comm Orch & Comm Gdns	100	0	0	100	100	0	0	100
Thurnscoe Park Play Refurbishment	29,850	0	0	29,850	29,850	0	0	29,850
Place Total	-66,900	0	0	-66,900	-66,900	0	0	-66,900
(9) People are healthier, happier, independent and active Total	-66,900	0	0	-66,900	-66,900	0	0	-66,900
(10) People volunteering and contributing towards stronger communities								
Hedge Laying Penistone	-397	0	0	-397	-397	0	0	-397
Place Total	-397	0	0	-397	-397	0	0	-397
(10) People volunteering and contributing towards stronger communities Total	-397	0	0	-397	-397	0	0	-397
(11) Protecting the Borough for future generations								
Principal Towns	-347,073	-347,073	0	0	0	0	0	0
Communities Total	-347,073	-347,073	0	0	0	0	0	0
Hoyland Town Centre Regeneration	2,513	0	0	2,513	2,513	0	0	2,513
Core Services - Assets, IT and Finance Total	2,513	0	0	2,513	2,513	0	0	2,513
(11) Protecting the Borough for future generations Total	-344,560	-347,073	0	2,513	2,513	0	0	2,513
(12) Customers can contact us easily and use more services online								
Customer Services Project	-12,255	-12,255	0	0	0	0	0	0
Communities Total	-12,255	-12,255	0	0	0	0	0	0
(12) Customers can contact us easily and use more services online Total	-12,255	-12,255	0	0	0	0	0	0
Grand Total	-7,032,559	-6,095,126	0	-936,434	-919,218	0	0	-919,218

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BARNSELY METROPOLITAN BOROUGH COUNCIL

This matter is not a Key Decision within the Council's definition and has not been included in the relevant Forward Plan

**Report of the Executive Director, Core Services
and Service Director, Finance (S151 Officer)**

**TREASURY MANAGEMENT ACTIVITIES AND LEASING REVIEW - QUARTER
ENDED JUNE 2018**

1. Purpose of Report

- 1.1 This document reviews the Council's treasury management and leasing activities during the first quarter of 2018/19, in accordance with the CIPFA Treasury Management Code and CIPFA Prudential Code.
- 1.2 In broad terms it covers the following:
- The agreed Treasury Management Strategy for 2018/19;
 - Economic summary;
 - The Council's borrowing and leasing activity;
 - The Council's investment activity, and
 - Prudential and Treasury Indicators for 2018/19.

2. Recommendations

- 2.1 It is recommended that Members note:
- **The treasury management and leasing activities carried out during the first quarter, and**
 - **The Prudential and Treasury Indicators set out in Appendix 1.**

3. The Agreed Strategy for 2018/19

- 3.1 The Treasury Management Strategy identifies the key risks associated with borrowing, investment and leasing activities and sets out how the Council intends to address those risks.
- 3.2 The agreed borrowing strategy for 2018/19 can be summarised as follows:
- ***De-risk the Council's debt portfolio, by actively reducing interest rate exposure throughout the reporting period (2018/19 – 2020/21);***
 - ***Address any additional borrowing requirement resulting from anticipated future capital investment, and***
 - ***Within this context, maintain the Council's under-borrowed position as far as possible, to keep financing costs to a minimum.***
- 3.3 The strategy contained a number of borrowing options, the majority of which are covered in section 5.

3.4 The agreed investment strategy can be summarised as follows:

- **Keep investment balances to a minimum and invest only in secure counterparties**, to mitigate security risk;
- **Maintain a minimum balance of liquid funds** to address liquidity risk, and
- **Within this context, seek optimum performance in terms of yield;**

4. Economic Summary

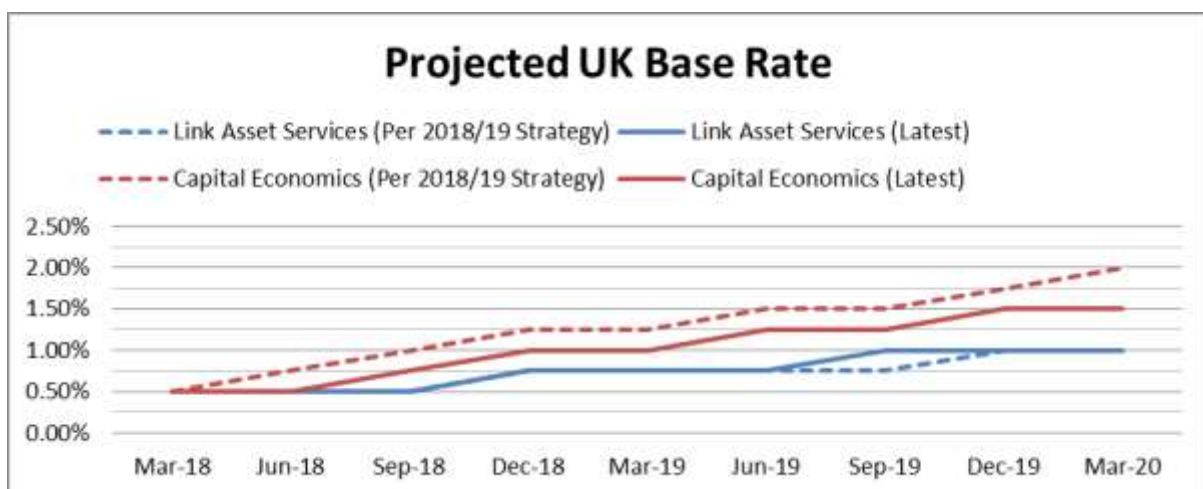
Highlights (see Appendix 3 for more details):

- *During Q1, the UK base rate remained unchanged at 0.50%;*
- *The market expectation is that the next rate rise will be announced in August;*
- *The Bank of England suggests that only one rate rise per year is needed, and that decision making will be far more dependent on data:*
- *However Capital Economics (an independent advisory group), are projecting up to four rate rises by March 2020.*

4.1 The UK base rate (or bank rate) is set by the Bank of England's Monetary Policy Committee (MPC). In their last two meetings, the MPC voted to keep the bank rate unchanged at 0.50%. The market expectation is that a rate rise will be announced at their next meeting on 2nd August.

4.2 Forecasting interest rates remains very difficult, particularly due to the uncertainties around Brexit. The Bank of England suggest that only one rate rise per year is needed, and that decision making will be far more dependent on data.

4.3 The following chart shows the projections from our two main sources and how they've changed since producing the 2018/19 strategy. This demonstrates both the uncertainty that exists in the financial markets and the importance of addressing the Council's under-borrowed position and variable interest rate exposure:



- 4.4 The forecast from our advisors (Link Asset Services) has remained fairly stable, with just one change from the 2018/19 strategy. They now expect a second rate rise in September (as opposed to December) 2019.
- 4.5 Capital Economics have revised their forecast down, suggesting a slower rate of increase, and that the bank rate will stabilise at 1.50% in March 2020. Their previous expectations suggested this could reach 2.00%.
- 4.6 Borrowing and investment rates fluctuated throughout the quarter, but saw a general downward trend in May, before picking up again in the following month. Investment rates reduced slightly overall, whilst longer term borrowing rates finished marginally higher, however these still remain relatively cheap (see Appendix 3 for more details).

5. Borrowing and Leasing Activity

Highlights:

- *As at 31st March 2019, the Council's Capital Financing Requirement (CFR) is expected to reach £964M (a net increase in year of £15M);*
- *The Council is currently under-borrowed by £143M (down £18M from the estimated position);*
- *Several new loans were secured during the quarter including £20M from the Public Works Loans Board (PWLB);*
- *In addition, the Council secured a second deferred loan of £20M to address the variable rate debt maturing in 2019/20;*
- *The Council may be required to borrow up to £301M over the next 3 years.*

Gross Debt and the Capital Financing Requirement (CFR)

- 5.1 The CFR reflects the Council's underlying borrowing need to finance capital investment and is a measure of the Council's total outstanding indebtedness.
- 5.2 Each year the Council makes a statutory revenue charge known as the minimum revenue provision (MRP), which reduces the CFR. Where appropriate the Council may set aside further amounts to repay debt, such as revenue contributions or capital receipts.
- 5.3 The table below outlines the movement in CFR expected during 2018/19 and how this compares to the agreed strategy:

	2018/19 Estimate (£M)	2018/19 Latest (£M)	2018/19 Variance (£M)
Opening Capital Financing Requirement	945.549	949.904	4.355
Increase in CFR from In Year Capital Investment	32.192	25.294	(6.898)
Amount Set Aside to Repay Debt	(10.465)	(10.721)	(0.256)
Closing Capital Financing Requirement	967.276	964.477	(2.799)

5.4 Based on current projections, the Council's closing CFR is estimated at £964M (down £3M from the original estimate). This variance primarily relates to changes to the approved capital programme.

5.5 The table below shows the extent to which the Council is under-borrowed (based on the expected borrowing CFR as at 31st March 2019) and how this compares to the strategy:

	2018/19 Estimate (£M)	2018/19 Latest (£M)	2018/19 Variance (£M)
Borrowing CFR*	730.928	723.581	(7.347)
Gross Borrowing	(569.813)	(580.280)	(10.467)
Under / (Over) Borrowed Position	161.115	143.301	(17.814)

* Excludes PFI schemes / finance leases (~ £240M) due to the borrowing facility already included

5.6 As a result of the borrowing activities since January 2018, the Council's under-borrowed position is now estimated at £143M, which represents a reduction of £18M from the original estimate. However included within the gross borrowing figure of £580M, is £20M due to mature in December, which the Council will need to replace.

Movement on Gross Debt

Source	Balance on 01/04/2018 (£M)	New Debt (£M)	Debt Repaid (£M)	Balance on 30/06/2018 (£M)	Net Increase / (Decrease) (£M)
PWLB Borrowing	430.612	20.000	(0.933)	449.679	19.067
Other Long Term Loans*	63.000	-	-	63.000	-
Temporary Borrowing	38.003	14.000	(16.000)	36.003	(2.000)
Long Term LA Loans	31.598	-	-	31.598	-
Total Borrowing	563.213	34.000	(16.933)	580.280	17.067
Other Long Term Liabilities	222.587	-	-	222.587	-
Total Debt	785.800	34.000	(16.933)	802.867	17.067

* Excludes deferred loans of £40M yet to be drawn down (paragraph 5.8 refers)

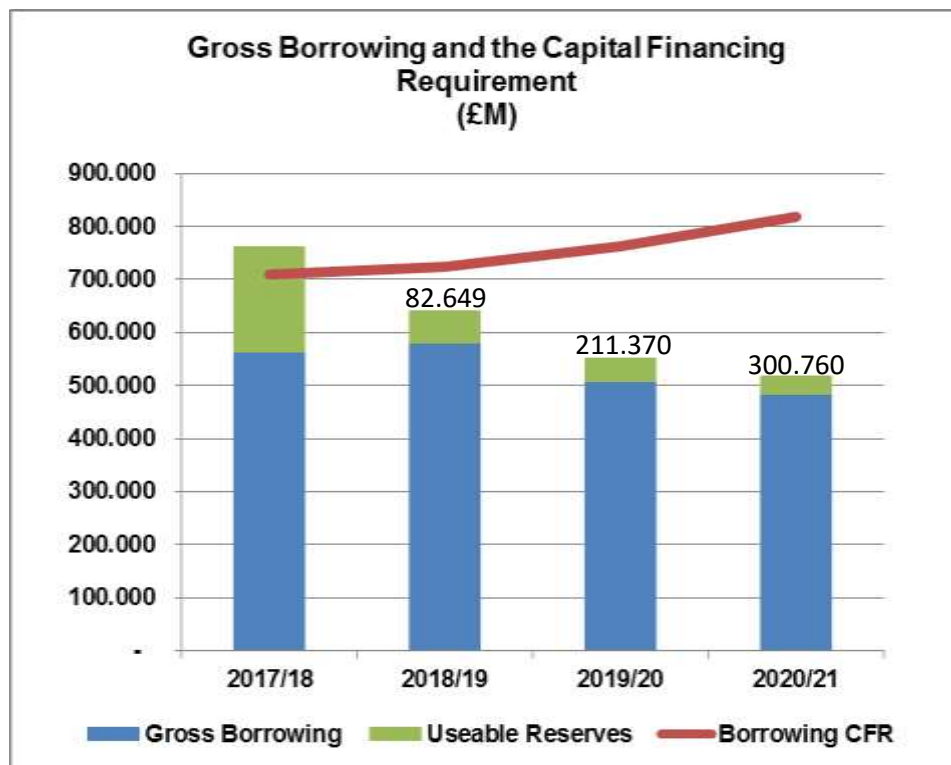
5.7 PWLB borrowing increased by £19M during the quarter, including new borrowing of £20M (details below), which took advantage of the fall in long term borrowing rates, whilst reducing the Council's under-borrowed position .

Date	Amount	Term	Interest Rate
31/05/2018	£10M	50y	2.25%
19/06/2018	£10M	49y	2.32%

- 5.8 The Council secured a second deferred loan of £20M in June 2018 to address the variable rate debt maturing in 2019/20, in addition to the £20M secured in December 2017. At a rate marginally above PWLB certainty, this protects the Council from any sudden interest rate rises whilst avoiding any cost of carry until late 2019/20 (when the new loans are drawn down).
- 5.9 Officers continued to take advantage of the low cost loans available from other LAs, however temporary borrowing as a whole fell by £2M reflecting the General Fund (GF) policy objective of fixing out short term / variable loans.

Future Outlook

- 5.10 As shown in the chart below, the Council is currently maintaining an under-borrowed position, which is expected to increase further by 2020/21 as its borrowing need increases and its borrowing / reserve levels fall (assuming no replacement of long term loans as they mature):

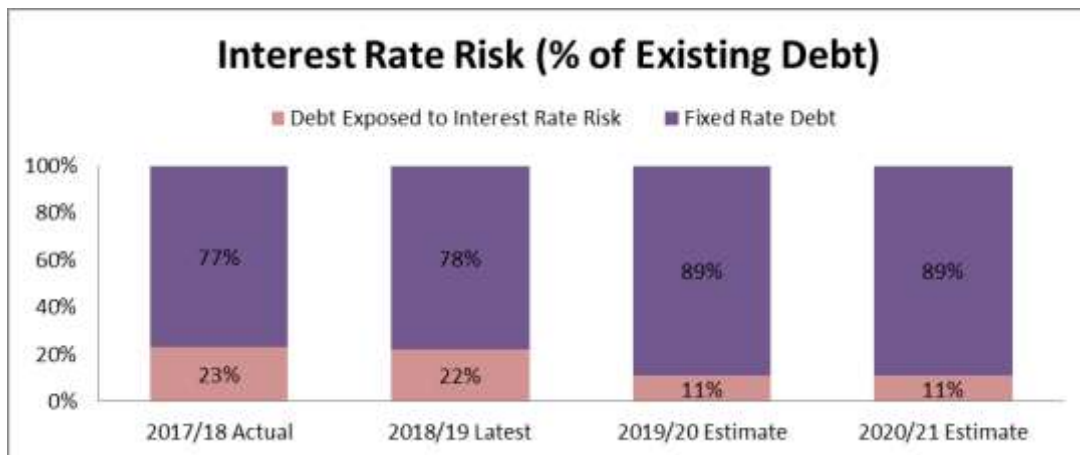


- 5.11 Whilst there are sufficient reserves to support this position in the short term, these reserves will ultimately need replacing with external borrowing as they are utilised. Based on current projections, the Council may be required to borrow up to £301M over the next 3 years (see table overleaf). This reflects an increase in borrowing CFR of £109M and a net reduction in gross borrowing of £79M (£139M of maturing debt less £60M of new borrowing):

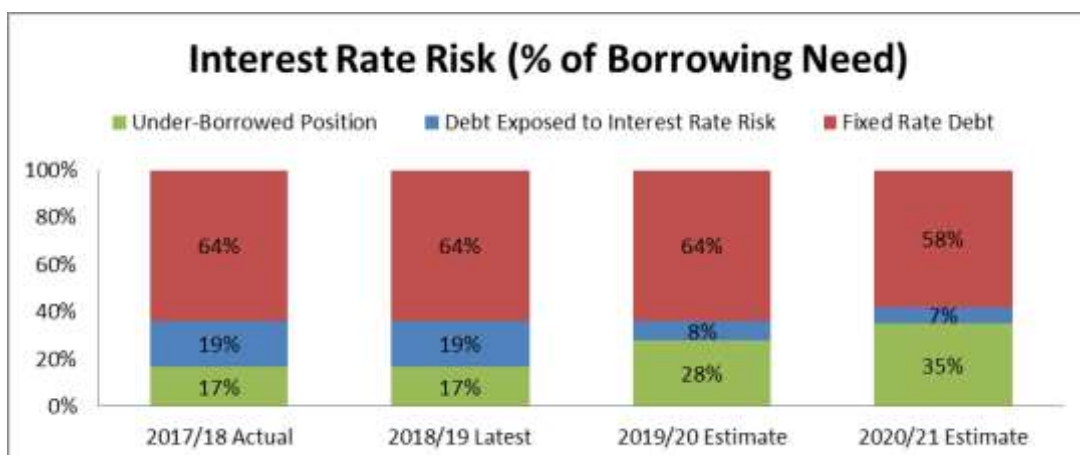
	2017/18 Actual	2018/19 Latest	2019/20 Estimate	2020/21 Estimate
Borrowing CFR*	710.250	723.581	763.223	819.058
Gross Borrowing	(563.213)	(580.280)	(508.481)	(484.009)
Under / (Over) Borrowed Position	147.037	143.301	254.742	335.049
Useable Reserves	(197.956)	(60.652)	(43.372)	(34.289)
External Borrowing Requirement	-	82.649	211.370	300.760

* Includes capital expenditure plans which have yet to be formally approved but could impact on the Council's future financing need

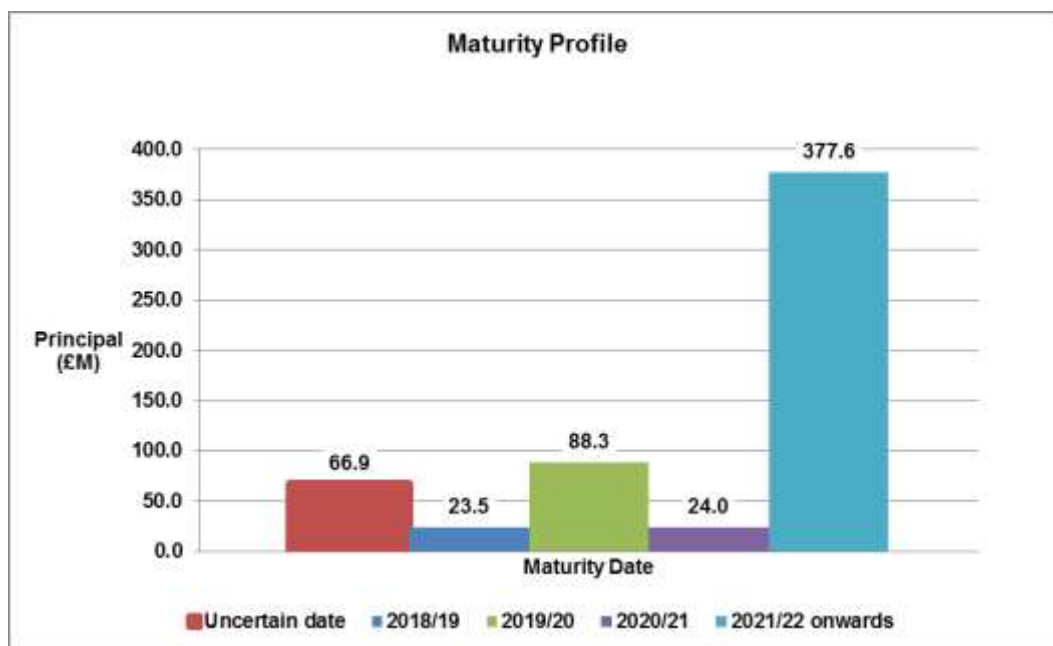
5.12 The chart below expresses the Council's interest rate risk exposure as a % of its existing debt (including PFI / lease liabilities), covering variable rate debt from the PWLB, temporary loans from other local authorities and LOBOs, which are all (to some degree) sensitive to movements in interest rates. The Council is already within the target set of 25%; this position is set to improve in 2019/20 as the two variable rate PWLB loans mature:



5.13 The chart below expresses the Council's interest rate risk exposure as a % of its overall borrowing need (including PFI / lease liabilities). In addition to existing debt, this covers any unfinanced expenditure which the Council will need to borrow for in future (i.e. its under-borrowed position). Whilst the Council is currently within the 35% target set in the 2018/19 strategy, this position is set to deteriorate as the borrowing CFR increases and gross borrowing declines:



5.14 The chart below illustrates the amount of debt that may need replacing within the next 3 financial years, including those with an uncertain maturity date (for instance the Council's LOBOs). If interest rates were to increase suddenly, replacing this debt would come at an additional cost:



5.15 Several options are being considered to address the above, including:

- **Fixed-rate borrowing from the PWLB** - whilst rates are still relatively low this continues to be a suitable option for the Council to consider.
- **Borrowing from the Municipal Bonds Agency (MBA)** - whilst a bond has yet to be issued this remains a potential option for the future. This could allow the Council to access cheaper funding than the PWLB. The Council is looking to borrow £10m should this materialise.
- **Further deferred loans** - the Council is in discussions with another potential lender who could offer up to £40m. This protects the Council from any sudden interest rate rises whilst avoiding any cost of carry until drawdown in 1-3 years' time.
- **Loans from other local authorities** - the Council could look to replace maturing debt with longer-term loans from other local authorities. This helps the Council to spread its refinancing risk.

6. Investment Activity

Highlights:

- *The Council continued to invest in secure counterparties with the majority invested in Money Market Funds (MMFs) and instant access accounts;*
- *Investment balances increased by £29M during the quarter (compared to £9M throughout 2017/18);*
- *The Council continued to take advantage of some competitive rates offered by other LAs.*

Movement on Investments

Source	Balance on 01/04/2018 (£M)	New Investments (£M)	Redeemed Investments (£M)	Balance on 30/06/2018 (£M)	Net Increase / (Decrease) (£M)
Short Term Investments	35.000	72.000	(39.000)	68.000	33.000
MMFs / Instant Access Accounts	36.000	97.100	(101.150)	31.950	(4.050)
Total Investments	71.000	169.100	(140.150)	99.950	28.950

- 6.1 Short term investments increased by £33M during the quarter, as the Council took on additional borrowing.
- 6.2 The closing balance on the Council's MMFs / instant access accounts reduced slightly by £4m, although there were a large volume of transactions during the year as a result of managing the daily cash position.

Future Outlook

- 6.3 The Council is aware of two upcoming reforms that may impact on its future investment activities:
1. **Money Market Fund (MMF) Reforms** - introducing a new structural fund from July 2018 - the Low Volatility Net Asset Value (LVNAV) Fund - and other changes to the existing Money Market Funds. These regulations will apply to existing funds from January 2019. Whilst the principal amount invested in LVNAV funds may fluctuate from time to time, the advice the Council has received suggests that the probability of this happening is very low. However in line with the Council's investment priorities, the recommendation is not to invest in LVNAV funds or any other funds where the principal invested is subject to variation.
 2. **IFRS9 Financial Instruments** - changing the way that investments are accounted for. This is a new requirement for 2018/19 which could potentially impact the Council's general fund balances in two ways:
 - The change of accounting treatment of certain instruments, which can introduce an element of market volatility to investment valuations
 - The introduction of an expected credit losses model, in which the Authority must recognise potential losses (as opposed to the current requirement to recognise actual losses)
- 6.4 Given the current size and nature of the Council's investment portfolio, the impact of these reforms is expected to be low; however officers will continue to monitor the situation until confirmed. The MHCLG have released a consultation regarding a potential statutory override (closes 28th September), which officers will respond to and update members accordingly.

7. Performance Measurement / Compliance with Prudential and Treasury Limits

- 7.1 The Council's Capital Financing budget is expected to underspend by around £0.5M in year through postponing borrowing and taking advantage of low cost temporary loans. However the Authority is beginning to fix out its borrowing in light of the anticipated interest rate rises, therefore these savings are one-off in nature.
- 7.2 During the quarter, the Council has operated within the prudential and treasury indicators set out in the agreed strategy and in compliance with its Management Practices (see Appendix 1 & 2 for more details).

APPENDIX 1 - PRUDENTIAL AND TREASURY INDICATORS AS AT 30th JUNE 2018

Prudential Indicators	Limit for 2018/19 (£M)	Quarter 1 Actual (£M)	Compliance with Indicator?
Average Debt Compared to Operational Boundary	967.276	790.679	Yes
Maximum Debt Compared to Authorised Limit	997.276	807.866	Yes
HRA Borrowing Need Compared to HRA Debt Cap	301.000	265.706	Yes

Maturity structure of GF borrowing	Lower Limit (%)	Upper Limit (%)	Quarter 1 Actual (£M)	Quarter 1 Actual (%)	Compliance with Indicator?
Under 12 months	0	50	69.668	22	Yes
12 months to 2 years	0	25	38.741	12	Yes
2 years to 5 years	0	25	50.073	16	Yes
5 years to 10 years	0	25	13.716	4	Yes
10 years to 20 years	0	75	9.348	3	Yes
20 years to 30 years	0	75	23.818	7	Yes
30 years to 40 years	0	75	54.606	17	Yes
40 years to 50 years	0	75	61.715	19	Yes

Maturity structure of HRA borrowing	Lower Limit (%)	Upper Limit (%)	Quarter 1 Actual (£M)	Quarter 1 Actual (%)	Compliance with Indicator?
Under 12 months	0	25	37.649	15	Yes
12 months to 2 years	0	25	49.611	19	Yes
2 years to 5 years	0	25	12.383	5	Yes
5 years to 10 years	0	25	18.062	7	Yes
10 years to 20 years	0	75	12.070	5	Yes
20 years to 30 years	0	75	31.712	12	Yes
30 years to 40 years	0	75	72.794	28	Yes
40 years to 50 years	0	75	24.315	9	Yes

APPENDIX 2 - INVESTMENT PORTFOLIO AS AT 30/06/2018

Current Investment List

Borrower	Principal (£)	Interest Rate	Start Date	Maturity Date	Lowest Long Term Rating	Historic Risk of Default
MMF Federated Investors (UK)	10,000,000	0.53%		MMF	AAA	0.000%
MMF Aberdeen	300,000	0.43%		MMF	AAA	0.000%
MMF Goldman Sachs	2,400,000	0.46%		MMF	AAA	0.000%
MMF Standard Life	10,000,000	0.53%		MMF	AAA	0.000%
MMF Deutsche	5,000,000	0.45%		MMF	AAA	0.000%
Barclays Bank Plc (NRFIB)	3,850,000	0.30%		Call	A	0.000%
Svenska Handelsbanken AB	400,000	0.30%		Call	AA-	0.000%
London Borough of Newham	5,000,000	0.50%	01/06/2018	02/07/2018	AA	0.000%
Mayor's Office for Policing and Crime (MOPAC)	10,000,000	0.45%	22/06/2018	05/07/2018	AA	0.000%
Birmingham City Council	5,000,000	0.70%	25/04/2018	25/07/2018	AA	0.002%
Wirral Metropolitan Borough Council	5,000,000	0.45%	25/06/2018	03/05/2018	AA	0.002%
Bank of Scotland Plc (NRFIB)	5,000,000	0.60%	05/02/2018	06/08/2018	A+	0.005%
City and County of Swansea	5,000,000	0.58%	25/05/2008	28/08/2018	AA	0.004%
North Lanarkshire Council	5,000,000	0.65%	09/04/2018	31/08/2018	AA	0.004%
Blanaid Geert County Borough Council	3,000,000	0.58%	31/05/2018	05/09/2018	AA	0.005%
Telford & Wrekin Council	5,000,000	0.55%	18/04/2018	18/09/2018	AA	0.005%
London Borough of Barking & Dagenham	5,000,000	0.57%	25/06/2018	25/09/2018	AA	0.006%
West Dorsetshire Council	5,000,000	0.50%	29/06/2018	28/09/2018	AA	0.006%
Goldman Sachs International Bank	5,000,000	0.76%	24/05/2018	26/11/2018	A	0.022%
Goldman Sachs International Bank	5,000,000	0.76%	04/08/2018	04/12/2018	A	0.023%
Total Investments	£99,950,000	0.55%				0.004%

Page 200



	% of Portfolio	Amount	% of Colour in Calls	Amount of Colour in Calls	% of Call in Portfolio	WARoR	WAM	WAM at Execution	Excluding Calls/MMFs/USDfFs	WAM	WAM at Execution
Yellow	80.74%	£80,700,000	34.32%	£27,700,000	27.71%	0.53%	30	273	46	416	
Pink1	0.00%	£0	0.00%	£0	0.00%	0.00%	0	0	0	0	
Pink2	0.00%	£0	0.00%	£0	0.00%	0.00%	0	0	0	0	
Purple	0.00%	£0	0.00%	£0	0.00%	0.00%	0	0	0	0	
Blue	0.00%	£0	0.00%	£0	0.00%	0.00%	0	0	0	0	
Orange	5.40%	£5,400,000	7.41%	£400,000	0.40%	0.58%	34	169	37	182	
Red	13.86%	£13,850,000	27.80%	£3,850,000	3.85%	0.64%	110	133	153	185	
Green	0.00%	£0	0.00%	£0	0.00%	0.00%	0	0	0	0	
No Colour	0.00%	£0	0.00%	£0	0.00%	0.00%	0	0	0	0	
Total	100.00%	£99,950,000	31.97%	£31,950,000	31.97%	0.55%	42	248	61	365	

Portfolio's weighted average risk number = 1.72

WARoR = Weighted Average Rate of Return

WAM = Weighted Average Time to Maturity

APPENDIX 3 - ECONOMIC COMMENTARY FROM LINK ASSET SERVICES

Our treasury management advisers, Link Asset Services provided us on 11 May with the following update to their interest rate forecasts:

Quarterly Inflation Report and Monetary Policy Committee (MPC) meeting 10.5.18

- *We have pushed back our first Bank Rate increase from May 2018 to November 2018.*
- *While photographers implore a sitter to watch the birdie, Mark Carney has often repeated the phrase of 'watch the data'!*

As late as mid-February, financial markets were viewing a May Bank Rate increase as a near dead certainty. We would refer clients back to our previous newsflash on 13.2.18 where we explained the forward guidance issued by the MPC after its previous meeting which reinforced the view that Bank Rate was likely to go up faster than markets were expecting. This guidance placed much emphasis on a tight labour market with the following characteristics: -

- remarkably low unemployment which was continuing on a trend of falling
- healthy growth of rising employment and levels of employment out of the population of available workers
- increasing levels of vacancies
- MPC concerns on rising wage inflation in this tight labour market
- low productivity limiting GDP non-inflationary growth to only 1.5% p.a.
- inflation still being slightly above the target of 2% during the new 18-24 month time horizon

Very little has changed since then apart from inflation now being projected to hit the 2% target in two years' time.

BUT..... what has changed the whole outlook and the latest MPC decision to leave Bank Rate unchanged, is the sharp downturn of economic data since mid-February which has resulted in a first estimate, (on 40% of the data), of a mere 0.1% GDP growth in quarter 1. Not only this, but over this quarter, the PMI indicators and actual production figures have come in weaker than expected. Admittedly, some of this was due to adverse weather in the quarter but the ONS commented that its 0.1% statistic was little affected by the weather. Admittedly, the optimists will point to the fact that we had a sharp dip in quarter 1 of 2017, so maybe we should not get too down about what might be just another blip this year. They could also raise concerns around US economic sanctions on Iran and developments in Venezuela leading to a sharp increase in the price of oil which could feed inflationary pressures into the economy; this, in turn, could then put upward pressure on Bank Rate. However, we can only summarise by saying that it is good sense for the MPC to hold fire on their promise on increasing Bank Rate until they see that economic growth recovers during the year and that the quarter 1 downturn proves only to be a temporary dip.

We therefore have to say that while our previous forecast included bringing forward the next increase in Bank Rate from November to May 2018, we have now had to reverse this back again in the light of how the economic data has transpired during quarter 1. The MPC may well now want to see two quarters of a return to reasonably strong growth before tightening monetary policy so we feel that an increase in Bank Rate as soon as August 2018 is unlikely. We would also point out that the MPC is probably unlikely to change Bank Rate at its February 2019 quarterly review meeting as this would be just ahead of the March deadline for withdrawal from the EU. So the MPC will be trying to juggle the tension between this and needing to take some action to deliver on its promise on increasing Bank Rate, which, therefore, puts the spotlight on the November 2018 meeting. A further factor will be that all central banks now have one eye on the need to normalise monetary policy so they can have tools to use if there was another recession. It is also notable that the MPC announced it will do a review on reversing quantitative easing.

As not much fundamentally has changed apart from recent weak data, we would refer clients back to our previous newsflash for the further comments we made then.

1. LINK ASSET SERVICES' FORECASTS

We are therefore forecasting a first Bank Rate increase in November 2018, to be followed by further increases in September 2019, June 2020 and November 2020.

We can only forecast given the current situation and have to flag up that there is a wide spread of potential outcomes during this three year forecast period and a likelihood of heightened volatility as events actually unfold. Our own forecasts are based on a central assumption that the UK will make progress with concluding a satisfactory outcome over the Brexit negotiations with the EU by March 2019, although the UK finance sector is likely to be an area of particular concern and difficulty.

Forecasts for average investment earnings beyond the three year time horizon will be heavily dependent on economic and political developments.

Gilt yields and PWLB rates

The general situation is for volatility in bond yields to endure as investor fears and confidence ebb and flow between favouring relatively more “risky” assets i.e. equities, or the “safe haven” of government bonds. The overall longer run trend is for gilt yields and PWLB rates to rise, albeit gently, although there are likely to also be periods of sharp volatility from time to time.

We have pointed out consistently that the Fed. Rate is likely to go up more quickly and more strongly than Bank Rate in the UK. While there is normally a high degree of correlation between the bond yields of both countries, we would expect to see an eventual growing decoupling of yields between the two i.e. we would expect US yields to go up faster than UK yields. Over the period since

the start of 2017, there has been a strong correlation between increases in treasury, gilt and bund yields for periods longer than 5 years, although the rate of increase in the UK and Germany has been somewhat lower than in the US. We will need to monitor this area and any resulting effect on PWLB rates.

The balance of risks to economic growth and Bank Rate increases

- The overall balance of risks to economic growth in the UK is probably neutral.
- The balance of risks to increases in Bank Rate and shorter term PWLB rates, are probably also even and are dependent on how strong GDP growth turns out, how slowly inflation pressures subside, and how quickly the Brexit negotiations move forward positively.

Our forecasts are predicated on an assumption that there is no break-up of the Eurozone or EU, (apart from the departure of the UK), within our forecasting time period, despite the major challenges that are looming up, and that there are no major ructions in international relations, especially between the US and China / North Korea and Iran, which have a major impact on international trade and world GDP growth.

We would, as always, remind clients of the view that we have expressed in our previous interest rate revision newsflashes of just how unpredictable PWLB rates and bond yields are at present. Our revised forecasts are based on the Certainty Rate (minus 20 bps) which has been accessible to most authorities since 1st November 2012.

Link Asset Services Interest Rate View												
	Jun-18	Sep-18	Dec-18	Mar-19	Jun-19	Sep-19	Dec-19	Mar-20	Jun-20	Sep-20	Dec-20	Mar-21
Bank Rate View	0.50%	0.50%	0.75%	0.75%	0.75%	1.00%	1.00%	1.00%	1.25%	1.25%	1.50%	1.50%
3 Month LIBID	0.60%	0.70%	0.90%	0.90%	0.90%	1.10%	1.20%	1.30%	1.40%	1.50%	1.60%	1.60%
6 Month LIBID	0.70%	0.80%	1.00%	1.00%	1.00%	1.20%	1.20%	1.30%	1.50%	1.60%	1.70%	1.70%
12 Month LIBID	0.80%	0.90%	1.10%	1.10%	1.20%	1.30%	1.40%	1.40%	1.60%	1.70%	1.80%	1.80%
5yr PWLB Rate	1.90%	2.00%	2.00%	2.10%	2.20%	2.20%	2.30%	2.30%	2.40%	2.40%	2.50%	2.50%
10yr PWLB Rate	2.40%	2.40%	2.50%	2.60%	2.60%	2.70%	2.80%	2.80%	2.90%	2.90%	3.00%	3.00%
25yr PWLB Rate	2.70%	2.80%	2.90%	3.00%	3.10%	3.20%	3.30%	3.30%	3.40%	3.40%	3.50%	3.50%
50yr PWLB Rate	2.40%	2.50%	2.60%	2.70%	2.80%	2.90%	3.00%	3.00%	3.10%	3.10%	3.20%	3.20%

BANK RATE	now	previously
Q1 2019	0.75%	1.00%
Q1 2020	1.00%	1.25%
Q1 2021	1.50%	1.50%

Our target borrowing rates and the current PWLB (certainty) borrowing rates are set out overleaf:

PWLB debt	Current borrowing rate as at 11.5.18	Target borrowing rate now (Q2 2018)	Target borrowing rate previous (Q2 2018)
5 year	1.88%	1.90%	2.00%
10 year	2.32%	2.40%	2.50%
25 year	2.71%	2.70%	2.90%
50 year	2.43%	2.40%	2.70%

Borrowing advice: although rates have risen from their low points, particularly in periods up to 10 years, longer term rates are still historically low and borrowing should be considered if appropriate to your strategy. We still see value in the 40 years to 50 years range, but note the curve has flattened considerably from 10 years out. Value, however, in the 40-50 years part of the curve may be negated if Bank Rate does not climb to at least 2.5% over the medium term. Accordingly, clients will need to review and assess their risk appetite in terms of any underlying borrowing requirement they may have, and also project forward their position in respect of cash backed resources. Any new borrowing should also take into account the continuing cost of carry, the difference between investment earnings and borrowing rates, especially as our forecasts indicate that Bank Rate may rise to only 1.50% by December 2020.

Our suggested budgeted investment earnings rates for investments up to about three months' duration in each financial year for the next seven years are as follows: -

Average earnings in each year	Now	Previously
2018/19	0.75%	0.80%
2019/20	1.00%	1.25%
2020/21	1.25%	1.50%
2021/22	1.50%	1.65%
2022/23	1.75%	1.75%
2023/24	2.00%	2.00%
Later years	2.75%	2.75%

As there are so many variables at this time, caution must be exercised in respect of all interest rate forecasts. The general expectation for an eventual trend of gently rising gilt yields and PWLB rates is unchanged. Negative, (or positive), developments could significantly impact safe-haven flows of investor money into UK, US and German bonds and produce shorter term movements away from our central forecasts.

Our interest rate forecast for Bank Rate is in steps of 25 bps whereas PWLB forecasts have been rounded to the nearest 10 bps and are central forecasts within bands of + / - 25 bps.

Naturally, we continue to monitor events and will update our forecasts as and when appropriate.

BARNSELY METROPOLITAN BOROUGH COUNCIL

This matter is not a Key Decision within the Council's definition and has not been included in the relevant Forward Plan

**Report of the Executive
Director of Core Services**

Health and Safety Report 2017/2018

1. Purpose of Report

This report seeks to present issues raised in the 2017/2018 Health and Safety Report. The 2017/2018 report provides a comprehensive overview of health and safety performance within the Authority.

2. Recommendations

- 2.1 That the Authority's health and safety performance for 2017/2018 is noted and continuous efforts made to improve upon performance in this area.

3. Introduction

3.1 Health and Safety Report 2017/2018: Executive Summary

3.1.1 The year April 2017 to March 2018 has seen further improvements in the Council's health and safety performance and also the implications of challenges faced in delivery of these services and maintenance of this performance. Positive indicators seen in 2017/2018 are shown below (with comparative data for 2016/2017 shown in parentheses):

- A decrease in accidents reported to 148 (151) accidents (accompanied by a maintained reporting rate of around 100%)
- The majority (83.9%) of audits show a satisfactory level of compliance with the Council's governance arrangements for health and safety
- The Council's RIDDOR reportable accident performance when compared to national statistics remaining favourable
- An improvement in compliance with requirements to develop risk assessments to 76% (74%) – (83% (77%) corporately and 60% (69%) in schools)
- A decrease in reported incidents of violence and aggression to 158 (205)
- A decrease in days lost due to incidents of violence and aggression to 57 (69)
- A decrease in the total number of employer's liability claims to 21 (23) with 15 (11) related to accidents and 6 (12) to work related ill health

3.1.2 However, some negative indicators are also seen:

- An increase in days lost due to accidents to 564 (323) with an increase in

the associated costs

- An increase in RIDDOR recordable accidents with 16 (14) over three day injuries; and an increase in RIDDOR reportable accidents with 15 (7) over seven day injuries and 1 (0) specified injuries
- An under-reporting of near miss accidents and lower level incidents of violence and aggression

Overall a number of opportunities for improvements exist with these outlined below along with proposals to address them:

Priority from 2017/2018	Action required in 2018/2019
1. All Business Units and/or Services will implement the Council's Occupational Health and Safety Management System to a standard that would meet the Health, Safety and Emergency Resilience Service's "Good" rating upon audit, with a good rating of 90%.	The audit programme will continue during 2018/2019 and each previous audit has produced a prioritised plan of action to allow this target to be met. This target requires Business Units and services to implement the Council's occupational health and safety management system in a proportionate manner to the risks they face.
2. Each Business Unit and/or Service (as appropriate) will produce all required risk assessments.	This target requires Business Units and services to implement the Council's occupational health and safety management system in a proportionate manner to the risks they face.
3. Each Business Unit and/or Service (as appropriate) will have an action plan to implement the health and safety competencies detailed in Section 8 of the Corporate Health and Safety Policy.	When implementing the Council's performance and development review process, services should include necessary competencies relating to health and safety. Training that supports achievement of this is provided by the Health, Safety and Emergency Resilience Service.
4. Reporting of near misses is far lower than reasonably expected.	The need for near miss reporting is included in the training provided by the Health, Safety and Emergency Resilience Service and the Council's occupational health and safety management system. It is proposed to run a specific campaign relating to the reporting of both near misses and incidents of violence and aggression during 2018/2019.
5. The majority of reported accidents have basic causes indicating the need to focus on basic health and safety management.	Risk management is the holistic aim of the Council's occupational health and safety management system and requires. Implementation of the system should support services to identify and control risks.

<p>6. Reports of violence and aggression account for the majority of incidents reported.</p>	<p>The need for violence and aggression reporting is included in the training provided by the Health, Safety and Emergency Resilience Service and the Council's occupational health and safety management system. It is proposed to run a specific campaign relating to the reporting of both near misses and incidents of violence and aggression during 2018/2019.</p>
<p>7. To develop and implement an action plan to address the opportunities for improvement in the Employee Survey 2017</p>	<p>There is a need to both ensure the competence of employees (see 3 above) and also ensure that all employees at all levels contribute to making health and safety a core priority. An action plan and campaign will be developed and implemented in 2018/2019 to challenge all staff to think about how they contribute raising health and safety standards.</p>

3.1.3 Despite these negatives, reflecting the Council's overall performance in this area, the Council has not experienced any formal enforcement action by the Health and Safety Executive or South Yorkshire Fire and Rescue and achieved the Royal Society for the Prevention of Accidents (RoSPA) Order of Distinction for Occupational Safety and Health and the British Safety Council International Safety Award.

3.1.4 This year reiterates the need for a greater reliance on Business Units to fulfil aspects of the overall health and safety function and ensure that good health and safety practice is embedded within services.

3.2 Overview of the content of the Health and Safety Report 2017/2018

3.2.1 The report identifies the major causes and effects of accidents to employees and outlines remedial, responsive and proactive measures to reduce the risk of injury and work-related ill-health.

3.2.2 This report contains data in respect of the causes of accidents, the types of injury occurring and the parts of body injured. The report provides details of the cost of accidents to the Authority. Whilst the primary concern of the Authority is the health, safety and well being of its employees, this is nevertheless an important issue in economic terms. This issue is considered further with the incorporation of details provided by the Service Director Finance regarding Employer's Liability Claims.

3.2.3 The report deals with the issue of Work Related Violence to Employees. It outlines the number of reported work related violent incidents to employees. It also provides details of the services of the Health, Safety and Emergency Resilience Service as they relate to statutory occupational health.

4. Consideration of alternative approaches

4.1 Due to the nature of this report, alternative approaches are not considered. However,

as discussed above, the current challenges faced by the Council may lead to further reports to Cabinet on this matter in due course.

5. Proposal and justification

- 5.1 Accept the annual Health and Safety Report 2017/2018 as a summary of current health and safety performance within the Authority. This supports the Corporate Health and Safety Policy, the statutory requirement for the management of health and safety and internal governance arrangements.

6. Delivering Sustainable Community Strategy Ambitions and Local Area Agreement Outcomes

- 6.1 There are no foreseen implications of this report.

7. Long term sustainability of the proposal

- 7.1 The Report emphasises the need for maintained focus on the overall health and safety function in order to uphold standards.

8. Impacts on local people

- 8.1 There are no foreseen implications of this report.

9. Compatibility with European Convention on Human Rights

- 9.1 There are no foreseen implications of this report.

10. Promoting equality and diversity and social inclusion

- 10.1 There are no foreseen implications of this report.

11. Reduction of crime and disorder

- 11.1 There are no foreseen implications of this report.

12. Conservation of bio-diversity

- 12.1 There are no foreseen implications of this report.

13. Risk management issues including health and safety

- 13.1 The report contributes to the Council's strive to maintain high standards of health and safety. The report identifies risks and proposes appropriate control measures.

14. Financial implications

- 14.1 Whilst there are no financial implications stemming directly from the report, unless health and safety matters are continually addressed, the costs detailed in the Report may escalate.
- 14.2 The Health, Safety and Emergency Resilience Service, by development and implementation of the Occupational Health and Safety Management Strategy, can

develop policies and procedures on health and safety, but without the day to day commitment of senior managers, managers, and those in supervisory roles, to ensure that these policies and procedures are effected, these measures are impotent

- 14.3 To appreciate the financial implications of health and safety, the report gives a detailed breakdown of the total number of accidents reported in 2017/2018 for the Authority, and the number of these that resulted in the injured person being absent from work.

15. Employee implications

- 15.1 Improvements in health and safety across the Council enrich the quality of employees' working life.
- 15.2 It is pleasing to note that in the 2017 Employee Survey over 92% of staff responded positively to the statement "I know what I need to do in my role to minimise health and safety risks". A further 5% did not disagree with the statement (albeit that they additionally did not agree but this does imply that they at least in part know what to do to minimise risks and have sufficient competence to recognise the opportunity for improvement) with only 1.5% of the workforce disagreeing (but again this is recognised by staff who can then raise their concern with their managers and/or Safety Representative).

16. Glossary

- 16.1 Not applicable

17. List of appendices

Appendix A – Health and Safety Report 2017/2018.

18. Background Papers

- 18.1 See Appendix A

19. Annex – consultations

19.1 Financial implications

Whilst there are no financial implications stemming directly from the report, unless health and safety matters are continually addressed, the costs detailed in the report may escalate.

19.2 Employee implications

Improvements in health and safety across the Council enrich the quality of employees' working life.

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19.3 Legal implications

The report assists the Council to fulfil its statutory duties under the Health and Safety at Work etc. Act 1974, the Civil Contingencies Act 2004 and the Fire Safety (Regulatory Reform) Order 2005 and associated legislation

19.4 Policy implications

The report supports the Council's Corporate Health and Safety Policy. There are no foreseen implications of this report.

19.5 ICT implications

There are no foreseen implications of this report.

19.6 Local Members

There are no foreseen implications of this report.

19.7 Health and safety considerations

The report assists the Council to fulfil its statutory duties under the Health and Safety at Work etc. Act 1974 and associated legislation. The report supports the Council's Corporate Health and Safety Policy.

19.8 Property implications

The report supports the Council's Corporate Health and Safety Policy as it applies to the safety of premises. There are no foreseen implications of this report.

19.9 Implications for other services

Measures outlined in the report impact upon all departments within the Council.

19.10 Implications for service users

The report assists the Council to fulfil its statutory duties under the Health and Safety at Work etc. Act 1974 and associated legislation.

19.11 Communications implications

There are no foreseen implications of these proposals.

Simon Dobby, Head of Corporate Health, Safety and Emergency Resilience;

10th July 2018;

Telephone extension 2289



OUR VISION

WORKING TOGETHER FOR

A BRIGHTER FUTURE

A BETTER BARNSELY

Health and Safety Report 2017/2018



CLEAR VISION AND VALUES • CUSTOMER FOCUS • COMMERCIAL AND BUSINESS ACUMEN • EFFECTIVE DELIVERY OF PROJECTS AND PROGRAMMES • INNOVATIVE AND MANAGED RISK TAKING • LEARNING ORGANISATION • LEADERS AT EVERY LEVEL • FLEXIBLE WORKFORCE • WORKING TOGETHER • ENABLING OTHERS

Executive Summary

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This year reiterates the need for a greater reliance on Business Units to fulfil aspects of the overall health and safety function and ensure that good health and safety practice is embedded within services.

Contents

Executive summary	1
List of Figures	1
1. Introduction	4
2. Health and safety priorities 2017/2018	5
3. Health and safety performance	6
3.1 Accidents and incidents	6
3.1.1 Accidents to employees	6
3.1.2 Accident to non-employees	9
3.1.3 Aggression and violence to employees	9
3.1.4 Specified injury analysis	12
3.2 Work related ill-health	12
3.3 Cost of accidents and incidents to and ill-health associated with work in employees	12
3.4 Risk assessment	13
3.5 Enforcement action against the Council	16
3.6 Health and safety audits	16
3.7 Employers' liability claims	18
3.8 Employee Survey 2017	18
4. Health and safety performance assessment	19
4.1 Review of health and safety performance	19
4.2 Health and safety priorities for 2018/2019	21

List of figures

1. Reported accidents by Directorate	8
2. Causes of accidents, part of body injured and type of injury	8
3. Incidents of violence and aggression by Directorate	9
4. Types of incidents of violence and aggression	11
5. Part of body injured in incidents of violence and aggression	11
6. Type of injury in incidents of violence and aggression	11
7. Comparison of absences attributed to mental/emotional wellbeing and musculoskeletal related ill health from 2013/2014 to 2017/2018	12
8. Risk assessment analysis - responses provided to the question "had a risk assessment been carried out for the activity undertaken prior to the accident?" and the question "has a risk assessment been reviewed/developed for the activity undertaken after the accident?"	15
9. Results of health and safety audits and commonly recurring opportunities for improvement	17
10. Employers' Liability Claims 2012/2013 to 2017/2018	18
11. Analysis of ongoing employers' liability claims by alleged cause	18
12. Progress against priorities/targets/identified opportunities for improvement	19/20

Performance management is integral to good business practice. The aim of this annual Health and Safety Report is to assist in the continuous improvement of health and safety within the Council. The Health, Safety and Emergency Resilience Service extends its thanks to the Financial Services for their assistance and contribution to the compilation of this Report. In addition, the Health, Safety and Emergency Resilience Service extends its gratitude to all Directorates, Business Units, Services and employees at all levels for their continued efforts, assistance and contribution to the Council's health and safety record.

There are legal, moral and business reasons for managing health and safety in a suitable and sufficient manner. The overall health and safety function within the Council involves all employees at all levels. United Kingdom health and safety legislation requires organisations to ensure the health, safety and welfare of their employees and others who may be affected by their work activities. The general duties are contained within the Health and Safety at Work etc Act 1974. The Management of Health and Safety at Work Regulations 1999 reinforce the general duties contained within the 1974 Act. As their name suggests these Regulations relate directly to the management of health and safety and require that various measures be taken. The Regulations detail requirements for arrangements to be in place to manage operations with regard to health and safety. The Health and Safety Executive develop and issue 'Approved Codes of Practice' that detail how organisations can comply with their corresponding Regulations.

By its nature work cannot be entirely hazard free. However, it can be managed to minimise risks and the effects on employees and the Council. Therefore the Council needs robust management systems to ensure that it manages health and safety in an appropriate and proportionate manner.

The Council has a fully documented health and safety management system that also encompasses emergency resilience, which is based on the nationally accepted standards produced by the Health and Safety Executive (HSE) (HSG65 '*Managing for health and safety*') and the British Standards Institution (BS 18001:2007 '*Occupational health and safety management systems - specification*'). In November 2016 the Health, Safety and Emergency Resilience Service's accreditation to the British Standard for occupational health and safety management BS OHSAS 18001:2007 – Occupational Health and Safety Management Systems – Specification was once again confirmed for application of the Council's occupational health and safety management system.

2 Health and safety priorities 2017/2018

To focus health, safety and emergency resilience efforts, performance targets were set for 2017/2018 based on the Council's performance in 2016/2017. The Corporate Health and Safety Policy includes the targets that:

1. All Business Units and/or Services will implement the Council's Occupational Health and Safety Management System to a standard that would meet the Health, Safety and Emergency Resilience Service's "Good" rating upon audit, with an increased good rating of 90%.
2. Each Business Unit and/or Service (as appropriate) will produce all required risk assessments.
3. Each Business Unit and/or Service (as appropriate) will have an action plan to implement the health and safety competencies detailed in Section 8 of the Corporate Health and Safety Policy.

In addition a number of opportunities for improvement were identified in the 2016/2017 Health, Safety and Emergency Resilience Report:

1. Reporting of near misses is far lower than reasonably expected
2. The majority of reported accidents have basic causes indicating the need to focus on basic health and safety management
3. Reports of violence and aggression account for the majority of incidents reported

3 Health and safety performance¹

3.1 Accidents and incidents

Accident and incident data provides 'reactive' information on the health and safety performance of the Council. In addition, the collation, and as necessary subsequent reporting, of accident data is a requirement of the Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 2013 (in addition to the general requirements of the Social Security (Claims and Payments) Regulations 1979. In this report accidents are defined as 'separate, identifiable, unintended incidents, which cause physical injury (accident) or could have caused injury (near miss)'.

3.1.1 Accidents to employees

Figure 1 below details the number of accidents by Directorate, indicates the reporting rate of accidents and compares the Council incident rate to national data published by the Health and Safety Executive (HSE). Figure 2 then categorises the accidents by cause, injury and part of body injured.

Several key points arise from the information in Figure 1 (see data with superscript references):

- (1) Days lost in 2017/2018 show a 74% increase on 2016/2017. One school based incident resulted in 142 days lost and three further incidents together accounted for 188 days of absence – these four absences together accounting for 330 days lost (58.5%) were all as a result of slips, trips and falls. The RIDDOR reportable accidents accounted for 544 days lost with RIDDOR recordable accidents accounting for a further 6 days (giving an overall RIDDOR recordable/reportable loss of 550 days). The remaining lost time incidents account for the balance of 14 days.
- (2) National incident rate figures for the total number of accidents are unavailable due to the HSE only compiling figures for accidents reportable to the enforcing authority under the RIDDOR legislation. The HSE's extrapolated incident rate is calculated by "scaling up" the HSE's annually published estimated figure for the reporting of accidents. The latest available national data is for 2017 and the HSE acknowledge that "it is known that non-fatal injuries to employees are substantially under-reported by employers, with current levels of reporting estimated at around a half" (<http://www.hse.gov.uk/statistics/causinj/index.htm> and <http://www.hse.gov.uk/statistics/tables/index.htm#riddor> (RIDHIST table) both accessed 12th June 2018). To allow comparison with the Council's data in which due to robust absence management policies the assumed level of over 7-day accident reporting is 100%, the HSE figure is doubled.
- (3) Whilst the Council's over 7 day incident rate is below the HSE national figure and this would be expected to continue in future years, some fluctuation in accident numbers and rates should be expected. Whilst the Council employs people and continues to directly provide a full range of services, there will be accidents and ill health and therefore a natural plateauing of performance should be expected.
- (4) In addition, for every 1 RIDDOR accident a further 189 near miss accidents would be expected. Application of this indicates that for the 17 RIDDOR reportable/recordable accidents reported in 2017/2018, 3,213 no injury 'near misses' accidents would *statistically* be expected (which although a high number equates to around 1 for each employee per year). However, only 9 such accidents were reported in 2017/2018 indicating a continued significant under-reporting of such incidents in the Council (and only a slight increase on the 6 reported in 2016/2017 despite services actively being encouraged to report these incidents and the need for this continuing to

¹ Performance data excludes other Council associated organisations (Berneslai Homes, NPS(Barnsley)) and academy/trust schools.

be included in the health and safety training provided by the Health, Safety and Emergency Resilience Service). Therefore, an extremely valuable source of intelligence is being lost as analysis of the causes of near miss accidents would better inform risk control measures that would in turn lead to accident prevention. This highlights the need for reiteration of the need to report accidents/incidents rather than injuries – i.e. report any and all incidents which occur rather than solely those where an injury occurred. The processes are in place within the Council to report such incidents and the need for their reporting is included in the baseline health and safety training provided by the Health, Safety and Emergency Resilience Service. Therefore all departments are again actively requested at every opportunity to restate the need to report near miss accidents.

- (5) Whilst statistically in excess of 100% and although giving a degree of confidence in the level of accident reporting within the Council it would be unreliable to assume that all accidents are reported.

The causes of accidents and the injuries sustained detailed in Figure 2 stress the need for a “*back to basics*” approach to accident and incident prevention by the regular inspection of workplaces for hazards and risks and application of the risk control hierarchy – basic risk assessment and control. When considering the control measures required the ERCSP hierarchy must be considered by asking:

1. Can the work activity realising the hazards and risks be **eliminated**? If not,
2. Have the hazards and risks been **reduced**? If not,
3. Has exposure to the hazards and risks been **controlled**? If not,
4. Have appropriate **safe systems of work** been implemented, including safe working procedures and appropriate information, instruction and training? If not, and as a last resort,
5. Has appropriate **personal protective equipment** been issued?

However, albeit that the above control measures must be viewed as a hierarchy suitable and sufficient risk control measures are likely to be a combination of control measures.

Directorate	Reported accidents (received by the Health, Safety and Emergency Resilience Service)	Lost time accidents (i.e. those which resulted in an employee recording absence from work)	RIDDOR 'recordable' over 3 day accidents	RIDDOR 'reportable' over 7 day accidents	RIDDOR 'reportable' specified injury accidents	First aid accidents (i.e. those which resulted in an employee seeking first aid)	Medical treatment accidents (i.e. those which resulted in an employee attending hospital or their GP)	Days lost due to accidents
Communities	42 (54.2)	7	6	6 (7.7)	1	13	6	151
People	27 (51.3)	2	1	1 (1.9)	0	9	3	23
Place	32 (35.6)	6	5	5 (5.6)	0	5	9	175
Core	3 (5.2)	1	1	0 (0)	0	2	1	6
Public Health	1 (6.8)	0	0	0 (0)	0	0	0	0
Primary Schools	26 (14.7)	6	3	3 (1.7)	0	3	7	207
Secondary/ Through Schools	17 (18.7)	2	0	0 (0)	0	4	5	2
Total	148	24	16	15	1	36	31	564⁽¹⁾
Incident rate per 1,000 employees*	26.1	4.2	2.8	2.6	0.17	6.4	5.5	
			HSE published RIDDOR reportable over 7 day incident rate⁽²⁾⁽³⁾	3.96				
Accident reporting rate	131		17			119		110%
	Minor accidents (total – RIDDOR)		Number of individual accidents which were RIDDOR recordable and/or reportable (i.e. excluding the duplications where a recordable accident was in addition reportable)			Expected number of minor accidents (where for every 1 RIDDOR recordable/reportable accident, 7 minor injury accidents would be expected) ⁽⁴⁾		Accident reporting rate ⁽⁵⁾ (reported minor accidents v. expected minor accidents)
2016/2017	151 (23.4)	23	14 (2.2)	7 (1.1)	0 (0)	59	23	323
2015/2016	159 (25.8)	37	25 (3.9)	20 (3.2)	2 (0.3)	39	34	721

Figure 1: reported accidents by Directorate (with where applicable incident rates per 1,000 employees in parentheses)

$$* \text{ Incident Rate} = \frac{\text{Total Number of Accidents}}{\text{Number of Persons Employed}} \times \text{Unit Number of Employees (1,000)}$$

Main cause of accident	Number of accidents	Part of body	Number of accidents	Type of injury	Number of accidents
Slipped, tripped or fell on the same level	59	Lower Limb	42	Sprain/ Strain	50
Hit by a moving, flying or falling object	31	Upper Limb	41	Bump/ Bruising	44
Hit by something fixed/stationary	23	Back/Trunk	24	Cut/ Laceration	19
Injured while handling, lifting or carrying	16	Head	11	Burn	10
Road Traffic Collision	7	No Injury/near miss	9	No injury/near miss	9
Use of equipment/machinery	4	Abdomen	7	Break/fracture	5
Hazardous Substance	2	Face	6	Other	5
Contact with electricity	2	Eyes	6	Distress	3
Injured by an animal	2	Neck	2	Dislocation	1
Hit by moving vehicle	1			Needlestick/sharps injury	1
Needlestick/sharps injury	1			Bite	1
				Foreign body	1
Total	148	Total	148	Total	148

Figure 2: causes of accidents, part of body injured and type of injury

3.1.2 Accidents to non-employees

The Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 2013 additionally require reports to be made in relation to ‘persons not at work’: accidents to members of the public or others who are not at work must be reported if they result in an injury and the person is taken directly from the scene of the accident to hospital for treatment to that injury. Accidents are only reportable if they happen ‘out of or in connection with work’. The fact that there is an accident at work premises does not, in itself, mean that the accident is work-related – the work activity itself must contribute to the accident. In 2017/2018 6 such accidents were recorded:

- 3 in primary schools
- 2 in secondary schools
- 1 Economic Regeneration (town centre incident)

3.1.3 Aggression and violence to employees

Violent incidents are defined as:

- Any intentional acts that cause apprehension, fear, psychological or physical injury to an employee arising out of or in connection with their authorised duties
- The deliberate damage to the property or belongings of an employee that is attributable to the carrying out of duties on behalf of the Council.

The Council’s violent incident categories are: physical violence, aggression, verbal, sexual or racial abuse, and intentional damage to property.

Figure 3 below details the number of incidents of violence and aggression by Directorate. Figures 4, 5 and 6 then categorises the accidents by type of incident, part of body injured and injury.

Directorate	Reported incidents of violence and aggression	Days lost due to incidents of violence and aggression
Core	2 (3.5)	0
Communities	33 (42.6)	0
People	35 (66.5)	53
Place	7 (7.8)	0
Primary Schools	74 (41.8)	3
Secondary/Through Schools	7 (7.7)	1
Total	158 (27.9)	57
<i>2016/2017</i>	<i>205 (31.8)</i>	<i>69</i>
<i>2015/2016</i>	<i>200 (32.4)</i>	<i>197</i>

Figure 3: incidents of violence and aggression by Directorate (with where applicable incident rates per 1,000 employees in parentheses)

Several key points arise from the information in Figure 3:

- (1) In People 53 days were lost due to one particular incident where a social worker was kicked by a client (this incident was RIDDOR reportable).
- (2) A decrease in the reported number of violent incidents in 2017/2018, with reported violent incidents decreasing by a total of 42 from 2016/2017.

- (3) A decrease in days lost due to incidents of violence and aggression decreasing from 69 from to 57 (with a single incident accounting for 93% of absence).
- (4) There is a higher incidence of 'violent' incidents within Communities, People and schools. This disparity reflects the nature of the work carried out and encountering some of the Council's most challenging clients. This reiterates the need for an assessment to be carried out on clients of the Council when receiving any service ranging from social care to compulsory education to ascertain their requirements from *both* the client's and employee's perspective. There is a need for ensuring that the resources available for clients are appropriate to their needs, whilst also ensuring that the safety of employees, who are entrusted with the provision of services for these clients, is not compromised.

Again key points arise from the information in Figures 4, 5 and 6:

- (1) Over a quarter of incidents (26.6%) involved a degree of physical violence with over two-thirds involving aggression (69.0%). Cumulatively aggression and physical violence account for 95.6% of reported incidents. On the assumption (that cannot other than anecdotally be demonstrated) that verbal abuse is more prevalent than aggression and physical violence this does suggest an under-reporting of incidents and indicates that reports are only made when more serious. The Council has a firm 'zero tolerance' policy towards violence and aggression to staff that has been used effectively in 2017/2018 in holding perpetrators to account. However, this policy needs to be reiterated to clients, customers, service users etc. by front-line services and incidents reported so that valuable information can be utilised in the risk assessment process.
- (2) Less than one-third (32.2%) of incidents resulted in no injury/impact on the employee.
- (3) A decrease in days lost due to incidents of violence and aggression decreasing from 69 from to 57 (with a single incident accounting for 93% of absence).

Directorate	Aggression	Harassment	Physical violence	Sexual harassment	Verbal Abuse	Intentional Damage to Property	Racial harassment	Total
Core	1	1	0	0	0	0	1	3
Communities	28	0	1	1	2	0	1	33
People	20	0	15	0	0	0	0	35
Place	4	0	1	1	0	0	0	6
Primary Schools	54	0	20	0	0	0	0	74
Secondary/Through Schools	2	0	5	0	0	0	0	7
Total/Overall	109	1	42	2	2	0	2	158

Figure 4: types of incidents of violence and aggression

Part of body	Number of incidents
No Injury	51
Upper Limb	42
Head/Face	29
Multiple Injuries	15
Back/Trunk	11
Lower Limb	10
Total	158

Figure 5: part of body injured in incidents of violence and aggression

Type of injury	Number of incidents
No physical injury	62
Bruise	33
Bite	22
Distress	18
Cut/Graze	15
Sprain / Strain	8
Total	158

Figure 6: type of injury in incidents of violence and aggression

3.1.4 Specified injury analysis

In 2017/2018 one specified injury to a Council employee was recorded. In this instance a member of school staff slipped in the school hall resulting in an upper limb fracture (and 67 days of absence). The recording of specified injuries is based upon the outcome of an accident rather than the route cause. Therefore an element of providence is involved in the occurrence of a specified injury. For example, the same simple slip or trip may result in a range of outcomes and therefore focussing on the outcome rather than the cause of the accident misses what should be the crux of the matter.

3.2 Work related ill-health

For several years data relating to work-related ill-health have been included in Health, Safety and Emergency Resilience Reports. However, sickness absence data is comprehensively reported via the Council's Performance Management Framework. As data may vary depending on the date it was extracted from databases, where data is shown in different reports there may therefore be inconsistencies between published data. Therefore detailed information relating to sickness absence will now only be included in Performance Management reports. However, for comparative purposes broad-brush data is shown below in Figure 7.

As with accidents and incidents it is accepted that the collation of work related ill health statistics can assist in improving health and safety within an organisation. The Council records the reported reasons for employee absences. Of the categories of absence reported it is considered that those concerning musculoskeletal illness and mental/emotional wellbeing issues are most likely to be associated with some aspect of work – that is not to state that these illnesses are caused by work but acknowledging that work may either directly or indirectly be associated with the illnesses, which indeed may be wholly attributable to factors outside work. However, regardless of the root cause the issue manifests itself at work and still leads to absence.

Year	Total absence days attributed to mental/emotional wellbeing related ill health	Number of absences attributed to mental/emotional wellbeing related ill health	Total absence days attributed to musculoskeletal related ill health	Number of absences attributed to musculoskeletal related ill health	Total absence days	Total number of absences
2013/2014	23,490	909	10,690	937	34,180	1,746
2014/2015	24,022	1,122	10,212	882	34,234	2,004
2015/2016	11,745	250	8,796	317	20,541	567
2016/2017	12,529	637	6,936	671	19,465	1,308
2017/2018	12,404	404	8,367	406	20,771	810

Figure 7: comparison of absences attributed to mental/emotional wellbeing and musculoskeletal related ill health from 2013/2014 to 2017/2018

3.3 Cost of accidents and incidents to and ill health associated with work in employees

It is possible to work out the approximate total cost to the Council of days off due to accidents at work in any given period. For 2017/2018 the direct salary cost due to employee absence following accidents and incidents of violence and aggression at work is:

Median ² salary scale point		'Add on' costs		Total Cost to Authority
SCP 25 – Grade 5		Superannuation and National Insurance		Salary, superannuation and National Insurance
£22,658	+	£5,331	=	£27,989 per year

Therefore:

£27,989	/	365 days	=	£76.68 average cost per day
£76.68	x	621 lost days	=	£47,618

In considering this figure it should be noted that the unmeasurable costs of accidents are estimated by the Health and Safety Executive to be an average of 10 times the measurable costs. However, it is important not to overlook the cost avoidance of reductions in accidents. In 1999 the number of days lost within the Council due to accidents was 4052 days. Based on the reductions in days lost in comparison with 2017/2018 and the average cost per day lost, this now represents an avoidance of 3,431 days per year and an associated direct cost avoidance of £263,089 in the year 2017/2018 alone.

With data regarding days lost due to ill health available it is possible to calculate the cost of ill health and hence an overall cost of accidents and occupationally related ill health within the Council. Albeit that this is not an additional cost to the Council, this may be viewed as a production loss with staff unavailable to undertake their duties. Based on the number of days lost due to *potentially* occupational ill health (20,771) the cost of the absence may be estimated at: £1,592,720.

3.4 Risk assessment

Risk assessment is a specific legal requirement of health and safety legislation and the basic building-block of the fundamental health and safety principle of the implementation of a safe system of work. The purpose of the risk assessment is to identify reasonable control measures to mitigate reasonably foreseeable risks. The Council's internal accident recording form (HS2(E)) Report of an accident to an employee) includes details of the risk assessments that relate to the work activities being undertaken at the time of the accident. The form asks managers and supervisors "had a risk assessment been carried out for the activity undertaken prior to the accident?" with a simple 'yes/no' response being given. Subsequently the form asks "has a risk assessment been reviewed/developed for the activity undertaken after the accident?" The response to these questions is logged by the Health, Safety and Emergency Resilience Service and is integral to its accident/incident recording and monitoring function, i.e. was there a risk assessment before the accident and after the accident was this reviewed or as necessary developed?

The information provided by managers and supervisors on the HS2(E) form has been collated below in Figure 8 which highlights:

- (1) A risk assessment had been undertaken for the work activity being carried out prior to the accident in 76% of incidents reported (83% corporately (increased from 77%) and 60% in schools (decreased from 69%)), an increase on the 74% reported in 2016/2017.
- (2) In 54% of accidents the risk assessments was not initially reviewed thus indicating a lack of

² The median salary used for this purpose relates to the Council's former 11 grade salary structure to allow direct comparison with information relating to prior to April 2014 (when the Council's current 17 grade salary structure was introduced).

'learning from the experience'. It is only by the review and as necessary revision of the risk assessment that action can be taken to prevent recurrence of the incident.

Whilst an improvement on 2016/2017 is recorded, the reasons for managers/supervisors providing a negative response to questioning regarding the existence of risk assessments remain the same as those reported in past reports:

1. Managers/supervisors do not understand the importance of full and accurate completion of the accident form (the form becomes a disclosable document in the event of enforcement action or civil proceedings)
2. Time pressures mean that managers/supervisors do not check the existence of the risk assessments or know they exist
3. The documents do not exist (some evidence identified as part of audit would support this, see section 3.7)

The consequences of not carrying out risk assessments may include:

- Prosecution/enforcement action due to breach of statutory duty
- An increased risk of injury/ill health to employees and others who may be affected by the Council's activities
- Increased losses to the Council
- Decreased ability to defend any civil actions brought against the Council

In view of this Business Units are requested to review their need for and application of risk assessment to ensure that the risks of all tasks undertaken by employees have been considered and reasonable precautions taken.

Directorate	Pre-accident Risk Assessment				Post-accident Risk Assessment			
	Number of accidents where a risk assessment was indicated as being completed for the activity prior to the accident	Percentage of accidents where a risk assessment was indicated as being completed for the activity prior to the accident	Number of accidents where a risk assessment was not indicated as being completed for the activity prior to the accident	Percentage of accidents where a risk assessment was not indicated as being completed for the activity prior to the accident	Number of accidents where, following the accident, a risk assessment was completed/ reviewed for the activity being undertaken prior to the accident	Percentage of accidents where, following the accident, a risk assessment was completed/ reviewed for the activity being undertaken prior to the accident	Number of accidents where, following the accident, a risk assessment was not completed/ reviewed for the activity being undertaken prior to the accident	Percentage of accidents where, following the accident, a risk assessment was not completed/ reviewed for the activity being undertaken prior to the accident
Communities	36	86%	6	14%	15	36%	27	64%
People	23	85%	4	15%	20	74%	7	26%
Place	27	84%	5	16%	18	56%	14	44%
Core	1	33%	2	67%	0	0%	3	100%
Public Health	0	0%	1	100%	0	0%	1	100%
Corporate subtotal	87	83%	18	17%	53	51%	52	49%
Primary Schools	15	58%	11	42%	7	27%	19	73%
Secondary Schools	4	44%	5	56%	3	33%	6	67%
Through School	7	88%	1	12%	5	63%	3	37%
Schools subtotal	26	60%	17	40%	15	35%	28	65%
Total/Overall	113	76%	35	24%	68	46%	80	54%
2015/2016	112	74%	39	26%	67	44%	84	56%

Figure 8: risk assessment analysis - responses provided to the question "had a risk assessment been carried out for the activity undertaken prior to the accident?" and the question "has a risk assessment been reviewed/developed for the activity undertaken after the accident?"

3.5 Enforcement action against the Council

During 2017/2018 the Council has not been issued with any formal notices or been the subject of any prosecutions from any of the enforcing authorities, namely the Health and Safety Executive (HSE, including notice of contravention), the Environment Agency or South Yorkshire Fire and Rescue Service. However, any and all incidents could potentially result in some form of investigation and Business Units should always remain prepared to support any investigation as necessary.

3.6 Health and safety audits

Audit data provides 'active' information on the health and safety performance of the Council. During 2017/2018 the Health, Safety and Emergency Resilience Service has continued to undertake a programme of health and safety audits. All audits carried out by the Service produced a score judged against pre-determined criteria. The scores achieving each category are:

- Grade A – good – 90% or above: the Business Unit and/or Service or school have/has achieved a satisfactory standard in managing health and safety with only a few improvements required (i.e. very few or no gaps/weaknesses exist and controls are effective).
- Grade B – improving – 70 – 89%: the Business Unit and/or Service or school is not achieving an acceptable level of managing health and safety with many improvements required (i.e. some minor gaps/weaknesses exist but generally strengths outweigh weaknesses and controls are generally effective).
- Grade C – less than satisfactory – below 70%: the Business Unit and/or Service or school have/has very serious weaknesses in the management of health and safety with significant improvements to be made within six months.

When viewing the standards achieved it must be borne in mind that the ultimately acceptable standard of health and safety management must be compliance with the Council's standards for the management of health and safety and hence close to 100%. Figure 9 below shows the results of audits undertaken in 2017/2018 and the commonly recurring opportunities for improvement identified.

Standard achieved	Corporate		Schools		Overall	
	Number of audits achieving the standard	Percentage of audits achieving the standard	Number of audits achieving the standard	Percentage of audits achieving the standard	Number of audits achieving the standard	Percentage of audits achieving the standard
Good	10	67%	16	100%	26	83.9%
Improving	3	20%	0	0%	3	9.7%
Less than satisfactory	2	13%	0	0%	2	6.4%
Total	15	100%	16	100%	31	100%
Common opportunities for improvement	1. The service to have action plan(s) to implement the targets in the health and safety policy.		1. All appropriate COSHH assessments need to be obtained and kept up-to-date.			
	2. Systems to ensure that a review is undertaken of the applicable health and safety standards and their associated management procedures.		2. All employees who may be required to undertake work that may involve lone working need to be provided with suitable information, instruction and training on the hazards and risks involved and the appropriate control measures.			
	3. Set general performance targets for health and safety.		3. All risk assessments need to be signed/dated by the 'responsible person'.			
	4. Compliance monitoring programme to be developed and implemented for the service to reflect applicable health and safety standards.		4. Relevant employees (e.g. Premises Managers) need to attend the appropriate health and safety training course (e.g. IOSH Working Safely) equivalent.			
	5. Risk Assessments to be developed, implemented, signed and dated.		5. A building security policy needs to be developed for the premises. It should be signed, dated and an associated risk assessment produced with an action plan of required control measures.			

Figure 9: results of health and safety audits and commonly recurring opportunities for improvement

3.7 Employers' liability claims (information provided by Finance)

Whilst not necessarily directly a reflection of health and safety performance claims by current/former employees against the Council for injury/ill health allegedly caused/contributed to by the Council are a useful measure. During 2017/2018 the Council received a total of 21 employers' liability claims, which represents a decrease of 2 claims from the 23 received in 2016/2017. Figure 10 shows the annual number of claims received over the last 5 years.

Year	Number of accident claims	Number of disease claims	Total claims
2013/2014	21	40	61
2014/2015	20	14	34
2015/2016	14	19	33
2016/2017	11	12	23
2017/2018	15	6	21

Figure 10: Employers' Liability Claims 2012/2013 to 2017/2018

Of the 23 claims reported during 2017/2018, 15 have resulted from accidents in the workplace with the remaining 6 being industrial disease claims. The total estimated cost of the reported in year claims was £524,835. This represents an overall increase of £66,740 over costs established in 2016/2017. Inclusive of the 2017/2018 movements, the Council currently have 83 ongoing employers' liability claims with total estimated reserves of £1,363,809. Of these claims 32 have resulted from accidents, 51 from industrial diseases. Figure 11 shows a breakdown of these claims by alleged cause/type.

Alleged cause of claim	Number of claims
Noise induced hearing loss	42
Accident	32
Mesothelioma/asbestosis	5
Hand/arm vibration syndrome and/or vibration white finger	4

Figure 11: Analysis of ongoing employers' liability claims by alleged cause.

3.8 Employee survey 2017

The Council's biennial employee survey was undertaken in late 2017 and included two health and safety specific questions:

1. The health and safety of employees is given a high priority? This produced an overall positive response in 67.4% of responders.
2. I know what I need to do in my role to minimise health and safety risks? This produced an overall positive response in 92.4% of responders.

Whilst the majority of responses were positive there are opportunities for improvement. The second question relates directly to the comments in this report relating to employee competence and ensuring that employees are competent to undertake their role and minimise health and safety risks. In relation to the first question it would be simple to conclude that this is solely attributable to managers. However, all employees at all levels are inherent to making health and safety a high priority.

4 Health and safety performance assessment

4.1 Review of health and safety performance

Based on the information outlined above in section 3, Figure 12 below considers the Council's health and safety performance in 2017/2018 in comparison to the targets set.

Priority in 2017/2018 [source]	Progress	Action required in 2018/2019
1. All Business Units and/or Services will implement the Council's Occupational Health and Safety Management System to a standard that would meet the Health, Safety and Emergency Resilience Service's "Good" rating upon audit, with an increased good rating of 90%. [Corporate Health and Safety Policy 2017/2018]	The audit scores highlight that this priority has not been met.	The audit programme will continue during 2018/2019 and each previous audit has produced a prioritised plan of action to allow this target to be met. This target requires Business Units and services to implement the Council's occupational health and safety management system in a proportionate manner to the risks they face.
2. Each Business Unit and/or Service (as appropriate) will produce all required risk assessments. [Corporate Health and Safety Policy 2017/2018]	The year has seen an increase in overall performance from 74% to 76%, with the corporate compliance at 83% (increased from 77%). Whilst an improvement has been this is short of the 85% target set.	This target requires Business Units and services to implement the Council's occupational health and safety management system in a proportionate manner to the risks they face.
3. Each Business Unit and/or Service (as appropriate) will have an action plan to implement the health and safety competencies detailed in Section 8 of the Corporate Health and Safety Policy. [Corporate Health and Safety Policy 2017/2018]	Based on the audit scores and the number of audits not achieving a satisfactory rating this has not initially been achieved. However, each audit produces a prioritised plan of action to allow, as necessary, this target to be met.	When implementing the Council's performance and development review process, services should include necessary competencies relating to health and safety. Training that supports achievement of this is provided by the Health, Safety and Emergency Resilience Service.
4. Reporting of near misses is far lower than reasonably expected. [Health, Safety and Emergency Resilience Report 2016/2017]	Near miss reporting remains below that which would be expected.	The need for near miss reporting is included in the training provided by the Health, Safety and Emergency Resilience Service and the Council's occupational health and safety management system. It is proposed to run a specific campaign relating to the reporting of both near misses and incidents of violence and aggression during 2018/2019.

<p>5. The majority of reported accidents have basic causes indicating the need to focus on basic health and safety management. [Health, Safety and Emergency Resilience Report 2016/2017]</p>	<p>Based on the risk assessment compliance highlighted above there are opportunities for improvement in the elimination and mitigation of hazards and risks.</p>	<p>Risk management is the holistic aim of the Council's occupational health and safety management system and requires. Implementation of the system should support services to identify and control risks.</p>
<p>6. Reports of violence and aggression account for the majority of incidents reported. [Health, Safety and Emergency Resilience Report 2016/2017]</p>	<p>Whilst incidents of violence and aggression remain the largest source of incident reports the reports received are skewed towards more serious incidents and may be indicative of an under-reporting of less serious incidents including those of verbal abuse.</p>	<p>The need for violence and aggression reporting is included in the training provided by the Health, Safety and Emergency Resilience Service and the Council's occupational health and safety management system. It is proposed to run a specific campaign relating to the reporting of both near misses and incidents of violence and aggression during 2018/2019.</p>

Figure 12: progress against priorities/targets/identified opportunities for improvement

Whilst the above is intentionally critical with a view to continuous improvement, the Council has progressively improved and/or maintained its health and safety performance over many years. In recognition of this the Council has for the third time been awarded the Royal Society for the Prevention of Accidents (RoSPA) [now second highest with the introduction of the Patron's Award] achievement award for occupational health and safety – the Order of Distinction 2018. In addition the Council has again been awarded an International Safety Award, by the British Safety Council for 2018. Whilst this report highlights a number of opportunities for improvement these peer reviewed awards reflect the commitment by the Council to good standards of health and safety management and the efforts made by Business Units and services in this area.



4.2 Health and safety priorities for 2018/2019

Based on the above the health and safety priorities/targets for 2018/2019 will be:

1. All Business Units and/or Services will implement the Council's Occupational Health and Safety Management System to a standard that would meet the Health, Safety and Emergency Resilience Service's "Good" rating upon audit, with an increased good rating of 90%.
2. Each Business Unit and/or Service (as appropriate) will produce all required risk assessments.
3. Each Business Unit and/or Service (as appropriate) will have an action plan to implement the health and safety competencies detailed in Section 8 of the Corporate Health and Safety Policy.
4. To increase the number of reported 'near misses'
5. To increase the number of lower level incidents of violence and aggression
6. To develop and implement an action plan to address the opportunities for improvement in the Employee Survey 2017

Health and safety priorities may also be reflective of legislative changes in 2018/2019. Health and safety legislation is issued in April and October of each year. In line with the Government's drive to reduce the 'burden' on organisations of legislation (including health and safety) minimal health and safety legislation has been issued in 2017/2018. However, events of national significance in 2017 do have bearing on health and safety standards both in terms of fire safety and the safety of public spaces, particularly 'crowded places'. During 2018 a revised programme of fire risk assessments will be implemented in the Council along with enhanced assurance with regard to the standard of life safety fire risk assessments undertaken. In addition, revised considerations for mitigating against possible attacks on public spaces both in general and specifically at events will continue to be implemented in 2018/2019.

BARNSELY METROPOLITAN BOROUGH COUNCIL

This matter is a Key Decision within the Council's definition and has been included in the relevant Forward.

**REPORT OF THE EXECUTIVE
DIRECTOR OF PLACE.**

**BARNSELY HOME STANDARD – ELEMENTAL HEATING REPLACEMENT
PROGRAMME 2**

1. PURPOSE OF REPORT

- 1.1 To seek approval for a programme of up to 300 elemental gas boiler and heating replacements in Council homes.

2. RECOMMENDATIONS
It is recommended that:

- 2.1 **Cabinet approves the programme of new gas boiler and heating installations in Council homes replacing old, inefficient and worn out systems.**
- 2.2 **That Cabinet authorises Berneslai Homes to appoint a suitable contractor for the works in consultation with the Executive Director of Place and following a procurement exercise and containment of cost within the approved sum.**

3. INTRODUCTION

- 3.1 Cabinet approved the Housing Capital Investment Programme 2018-2023 at its meeting of the 10th January 2018. The 2018-2019 Barnsley Homes Standard programme forms a part of this and works are progressing well with over 1300 properties receiving improvement works including heating replacements where required.
- 3.1 However the Council Housing stock has 9500 gas central heating boilers (out of 16,532 installations) which are more than 10 years old. This quite high figure is because the Decent Homes Standard replacement programme was at its peak in the 2004 to 2008 period and many thousands of central heating systems were installed at that time. The Council spends £1.9m per annum on gas heating breakdown repairs and this is the largest single element of the responsive repairs and maintenance budget.
- 3.2 Most heating replacements are carried out as part of the whole house annual home standard works, programme. This year's programme covers 1300 properties and they will have central heating replacements where needed. However because of the number of older heating systems in the stock in the last few years this has been supplemented with elemental heating programmes. Similar programmes are likely to be brought forward for consideration in future years.

4. PROPOSAL AND JUSTIFICATION

- 4.1 This scheme proposes a programme of 300 new gas combination boilers and distribution systems were required. They will replace in the main old gas back boilers but will also tackle some old combination boilers. Typically installations will be at or near the home standard failure date of 16 years for a boiler and 40 years for a distribution system. The installations will be spread across the borough and criteria for selection will be worst first.
- 4.2 Older gas central heating boilers and central heating systems break down more often than new boilers 87% of breakdown call outs are to boilers over 5 years old and 61% are to boilers over 10 years old. The effect of new installations will therefore be less call outs heating breakdown and a corresponding reduced pressure on the gas heating breakdown repairs budget.
- 4.3 Older gas boilers are also less efficient at around 78% efficient compared with a modern combination boiler at 91% efficiency. Changing from one to the other on a semi-detached property will save the tenant £105 per annum (source: Sedbuk). This will help to reduce fuel poverty in the Borough. More efficient boilers also emit less CO2 because they burn less gas contributing to local and national emission targets. It is estimated that the saving will be 4.3 tonnes of CO2 per annum across the 300 installations.
- 4.3 The programme will contribute towards maintaining the Council Decent Home Standard Target of 4%. Heating Systems are one of the main components within the standard.
- 4.4 The Council's PRIP partners (Construction Services and Kier) cannot deliver the programme from within the directly employed labour force. The installation of works will therefore be competitively tendered (by NPS) with direct purchase of materials from a regional framework. This methodology has delivered very successfully on previous tendered elemental schemes and proved excellent value for money.

5. CONSIDERATION OF ALTERNATIVE APPROACHES

- 5.1 The work could be carried out as part of the home standard programme in future years, however this will not achieve the context and rational for carrying out the project in this financial year or the benefits it will bring to tenants.

6. IMPLICATIONS FOR LOCAL PEOPLE/SERVICE USERS

- 6.1 Those benefiting from the installations will receive new heating systems and a reduction in heating costs estimated at £105 per annum.

7. FINANCIAL IMPLICATIONS

- 7.1 Consultations have taken place with representatives of the Service Director – Finance (S151 Officer)

7.2 The total estimated cost of the project is £850,000 inclusive of fees and the works can be funded from and contained within the Barnsley Homes Standard unallocated budget.

7.3 The financial implications are summarized in the attached Appendix A.

8. EMPLOYEE IMPLICATIONS

8.1 There are no employee implications arising from this report

9. LEGAL IMPLICATIONS

9.1 There are direct legal implications for the Council arising from this work. The work will be undertaken following the signing of a standard form of building contract endorsed by the Borough Secretary.

10. CUSTOMER AND DIGITAL IMPLICATIONS

10.1 Customers receiving installation will benefit from digital programmable timers and multiple location heat controls. They will also receive both face to face and written instructions on the use of the heating systems. We will also encourage our customers as part of the programme to take up smart meters from their energy supplier.

11. COMMUNICATIONS IMPLICATIONS

11.1 All customers on the programme will be consulted about the installation about when they can expect the works, about preparation for the works, how long they will take and what they can expect during the works. All customers have a right of refusal if they do not wish the works to be carried out.

12. CONSULTATIONS

12.1 Consultations have been undertaken with officers within BMBC and Berneslai Homes who are supportive of the proposal.

18. RISK MANAGEMENT ISSUES

18.1 There are risks involved in the delivery of any building contract and working in occupied homes can involve additional risks. These will be managed and mitigated throughout the project by the appointment of a Principal Designer, the production of a health and safety file and information and the appointment of a suitable and experienced contractor.

18.3 Financial risks will be monitored throughout the project and will be mitigated by financial checks on contractors, payment in arrears following satisfactory completion of work, retentions and a bond.

19. HEALTH, SAFETY AND EMERGENCY RESILIENCE ISSUES

19.1 The works will be subject to the Construction Design and Management 2015 and appropriate persons will be appointed as part of the works to the roles of Client, Principal Designer and Principal Contractor.

20. COMPATIBILITY WITH THE EUROPEAN CONVENTION ON HUMAN RIGHTS

20.1 None arising from this report

23. LIST OF APPENDICES

Appendix A : Financial Implications.

24. BACKGROUND PAPERS

Full Project Business Case

If you would like to inspect background papers for this report, please email governance@barnsley.gov.uk so that appropriate arrangements can be made

Report author: Stephen Davis

Report of the Executive Director Core Services


FINANCIAL IMPLICATIONS

i) Capital Expenditure	<u>2018/19</u>	<u>2019/20</u>	<u>2020/21</u>	<u>2021/22</u>
	£	£	£	£
Central Heating Elemental Programme 2				
Works	780,045	41,055		
Fees	18,955	9,945		
	799,000	51,000	0	0
To be financed from:				
Barnsley Homes Standard Unallocated		850,000		
	0	850,000	0	0

ii) Revenue Effects	<u>2018/19</u>	<u>2019/20</u>	<u>2020/21</u>	<u>2021/22</u>
	(£)	(£)	(£)	(£)
	0	0	0	0
To be financed from:				
	0	0	0	0

Impact on Medium Term Financial Strategy

Not applicable in this report

Agreed by: On behalf of the Service Director-Finance

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BARNSELY METROPOLITAN BOROUGH COUNCIL

This matter is not a Key Decision within the Council's definition and has not been included in the relevant Forward Plan

**REPORT OF THE EXECUTIVE
DIRECTOR OF COMMUNITIES
TO CABINET ON 22 AUGUST 2018**

DIGITAL FIRST – SAP SUCCESS FACTORS BUSINESS CASE

1. PURPOSE OF REPORT

- 1.1 The purpose of this report is to outline the proposal for the modernisation of the Council's SAP HR module and seek approval to progress with the recommendations.

2. RECOMMENDATIONS

It is recommended that:

- 2.1 Funding is approved as part of the Digital First Programme to procure SAP SuccessFactors Human Capital Management (HCM) Solution, for a fixed term of 3 years, with an option to maintain the contract for a further 2+2 years.
- 2.2 A procurement process is initiated to procure a SAP implementation partner, to provide consultancy, development and support capability on behalf of the Council for the lifespan of the implementation.

3. INTRODUCTION

- 3.1 Digital First is a programme of work which will completely modernise the Council's IT provision; changing current ways of working and culture to enable the organisation to make the best use of the resources available in an era of Digital Transformation. Digital First aims to:

- Enable Future Council by providing the right technology, to access the right information, to deliver and develop local services, anytime, anywhere and anyhow.
- Fundamentally change the way that the Council 'does digital' with a disruptive approach to introducing improved technology solutions, business processes and governance arrangements across the Council.

- 3.2 Within the Digital First programme there are 12 key themes, each of which will have a number of work packages within it. Some themes are around investing in technology and resources to develop our digital capability and others aim to support culture change and improve digital skills, generally adopting a more digital approach. This report relates to a specific work package within the SAP Modernisation theme.
- 3.3 SAP is a collection of core systems which have been used widely across the organisation since 2005. These are the systems that manage employee information and payroll, financial processes (including procurement and budgeting), record and process data for our operational services teams. Our core SAP Human Capital Management (HCM) solution integrates with the other SAP modules seamlessly; however there are limitations on integration with some key HR functions (recruitment, learning, Organisation Management, performance and goals). The lack of integration and the ability to share data effectively between systems reduces the possible benefits that might be gleaned from the SAP solution.
- 3.4 The SAP product roadmap means that the current solution will be unsupported from 2025. The current SAP HCM solution, consisting of a number of different SAP and non-SAP systems, has been superseded by SAP SuccessFactors. SuccessFactors is a market leader, giving a much richer, integrated and intuitive HR solution within a single product. In addition, SuccessFactors gives both managers and employees an enhanced interaction with HR data and processes, accessible anytime, anyplace, anywhere.
- 3.5 The Council has made significant investment and development in the current HCM solution to meet the demands of services. However, this is becoming increasingly difficult to support and maintain in what is now an aging system. An upgrade is required to continue to drive value from the original and subsequent investment, whilst supporting modern ways of working.
- 3.6 SAP SuccessFactors is an end to end, fully integrated HR system which will provide Council employees with a single, integrated solution for HR related process interactions. SuccessFactors will be available through any device and from any location, supporting the move towards agile working. It will provide managers with statistical information based on real-time data. Informative dashboards, system reminders and triggers will replace manual tracking of processes and any required actions. It will also allow for a high proportion of key HR processes to be digitised and automated, enabling a Digital First approach to all future policy and workforce initiatives.
- 3.7 The Digital Leadership Team have considered the business case relating to this and authorised this to progress for funding.

4. PROPOSAL AND JUSTIFICATION

- 4.1 To agree the procurement of SAP SuccessFactors for a fixed term of 3 years, with an option to maintain the contract for a further 2+2 years.
- 4.2 To tender for and formally procure a SAP implementation partner, to provide consultancy, development and support capability on behalf of the Council. This support partner will be responsible for the implementation, development and configuration of SAP SuccessFactors, and be responsible for skills transfer to an in-house team of specialists.
- 4.3 Investment in SAP SuccessFactors will allow BMBC to rationalise a number of legacy systems that have no direct integrations to SAP. This will deliver better integration between all HR and employee data, and reduce the number of systems staff are required to utilise and understand.
- 4.4 Ensuring that the Council's applications are up to date will increase the Council's resilience to security risks, and ensure systems meet regulatory requirements that are implemented as standard by developers.
- 4.5 As part of the contract with SAP the Council will receive quarterly updates which will include bug fixes, module enhancements with optional functionality, and ensure legislative compliance across the HCM solution.

5. CONSIDERATION OF ALTERNATIVE APPROACHES

- 5.1 The option for a solution not developed by SAP would require a comprehensive review of all the Council's current HR processes. One example of this would be disrupting the direct integration between HR and Payroll data. There is a risk that as part of the transition to a non-SAP solution, data could become corrupt, unusable or unreliable; moving forward these issues could become more prevalent. Additionally there is a risk that a new non-SAP solution would not integrate and would slow down current processes, due to the need to duplicate data into both systems or rely on the development of costly, automated interfaces to link the data in the two systems together.
- 5.2 A do nothing option would put the Council at risk of having out of date, out of support, antiquated solutions underpinning its key HR and payroll processes. If future support was required it would be at an inflated cost to the Council, as available skills and resources would be at a premium.
- 5.3 A do nothing option would also stop the Council from adopting modern working practices, which hinders the aspiration to be an employer of choice. New employees favour modern, mobile working practices that give them the ability to work any time, from anywhere, on any device.

6. IMPLICATIONS FOR LOCAL PEOPLE / SERVICE USERS

- 6.1 Investment in SAP SuccessFactors will provide potential employees of the Council with a seamless path from recruitment to retirement. They will be able to follow and trace their career path through the system.
- 6.2 Successful job applicants will be given the opportunity to “on-board” to the Council ahead of their intended start date. This will enable them to hit the ground running on the first day, rather than spending time in induction activities. This improves the psychological contract between a potential employee and the Council.
- 6.3 SAP SuccessFactors Learning Management solution will provide the Council with a tool to generate income, by offering service users the ability to procure training resources on-line.

7. FINANCIAL IMPLICATIONS

- 7.1 Consultations have taken place with representatives of the Service Director – Finance (S151 Officer)
- 7.2 The tables below summarise the estimated revenue and capital costs of delivering SAP Success Factors.
- 7.3 Implementation costs will be resourced from existing provision within the Council’s Digital First Programme – as included in the Medium Term Financial Strategy.
- 7.4 It should be noted that associated staff costs (revenue) will be temporary in nature and are reflective of the additional IT, HR and Payroll support required to implement the proposal.
- 7.5 Post implementation (from 2021/22) an ongoing revenue requirement of £118,150 p.a. is expected relating to Software and Subscription costs – these ongoing costs will be funded from savings accrued across the Digital First Programme.

	2018/19 £	2019/20 £	2020/21 £	Total over 3 Years £	2021/22 and future years £
Revenue					
Staff Costs	79,029	116,641	18,636	214,307	0
Software Costs (from Aug 18)	110,759	166,139	166,139	443,036	166,139
Annual Subscription		360	360	720	360
One-off Expenses	1,305	0	0	1,305	0

Total Revenue	191,093	283,140	185,135	659,368	166,499
Less Savings Against Current Provision	0	-60,933	-48,349	-109,281	-48,349
Net Revenue Cost	191,094	222,207	136,786	550,087	118,150

- 7.6 The capital costs of the scheme are “one-off” in nature and, subject to the scheme being approved by Cabinet, will be financed from earmarked capital reserves.

	2018/19 £
Capital Costs	
SAP Success Factors – “One-Off” Development Costs	258,500

- 7.7 Any cost variations will be managed from within the resource allocation for Digital First.

8. EMPLOYEE IMPLICATIONS

- 8.1 The recommendations within this report will create a number of fixed term opportunities to support implementation, as detailed in section 7.4.
- 8.2 The procurement and implementation of SAP SuccessFactors will impact all employees, as this will become the Council’s main tool that employees will use to interact with their data. It will give employees more control to view, manage and edit their employee data, from one single application.

9. LEGAL IMPLICATIONS

- 9.1 The Council must ensure that any contracts entered into as part of this project are done so in accordance to any related legal governance and the agreed contractual terms and conditions do not breach any legal regulations.
- 9.2 The Council must ensure that all contracts are exited as part of the project. That this is done so in accordance with the terms and conditions stated in the contract and do not breach any legal regulations.

10. COMMUNICATIONS IMPLICATIONS

- 10.1 Key stakeholders throughout the organisation have been engaged as part of the project team and business case creation.

10.2 A communication and engagement plan will be created as part of the Digital First programme for this theme with support from the Communication & Marketing team.

11. CONSULTATIONS

11.1 Stakeholders from key areas across the organisation have been engaged and consulted as part of the project team and business case creation.

11.2 The Council's Digital Leadership Team considered and approved this proposal on 18th July 2018.

11.3 The Council's Senior Management Team considered this proposal during their meeting on 14th August 2018.

12. THE CORPORATE PLAN AND THE COUNCIL'S PERFORMANCE MANAGEMENT FRAMEWORK

12.1 This proposal predominantly supports the One Council element of the Corporate Plan (2017-2020), specifically in respect of the following areas:

- Innovative & managed risk
- Learning organisation
- Flexible workforce
- Enabling organisation

13. PROMOTING EQUALITY, DIVERSITY AND SOCIAL INCLUSION

13.1 An equalities impact assessment was undertaken; concerns were raised regarding ensuring accessibility for people with visual impairments using mobile devices. These concerns will be mitigated by targeted training and resources that will educate and inform staff about accessibility features available on devices.

13.2 SAP SuccessFactors has the ability to collect and present equalities data, enabling the Council to have a better understanding of its workforce. This will enable better service provision that can be developed to meet employees' specific needs.

14. TACKLING THE IMPACT OF POVERTY

14.1 N/A

15. TACKLING HEALTH INEQUALITIES

15.1 N/A

16. REDUCTION OF CRIME AND DISORDER

16.1 N/A

17. RISK MANAGEMENT ISSUES

17.1 N/A

18. HEALTH, SAFETY AND EMERGENCY RESILIENCE ISSUES

18.1 N/A

19. COMPATIBILITY WITH THE EUROPEAN CONVENTION ON HUMAN RIGHTS

19.1 N/A

20. CONSERVATION OF BIODIVERSITY

20.1 N/A

21. GLOSSARY

21.1 N/A

23. LIST OF APPENDICES

23.1 Appendix A – Financial Implications

24. BACKGROUND PAPERS

24.1 Digital First Business Case

24.2 Further background papers for this report can be made available by sending an email request to governance@barnsley.gov.uk in order that appropriate arrangements can be made.

Report author: David Robinson

Prepared on Behalf of the Director of Finance

FINANCIAL IMPLICATIONS


Digital First: SAP Success Factors

i) <u>Capital Expenditure</u>	<u>2018/19</u>	<u>2019/20</u>	<u>2020/21</u>	<u>Total</u>
	£	£	£	£
"One Off" System Development Costs	258,500	0	0	258,500
Total Funding Requirement	258,500	0	0	258,500
To be financed from:				
Earmarked Capital Reserves	-258,500	0	0	-258,500
	0	0	0	0

ii) <u>Revenue Effects</u>	<u>2018/19</u>	<u>2019/20</u>	<u>2020/21</u>	<u>Later Years</u>
	£	£	£	£
Staff Costs (temporary).	79,029	116,641	18,636	0
One-off expenses	1,305			
Annual Software and Subscription Costs	110,759	166,499	166,499	166,499
	191,093	283,140	185,135	166,499
Funded via:				
The Digital First Programme - as identified in the Council's MTFS	-191,093	-222,207	-136,786	-118,150
Savings Against Current Provision	0	-60,933	-48,349	-48,349
	-191,093	-283,140	-185,135	-166,499
Total Cost/(Savings)	0	0	0	0

Impact on Medium Term Financial Strategy:

The cost of the scheme initially will be covered from resources allocated to Digital First Programme - as accommodated for in the Council's Medium Term Financial Strategy (MTFS).



Agreed by:On behalf of the Director of Finance

07 August 2018

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A
of the Local Government Act 1972.

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